

ANNUAL REPORT

OF THE TOWN OFFICIALS

TOWN OF MILLBURY



FISCAL YEAR 2008

(July 1, 2007 - June 30, 2008)



DEDICATION

Earle W. Chase Jr.

The fiscal year 2008 Town of Millbury Annual Report is dedicated to Earle Chase, Millbury's longest serving Town Administrator, who died in June of 2008.

Mr. Chase became Millbury's Town Administrator in May of 1981 and became a role model and mentor during his eleven years in town. Upon his retirement in May of 1992, he continued to serve the public in his hometown of Westboro. His legacy is not forgotten in Millbury, his home away from home.

To get a sense of what Mr. Chase meant to the town, one needs to look no further than these quotes from the Millbury-Sutton Chronicle front page by those who worked with him:

"Cool, calm, collective, diligent, hard worker and always on an even temperament was Earle"

"There always seemed to be peace and harmony in Town Hall during the Earle Chase days."

"Earle was a great guy who was very concerned about his fellow man and community."

"In the years Earle served, I can say, the town had a feeling of great stability."

"This town is better because of him."

"I think his traits are part of the reason he lasted so long here, he made his employees feel comfortable and he just had a way about him. Earle brought out the best in people."

Earle Chase has left a legacy of a job well done and a life well lived – and the echoes of his lessons can still be heard in Town Hall today.

The Millbury Board of Selectmen

E. Bernard Plante, Chairman
Joseph F. Coggans, Jr, Vice-Chairman
Michael O. Moore
Kenneth I. Schold
Francis B. King

TABLE OF CONTENTS

IN MEMORIAM	1
STATISTICS	2
FEDERAL AND STATE OFFICIALS	3
TOWN OFFICERS	4
BOARD OF SELECTMEN	6
TOWN CLERK	7
REGISTRARS OF VOTERS	9
EMPLOYEE GROSS WAGES	18
FINANCE DIRECTOR	35
TOWN COLLECTOR REPORT – FY2007	49
TOWN TREASURER/COLLECTOR	51
BOARD OF ASSESSORS	52
FINANCE COMMITTEE	54
BUILDING DEPARTMENT	56
CONSERVATION COMMISSION	62
PLANNING BOARD	63
BOARD OF APPEALS	66
BOARD OF HEALTH	67
BUTLER FARM RE-USE COMMITTEE.....	69
PUBLIC LIBRARY	71
COUNCIL ON AGING.	73
HOUSING AUTHORITY.....	75
ASA WATERS MANSION TASK FORCE.....	79
VETERANS AGENT	81
PUBLIC ACCESS/CABLE TV ADVISORY COMMITTEE.....	82
DEPARTMENT OF PUBLIC WORKS.....	83
PARKS COMMISSION	85
CEMETERY COMMISSION	86
EARTH REMOVAL BOARD.....	87
SEWER COMMISSIONERS	88
POLICE DEPARTMENT	90
FIRE DEPARTMENT	97
SCHOOL COMMITTEE	104
SUPERINTENDENT	105
ELMWOOD STREET SCHOOL	110
RAYMOND E. SHAW ELEMENTARY SCHOOL	111
MILLBURY MEMORIAL JR/SR HIGH SCHOOL	111
2007-2008 GRANTS	113
FINANCIAL STATEMENTS 2007-2008	115
BLACKSTONE VALLEY REGIONAL SCHOOL DISTRICT	118

IN MEMORIAM

WALTER A. WELDON

Died May 25, 2008

Civil Defense Police Officer

Board of Health

Special Police –Board of Health

Fuel Crisis Planning Committee

Hazardous Waste Planning Committee

Sealer of Weights and Measures

TOWN OF MILLBURY STATISTICS

TOWN:	Millbury
COUNTY:	Worcester
LOCATION:	East Central Massachusetts bordered by Worcester on the north, Grafton on the east, Sutton on the South, and Oxford and Auburn On the West. Approximately 43 miles from Boston, 37 miles from Providence, Rhode Island and 178 miles from New York City.
GOVERNMENT:	Settled in 1704 Incorporated June 11, 1813 Home Rule Charter Open Town Meeting Divided into four (4) precincts
POPULATION:	1990 – 12,228 1995 – 12,228 2000 – 12,784 2005 - 12,784
REGISTERED VOTERS:	8,367
LAND AREA:	15.84 Square miles
DENSITY:	1990 - 711 persons per sq. mile; 1995 - 771 persons per sq. mile; 2000 – 807 persons per sq. mile; 2005 – 807 persons per sq. mile;
ELEVATION AT MILLBURY CENTER	471 feet above mean sea level
ROADS:	State – 5.85 miles Town – 72 miles Mass.Tpke. – 4.42 miles
ANNUAL TOWN MEETING:	First Tuesday In May
ANNUAL TOWN ELECTION:	Last Tuesday in April

FEDERAL AND STATE OFFICIALS
Currently Serving Millbury

UNITED STATE SENATORS

Edward M. Kennedy
John F. Kerry

REPRESENTATIVE IN CONGRESS

Second Congressional District
Richard E. Neal - Springfield

GOVERNOR'S COUNCILLOR

Seventh Councillor District
Thomas J. Foley - Worcester

SENATOR IN GENERAL COURT

Second Worcester Middlesex
Edward M. Augustus, Jr.

REPRESENTATIVE IN GENERAL COURT

Seventh Worcester Representative District
Paul K. Frost

DISTRICT ATTORNEY

Joseph D. Early, Jr.
Middle District Worcester

REGISTER OF PROBATE AND INSOLVENCY

Stephen Abraham
Worcester

SHERIFF

Guy William Glodis
Worcester

TOWN OFFICERS

ELECTED

SELECTMEN - 3YEARS

Kenneth I. Schold	April, 2009
Francis B. King	April, 2009
Joseph F. Coggans, Jr.	April, 2010
Michael O. Moore	April, 2010
E. Bernard Plante, Chairman	April, 2011

BOARD OF ASSESSORS - 3 YEARS

Dennis J. Piel	April, 2009
Jude T. Cristo	April, 2010
Walter T. Hagstrom, Chairman	April, 2011
Paula Aspinwall, Assistant Assessor	

SCHOOL COMMITTEE – 3 YEARS

Thomas J. Clawson	April, 2009
Jane Pojani, Chairperson	April, 2009
Leslie Vigneau	April, 2010
William Borowski	April, 2010
Arthur Corey	April, 2011

RE-DEVELOPMENT AUTHORITY – 5 YEARS

Vacancy, State Member	
Nancy A. Prior	April, 2009
Edward A. Taylor, Jr.	April, 2010
Frank V. Irr	April, 2011
Christine Valery	April, 2012

BOARD OF HEALTH – 3 YEARS

Armand O. White, Chairman	April, 2009
Thomas G. Brown	April, 2010
James M. Morin	April, 2011

HOUSING AUTHORITY – 5 YEARS

Barbara F. Blavackas	April, 2009
Lorraine M. Hayes	April, 2010
Robert J. Fisher	April, 2011
Frances M. Gauthier, State Member	April, 2012
Veronica A. Wood	April, 2013
Janet L. Cassidy, Executive Director	

PLANNING BOARD – 3 YEARS

George “Rusty” Valery	April, 2009
Brian Stowell	April, 2009
Anna Lewandowski	April, 2010
Richard Gosselin, Chairman	April, 2011
Jeffrey John Markarian	April, 2011
Peter Caruso, Jr., Associate Member	January 2010

LIBRARY TRUSTEES – 3 YEARS

Carol F. Burke	April, 2009
Alfred M. Boden, Jr.	April, 2009
Donna M. Sousa	April, 2010
Rita Sullivan	April, 2010
Elaine L. Loehman	April, 2010
Ann Thurlow, Chairperson	April, 2011
Paul DiCicco	April, 2011

MODERATOR – 3 YEARS

Thomas J. Fox, Jr.	April, 2009
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BLACKSTONE VALLEY REGIONAL SCHOOL COMMITTEE – 4 YEARS

Chester P. Hanratty, Jr.	November, 2010
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APPOINTMENTS BY THE BOARD OF SELECTMEN

	<u>Expires</u>
<u>TOWN MANAGER</u>	
Robert J. Spain	Dec. 2009
<u>TOWN COUNSEL - ANNUAL</u>	
Kopelman & Paige, P.C.	June, 2009
Mirick O'Connell	June, 2009
<u>BOARD OF REGISTRARS OF VOTERS 3 YEAR TERM</u>	
**Robert Brainard	June, 2008
Everett H. Grah	June, 2009
Jerilyn Stead	June, 2010
Deborah S. Plante, Ex-Officio Clerk	
<u>BOARD OF APPEALS 3 YEAR TERM</u>	
Paul M. Nigosian	June, 2009
Daniel Mezynski	June, 2009
Glenn Hand	June, 2010
Harold Proodian	June, 2011
Richard P. Valentino, Chairman	June, 2011
Gary Schold, Alternate	June, 2009
Robert Simmarano – Alternate	June, 2011
<u>CONSERVATION COMMISSION 3 YEAR TERM</u>	
David Palleiko	June, 2009
Anthony Cameron	June, 2009
Donald R. Flynn, Chairman	June, 2010
James Boucher	June, 2010
Ronald A. Stead	June, 2011
<u>HISTORICAL COMMISSION 3 YEAR TERM</u>	
Armand O. White	June, 2009
Vacancy	June, 2009
Cynthia K. Burr, Chairman	June, 2010
Vacancy	June, 2010
Vacancy	June, 2010
Bruce Nichols	June, 2011
Vacancy	June, 2011

BUTLER FARM RE-USE COMMITTEE

George A. D'Auteuil	June 30, 2009
Bradman Turner	June 30, 2009
Francis B. King	June 30, 2009
Norman Gonyea	June 30, 2009
Victor C. Irr, Jr.	June 30, 2009

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY 3 YEAR TERM

Vacancy	June, 2009
Vacancy	June, 2010
J. Todd Miles	June, 2010
E. Bernard Plante	June, 2011
Vacancy	June, 2011

POLICE CHIEF

Richard L. Handfield	Indefinite Term
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SPECIAL POLICE OFFICERS

E. Bernard Plante	Selectman
Joseph F. Coggans, Jr.	Selectman
Michael O. Moore	Selectman
Kenneth I. Schold	Selectman
Francis B. King	Selectman
Patricia Rutherford	Matron
Sheryll Davis	Matron
Lori Prue	Matron
Patricia Gibson	Matron
Frederick J. McConaghy	
Gerard Kelly	
Timothy O'Leary	
Douglas T. Raymond	
Paul D. Russell	
Arthur E. Allard	
George R. Valery	
William Wilkinson	
Ronald Richard	

SPECIAL POLICE OFFICER – EMERGENCY MANAGEMENT AGENCY

Robert A. Beausoleil

June, 2009

LIQUOR LICENSE AGENTS

Sgt. Stephen Webb	June, 2008
Richard Handfield, Police Chief	June, 2009
Sgt. Donald Desorcy	June, 2009
Sgt. Mark Moore	June, 2009
Sgt. Richard O'Brien	June, 2009
Sgt. Stephen McFaul	June, 2009

CENTRAL MASS METROPOLITAN PLANNING ORGANIZATION (MPO)

From Central Mass. Regional Planning Commission – Southeast Subregion

Francis B. King, Alternate Representative June, 2009

CENTRAL MASS REGIONAL PLANNING COMMISSION CMRPC – 1 YEAR TERM

1 st Delegate – Jeffrey Markarian, Planning Board Rep.	June, 2009
2 nd Delegate – Francis B. King – Selectmen	June, 2009
Alternate Delegate – Robert Spain – Town Manager	June, 2009

BOARD OF FIRE ENGINEERS - Annual

Matthew Belsito, Fire Chief	June, 2009
Mark T. Auclair, 1 st Assistant	June, 2009
David J. Rudge, 2 nd Assistant	June, 2009
Philip Day, Jr., 3 rd Assistant	June, 2009
Jeffrey A. Dore, 4th Assistant	June, 2009

FOREST FIRE WARDEN - Annual

Matthew Belsito June, 2009

COUNCIL ON AGING - 3 YEAR TERM

Betty Hamilton	June, 2011
Lorraine Hayes	June, 2011
Everett H. Grahm	June, 2009
Edna Lapan	June, 2009
Helen Mankevitch	June, 2009
Harold Ostrowski, Chairman	June, 2010
*Gertrude Ellis	June, 2010
Steve Walinsky	June, 2010
Richard Townsend	June, 2010
Stuart Mulhane	June, 2010
Lee Ayotte	June, 2011

WORCESTER REGIONAL TRANSIT AUTHORITY

Judy O'Connor	June 30, 2009
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EARTH REMOVAL BOARD - 3 YEAR TERM

Thomas G. Brown	June, 2008
Al Peloquin	June, 2009
Leonard Mort	June, 2009
Joseph F. Coggans, Jr., Chairman	June, 2010
Anna Lewandowski	June, 2011

ROADWAY ADVISORY COMMITTEE

Frederick A. Moseley	March, 2010
Norman D. Beausoleil, Jr.	March, 2010
Christopher A. White, Sr.	March, 2010
Barry Lorion	March, 2010
Vinod Kalikiri	March, 2010

APPOINTED BY THE TOWN MANAGER

Expires:

TOWN CLERK

Deborah S. Plante

December, 2008

Judith G. Brink, Assistant Town Clerk

Indefinite Term

COLLECTOR/TREASURER

Denise Marlborough

June, 2011

Maureen Gibson, Assistant

Indefinite Term

FINANCE DIRECTOR

Mary Ann Harris

Sept. 3, 2008

ASSISTANT TOWN ACCOUNTANT

Jennifer B. Barrett

February, 2010

TOWN PLANNER

Laurie Connors, Town Planner

Indefinite Term

DEPARTMENT OF PUBLIC WORKS DIRECTOR

Phil Genovese, Interim

PARKS COMMISSION

John H. Dufresne

April 30, 2009

Ronald J. Marlborough

April 30 2010

Mario Sarro

April 30 2010

Norman L. Gonyea

June 30, 2011

Randolph G. Mogren, Jr., Chairman

June 30, 2011

CEMETERY COMMISSION

Richard Plante

April 30, 2009

Sheryll M. Davis

April 30, 2010

Richard F. Plante, Jr.

June 30, 2011

CONSTABLES

Stewart L. Barden
Todd E. Army
Karl F. Swenson

June, 2009
June, 2009
June, 2009

TREE WARDEN

Carl J. Ward, Asst. Tree Warden
Ronald Despres

June 30, 2010
June 30, 2011

SEWERAGE COMMISSION

Gary C. Nelson, Chairperson
Frank J. Gagliardi
Happy Erickson, Jr.

April 30, 2009
April 30, 2010
April 30, 2011

ANIMAL CONTROL OFFICERS

Daniel Chauvin
Vacancy - Assistant

June, 2009

ASA WATERS MANSION

Catherine Elliott, Function Co-ordinator/Manager

ASA WATERS TASK FORCE

Judith Yaskis
Mary Griffith
Dennis F. Hill
Sandra J. Cristo, Chairperson
Armand White
Steven R. White, Alternate
Linda A. Pothier
Jeffrey A. Dore,

April 30, 2009
Oct. 9, 2009
April 30, 2009
April 30, 2010
April 30, 2010
April 30, 2010
June 30, 2011
June 30, 2011

CERTIFIED WEIGHER

Paul Bastardi	Granger Lynch Corp.	April 30, 2009
Vernon Jackson	Granger Lynch Corp.	April 30, 2009
Roger Sabourin	Wheelabrator	June 30, 2010
Debra Gerber	Wheelabrator	June 30, 2011
Shana White	Granger Lynch Corp.	June 30, 2011

CERTIFIED WEIGHER AND MEASURER OF WOOD AND BARK

Ronald A. Despres	June, 2009
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COMMISSION ON DISABILITIES

*Kristen Stowe	April 30, 2009
Ruth L. Stafinski	April 30, 2009
Michael Kennedy	June 30, 2010
Kent Stowe	June 30, 2011
Saraswathi Reddi	June 30, 2011
Heather Graziano	June 30, 2011

CULTURAL ARTS COUNCIL 2/3 year terms = 6 years

Elizabeth Tuff	Sept., 2008
Thomas Flaherty	Sept. 2008
Robert Myrick	Oct., 2009
Gail Myrick	Oct., 2009
Hillary White, Chairperson	Oct., 2009
Lucille Ward	Oct. 2009
John Loehman	Oct. 2010
Brett Stillson	Dec. 2011
Leslie Vigneau	Sept. 30, 2012

DOROTHY POND RESTORATION COMMITTEE

Kenneth I. Schold	April, 2009
Jeffrey W. Gardner	April, 2009
Allison R. Jackson	June, 2010
Mark Palin	June, 2010
Jay Massei	June, 2010
Gary A. Pothier	June 2011

EMERGENCY MANAGEMENT AGENCY

Robert A. Beausoleil, Director	June 30, 2010
Michael Sciascia, Assist. Director	June 30, 2010

EMERGENCY MANAGEMENT AGENCY – AUXILIARY POLICE

Gary Gagne	June 30, 2009
Mark Dyberg	June 30, 2009
Michael Sciascia	June 30, 2009
Ronald A. Tranter	June 30, 2009
Robert A. Beausoleil	June 30, 2010
David Lahair	June 30, 2011

FAIR HOUSING COMMITTEE/LOCAL HOUSING PARTNERSHIP

Leonard Marrino	Dec. 12, 2009
Robert Bisceglia	Dec. 12, 2009
Janet Cassidy	Dec. 12, 2009
Harold Proodíán, Chairman	June 30, 2010
Vacancy	

BUILDING INSPECTOR AND ZONING AGENT

Ronald Desantis	November, 2008
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LOCAL BUILDING INSPECTOR, ASSISTANT

Glenn Hand	January, 2009
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DRIVEWAY AND HIGHWAY OPENING PERMIT INSPECTOR

Phil Genovese	April, 2008
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WIRING INSPECTOR

Vincent J. Cormier	April, 2009
Jeffrey Mort, Asst. Wiring Inspector	May, 2009

PLUMBING AND GAS INSPECTOR

Brian Gasco, Asst.	June 30, 2009
Gregory Gauthier	June 30, 2010

PONDS AND LAKES COMMISSION

Roy M. Ahlen	June 30, 2009
Roger L. Thornburg	June 30, 2009
Robert H. Clark	April 30, 2009
Kenneth I. Schold	April 30, 2009
Bruce Hjort	April 30, 2009
Everett H. Grahn	June 30, 2010
Gary Pothier	June 30, 2010
Terrance Bernard	June 30, 2010

CABLE TV COMMITTEE

Jeff Dore	April 30, 2009
Richard Carew	April 30, 2009
Paul DiCicco, Chairman	June 30, 2010
Robert D. Sullivan	June 30, 2010
Frank Irr	April 30, 2011
Roger L. Desrosiers	April 30, 2011
Mary Krumsiek	June 30, 2011
Vacancy, Associate Member	
Vacancy Alternate	

VETERANS SERVICES AND BENEFITS

Phillip Buso, Veterans Agent and Burial Agent	June 30, 2011
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SAFETY COMMITTEE**Indefinite Term**

Robert Murray
Patricia Ashcraft
Steven Kosiba
Jayne Davolio
Terrie O'Brien
Cindy Allard
Frank Stachura

INSURANCE ADVISORY COMMITTEE**Indefinite Term**

Carol A. Schroeder – (Retiree Rep.)
Richard P. Hamilton – (SEIU #888 DPW Rep)
Jayne Davolio – (SEIU #888 Clerical, Custodial, Library, Rep)
Richard L. Handfield – Dept. Mgrs. Supervisors Rep)
Donald P. Desorcy – (Police Assoc. Mass Cop #128 Rep)
Jack Potter – (SEIU #888 School Cust. Cafeteria Rep)
Paul Clancy, Jr. – (Teacher's Assoc. Rep)

MUNICIPAL FIRE /BUILDING CODE VIOLATIONS HEARING OFFICER

Deborah S. Plante	June, 2009
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APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Michael Chludenski	May, 2008
Brian Turbitt, Chairman	May, 2009
Stephen P. Hebert	May, 2010
**Julie Fitton	May, 2010
Donald Gauthier	May, 2010
Michael J. O'Connor	May, 2011
Vacancy	
Vacancy	

LEGEND:

- * Died in Office
- ** Resigned
- *** Appointed to fill vacancy
- **** Elected to fill vacancy
- ***** Retired from Office

REPORT OF THE BOARD OF SELECTMEN

Fiscal Year – July 1, 2007 through June 30, 2008

The Board of Selectmen held 18 regular meetings and 18 special selectmen's meetings during fiscal 2007-2008.

We saw many changes in Millbury this fiscal year. Some of the highlights of the year were: the appointment of Acting Town Manager Joseph Montecalvo, the hours of the Municipal Office Building were changed to 8:30 a.m. to 4:30 p.m. with offices open until 7:00 p.m. on Tuesdays, the town continued with the \$21 million sewer upgrade project, used Chapter 90 money to repair some much needed roads, Matt Belsito was appointed as the new Fire Chief, the third Town Manager of Millbury, Robert J. Spain was appointed in January, the first full time Building Inspector, Ronald DeSantis, retired this year and Robert J. Blackman was appointed as the new Building Inspector, the town adopted an outdoor dining policy and finally worked out the intermunicipal sewer agreement with Sutton.

The Annual Town Election was held on Tuesday, April 29, 2008. Selectman E. Bernard Plante ran unopposed and was re-elected to another three year term. The Annual Town Meeting was held on Tuesday, May 6, 2008. The town overwhelmingly voted to accept the anti-loitering by-law; approved the set up a secondary Emergency Operating Center at the Butler Farm complex; and approved the \$34 million dollar budget.

During the year the Board of Selectmen had numerous opportunities to recognize citizens of Millbury such as Brigadier General Oliver Mason, Eagle Scout Christopher Desmond, 1st Gunnery Sgt Lashomb and 1st Sgt Frisoli along with Selectman Coggans and Selectman Moore for their Toys for Tots work, and other citizens for their many efforts in assisting the Town in providing services for the community.

Community events that the Board of Selectmen was honored to participate in were: Student Government Day, presentation of the Bell Tower for the Grass Hill School, the Annual Little League Parade, Annual Lions Independence Day Parade, Annual Library Picnic sponsored by local businesses and the "Celebrity Readers" at the Library.

Our own Selectman, Michael Moore, decided to throw his hat in the ring to run for State Senator in the Second Worcester District. We all wish Mike the best of luck in this race.

The Board of Selectmen is committed to providing the best services possible and continually strives to improve the Town of Millbury. The Board wishes to thank both the Acting Town Manager and Town Manager, all municipal staff, members of the various Boards and Committees, all the elected officials and dedicated volunteers who work together to make Millbury a great community to live and work in.

E. Bernard Plante, Chairman
Joseph F. Coggans, Jr., V. Chairman
Kenneth I. Schold, Clerk
Michael O. Moore
Francis B. King

REPORT OF THE TOWN CLERK

To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager, I hereby submit my Annual Town Report for Fiscal Year 2008.

In FY 08 we had two (2) Elections, the Presidential Primary on February 5, 2008 and the Annual Town Election on April 29, 2008. We had two (2) Town Meetings, a Special Town Meeting on December 10, 2007 and the Annual Town Meeting on May 6, 2008. Election results are posted within this report. A copy of Town Meeting certification can be obtained at the Clerk's office. This report also includes: Vital Statistics: the In Memoriam Page; Statistics; Appointments; and Town Officers.

I wish to thank the members of the Board of Registrars, Everett Grahn, Jerilyn Stead, and Robert Brainard for their work in handling the voter registration deadlines and Town Meeting registration. A thank you to the Millbury High School for hosting the Elections. We especially appreciate all of our Poll Workers. A great job is done by everyone.

A sincere thank you to Judy Brink and Jayne Davolio for their assistance throughout the year. Their work performance and dedication is very much appreciated. Our office wants to thank all the volunteers under the Senior Work Program that helped out this year. The Clerk's Office is open Monday thru Friday, 8:30 A.M. to 4:30 P.M. On Tuesdays the office stays open until 7:00 P.M. for your convenience.

POLL WORKERS

Veronica Wood
Christina J. Erickson
Ruth E. Grundstrom
Patricia Macjewski
Rita M. Paluses
Claire R. Morin
Joan B. Caforio
Ferol A. Hagstrom
Eva R. Donovan
Ellen F. Rigatti
Aquilina Boire
Barbara J. Tubbs

Elizabeth A. Pichierri
Helen F. White
Marie Kosiba
Filomena Piscitelli
Carol Ann Army
Rosanna M. Tabor
Barbara F. Blavackas
Barbara Stansbury
Doris E. Bianculli
Helen M. Carrignan
Eleanor C. Powers
Shirley A. Huchowski

SUBSTITUTE POLL WORKERS

Elizabeth C. Kotzen
Edward Ryan
Marie A. Senecal
Rosalyn Army
Shirley Gabouriault
Ann Coons
Jeannette Lavin
Jane Marino
Patricia Cooney

Irene Morgan
Mary Joan Boire
Antoninette Mattero
Doris Collette
Frances M. Gauthier
Lorraine LaForte
Ann Brooks

VITAL STATISTICS (10 CALENDAR YEAR COMPARISON)

<u>YEAR</u>	<u>BIRTHS</u>	<u>MARRIAGES</u>	<u>DEATHS</u>
1998	147	76	207
1999	130	83	222
2000	137	85	196
2001	113	63	179
2002	132	47	201
2003	136	60	190
2004	143	70	195
2005	130	69	189
2006	114	72	186
2007	139	69	212
*2008	62	30	80

*Recordings from January thru June, 2008

Respectfully submitted,
DEBORAH S. PLANTE,
TOWN CLERK

REPORT OF THE REGISTRAR OF VOTERS

To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager, 2
 Special Registration sessions were held during the year, in addition to daily registration in
 the Town Clerk's Office.

To date, the breakdown of Registered Voters by political party and precinct is as follows:

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
American	0	0	0	1	1
Independent					
Democrat	675	655	614	702	2646
Green Party USA	0	1	0	0	1
Green-Rainbow	4	3	3	0	10
Inter.3rd Party	1	1	1	1	4
Libertarian	6	9	7	4	26
Republican	201	327	229	214	971
Unenrolled	1105	1474	1030	1122	4731
Working Families	1	5	1	1	8
Totals	1993	2475	1885	2045	8398

The following are the results of the votes cast at the Presidential Primary, February 5,
 2008

DEMOCRAT	<u>Prec. 1</u>	<u>Prec.2</u>	<u>Prec.3</u>	<u>Prec.4</u>	<u>Total</u>
Presidential					
Preference					
Blanks	2	1	2	0	5
John Edwards	9	17	16	22	64
*Hilary Clinton	351	463	329	389	1532
Joseph R. Biden, Jr.	4	0	1	0	5
Christopher J. Dodd	0	0	0	1	1
Mike Gravel	0	0	0	1	1
Barack Obama	147	216	131	144	638
Dennis J. Kucinich	0	1	1	1	3
Bill Richardson	3	0	1	1	5
No Preference	2	5	3	5	15
John McCain	1	0	0	0	1
Mike Huckabee	0	0	1	0	1
Mitt Romney	0	0	1	1	2
Totals	519	703	486	565	2273

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
State Committee					
Man					
Blanks	116	168	123	133	540
*Guy William	403	532	363	431	1729
Glodis					
Marc Tiotto	0	1	0	0	1
Judy Burgess	0	1	0	0	1
R.J. O'Brien	0	1	0	0	1
Elliott S. Wells	0	0	0	1	1
Totals	519	703	486	565	2273

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
State Committee					
Women					
Blanks	130	220	150	151	651
*Mary A. Dube	389	483	336	413	1621
Mary Christie	0	0	0	1	1
Totals	519	703	486	565	2273

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Town Committee					
Blanks	321	464	332	386	1503
Group	198	239	154	179	770
Total	519	703	486	565	2273

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Town Committee					
Blanks	14134	19455	13648	15741	62978
Robert J. Simmarano	216	275	173	216	880
Robert H. Brainard	220	277	181	218	896
Wendy L. Graves	240	314	207	260	1021
William Hamilton	233	303	189	218	943
Mary K. Brawn	204	262	168	199	833
Kevin W. Johnson	222	262	165	195	844
Mary M. Clark	248	304	197	247	996
Sheila Hamilton	221	292	178	219	910
James F. Fitzpatrick	290	340	236	273	1139
Francis King	257	363	230	246	1096
Barbara M. Kelly	214	280	173	213	880
Brian W. Stowell	224	295	202	224	945
William F. Borowski	228	299	189	244	960
Jude T. Cristo	271	338	246	311	1166
Sandra J. Cristo	242	315	214	260	1031
Michael O. Moore	282	351	233	270	1136
Alyssa Simmarano	215	280	178	213	886
Karl Johnson	1	0	0	0	1
Robert J. Bernard	1	0	0	0	1
Jack Alicandro	2	0	0	3	5
Anthony Krumsiek	0	0	1	0	1
Suzanne Messier	0	0	1	0	1
Christine Valery	0	0	1	0	1
Oran D. Matson	0	0	0	1	1
Dianne Albrizio	0	0	0	1	1
Mary Christie	0	0	0	1	1
Keith Morse	0	0	0	1	1
Allison Jackson	0	0	0	1	1
Totals	18165	24605	17010	19775	79555

REPUBLICAN	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Presidential Preference					
Blanks	0	0	0	0	0
John McCain	101	173	99	97	470
Fred Thompson	0	1	0	0	1
Tom Tancredo	0	0	0	0	0
Duncan Hunter	0	0	0	0	0
Mike Huckabee	5	12	10	22	49
*Mitt Romney	116	189	150	117	572
Ron Paul	6	4	6	3	19
Rudy Giuliani	3	1	0	1	5
No Preference	0	1	1	0	2
Hilary Clinton	2	0	0	0	2
Alan Keys	0	1	0	0	1
Obama	0	1	0	0	1
Totals	233	383	266	240	1122

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
State Committee Man					
Blanks	90	152	115	91	448
*Brent J. Anderson	141	231	151	149	672
Steve Grigas	1	0	0	0	1
Eric Weinstein	1	0	0	0	1
Totals	233	383	266	240	1122

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
State Committee Women					
Blanks	92	163	122	99	476
*Shari Worthington	139	220	144	141	644
Denise Grigas	1	0	0	0	1
Michelle Weinstein	1	0	0	0	1
Totals	233	383	266	240	1122

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Town Committee					
Blanks	144	238	164	153	699
Group	89	145	102	87	423
Totals	233	383	266	240	1122

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Town Committee					
Blanks	7807	12833	8886	8040	37566
Stephanie Marie	111	193	136	112	552
Massicottee-					
Kozlowski					
Christine J.	124	195	151	129	599
Kozlowski					
Jeffrey A.	110	184	137	117	548
Kozlowski					
Steve Grigas	1	0	0	1	2
Elaine Savoy	1	0	0	0	1
Paul Mainville	1	0	0	0	1
Michael Frisoli	0	0	0	1	1
Totals	8155	13405	9310	8400	39270

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
GREEN-RAINBOW					
Presidential Preference					
Blanks	0	0	0	0	0
Jared Ball	0	0	0	0	0
Ralph Nader	1	0	0	0	1
Elaine Brown	0	0	0	0	0
Kat Swift	0	0	0	0	0
Cynthia McKinney	0	0	0	0	0
Kent Mesplay	0	0	0	0	0
No Preference	0	0	1	0	1
Write- In	0	0	0	0	0
Totals	1	0	1	0	2

State Committee Man
State Committee Woman
Town Committee (Vote for Ten)

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Working Families					
Blanks	0	0	0	0	0
No Preference	0	0	0	0	0
Hilary Clinton	0	0	1	0	1

Totals	0	0	1	0	1
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State Committee Man
State Committee Woman
Town Committee (Vote for Ten)

Total Number of Votes Cast Including Absentee

2273	Democrat
1122	Republican
2	Green-Rainbow
1	Working Families

3398

	Democrat	Republican	Green Rainbow	Working Families	Total
Precinct 1	519	233	1	0	753
Precinct 2	703	383	0	0	1086
Precinct 3	486	266	1	1	754
Precinct 4	565	240	0	0	805
	2273	1122	2	1	3398

The following are the results of the Annual Town Election, April 29, 2008

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Selectmen (3 Years)					
Blanks	9	11	7	7	34
*E. Bernard Plante	84	95	74	92	345
Write-Ins					
Roger Raymond	1	0	0	0	1
Denise Gingas	1	0	0	0	1
Mary Krumsiek	1	0	0	0	1
Matthew Ashmankas	0	0	1	0	1
Daniel Hanson	0	0	0	1	1

Totals	96	106	82	100	384
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	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
School Committee (3 Years)					
Blanks	13	16	13	11	53
*Arthur M. Corey	83	90	69	87	329
Write-Ins					
Chris White	0	0	0	2	2
Totals	96	106	82	100	384

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Board of Assessors (3 Years)					
Blanks	17	11	8	17	53
*Walter T. Hagstrom	79	94	74	83	330
Write-Ins					
Mark S. Bourdeau	0	1	0	0	1
Totals	96	106	82	100	384

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Board of Health (3 Years)					
Blanks	16	12	10	11	49
*James M. Morin	80	94	72	88	334
Write-Ins					
Shawn Fay	0	0	0	1	1
Totals	96	106	82	100	384

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Planning Board					
Vote for (2) 3					
Years					
Blanks	56	58	48	47	209
*Richard F. Gosselin, Jr.	77	73	65	78	293
*Jeffrey John Markarian	56	77	50	73	256
Write-Ins					
Ron Floser	1	0	0	0	1
Denise Grigas	1	0	0	0	1
Roger Raymond	1	0	0	0	1
Harold Proodian	0	1	0	0	1
Chris White	0	1	0	0	1
Len Mort	0	1	0	0	1
Dick Croteau	0	1	0	0	1
Donald Allaire	0	0	1	2	3
Totals	192	212	164	200	768

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Library Trustee					
(3 Years) Vote for					
two (2)					
Blanks	49	49	31	45	174
*Paul T. DiCicco	72	82	66	82	302
*Ann E. Thurlow	69	80	67	72	288
Write-Ins					
Mary Krumsiek	1	0	0	0	1
Denise Grigas	1	0	0	0	1
Leah Devine	0	1	0	0	1
Jessica Rice	0	0	0	1	1
Total	192	212	164	199	768

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Library Trustee (1 Year) Fill Vacancy					
Blanks	19	21	15	12	67
*Alfred M. Boden, Jr.	75	85	67	88	315
Write-Ins					
Denise Gringas	1	0	0	0	1
Pamela Graves	1	0	0	0	1
Totals	96	106	82	100	384

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Housing Authority (5 Years)					
Blanks	14	16	11	13	54
*Veronica A. Wood	80	90	70	87	327
Write-Ins					
Paul McGuade, Jr.	1	0	0	0	1
Elaine Savoy	1	0	0	0	1
Richard Valentino	0	0	1	0	1
Totals	96	106	82	100	384

***Elected 384 Votes cast including Absentee Ballots**

Respectfully Submitted by,

**Everett Grahn
Jerilyn Stead
Robert Brainard
Deborah S. Plante, Ex-Officio Clerk**

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
COGGANS	JOSEPH	SELECTMAN	\$ 3,600.00
ELLIOT	CATHERINE	ASA WATERS DIRECTOR	\$ 42,582.02
GUIDA	PAUL	TOWN MANAGER	\$ 33,668.57
GUILLETTE	DOROTHY	SECRETARY, TOWN MANAGER	\$ 26,079.96
HAYES	PATRICIA	MUNICIPAL SECRETARY	\$ 10,671.75
KING	FRANCIS	SELECTMAN	\$ 3,000.00
KRASSOPOULOS	KEVIN	CABLE COMMISSION CLERK	\$ 14,400.00
MONTECALVO	JOSEPH	ASSISTANT TOWN MANAGER	\$ 48,030.64
MOORE	MICHAEL	SELECTMAN	\$ 3,000.00
OSTROWSKI	JOYCE	ADMINISTRATIVE ASSISTANT	\$ 27,713.59
PLANTE	E BERNARD	SELECTMAN	\$ 4,200.00
SCHOLD	KENNETH	SELECTMAN	\$ 3,000.00
SPAIN JR.	ROBERT J.	TOWN MANAGER	\$ 53,946.36
BARRETT	JENNIFER	ASSISTANT TOWN ACCOUNTANT	\$ 39,612.19
DAVIDSON	PATRICIA	PAYROLL HEAD CLERK	\$ 34,207.22
HARRIS	MARY ANN	FINANCE DIRECTOR	\$ 76,953.89
BROUSSEAU	SHERRI A.	TOWN COLLECTOR CLERICAL	\$ 19,500.40
DAILEY	MARGARET	HEAD CLERK TREASURER'S OFFICE	\$ 34,234.21
GIBSON	MAUREEN	ASST. TREASURER/COLLECTOR	\$ 37,250.60
MARLBOROUGH	DENISE M.	TREASURER/COLLECTOR	\$ 49,231.84
ASPINWALL	PAULA	ASSISTANT ASSESSOR	\$ 54,799.50
BOIRE	MARIE C	ASSESSORS CLERK	\$ 34,634.22
CRISTO	JUDE	ASSESSORS	\$ 2,400.00
HAGSTROM	WALTER	ASSESSOR	\$ 2,400.00
MOROSKI	JEAN	ASSESSORS CLERK	\$ 17,325.38
PIEL	DENNIS J.	ASSESSOR	\$ 2,400.00
BRINK	JUDITH	ASSISTANT TOWN CLERK	\$ 38,457.85
DAVOLIO	JAYNE MARIE	TOWN CLERK OFFICE/HEAD CLERK	\$ 34,597.06
PLANTE	DEBORAH S	TOWN CLERK	\$ 51,598.34
BURKE	CHARLES J.	CUSTODIAN	\$ 19,868.88
DAY JR	PHILIP	HEAD OF MAINTENANCE TOWN HALL	\$ 40,303.10
BONAVITA	LAURIE	DIR. OF PLANNING/DEVELOPMENT	\$ 56,191.47
DEAN	SUSAN M.	TOWN PLANNER HEAD CLERK	\$ 34,484.22
ALLARD	ARTHUR E.	POLICE OFFICER	\$ 15,120.00
ANGER	KIMBERLY	POLICE OFFICER	\$ 1,841.25
BELLIVEAU	ANTHONY J.	POLICE OFFICER	\$ 78,792.73
BROTHERS	KIMBERLY	POLICE OFFICER	\$ 79,930.20
BURNETT	LINDA S.	POLICE OFFICER	\$ 81,772.42
COREY	KIM	ADMINSTRATOR ASSISTANT	\$ 39,477.06
DALTON	SUSAN	PUBLIC SAFETY DISPATCHER	\$ 8,010.00
DALY	DANIEL	POLICE OFFICER	\$ 98,766.17
DAVIS	SHERYLL	PUBLIC SAFETY DISPATCHER	\$ 49,437.44
DESORCY	DONALD P	POLICE OFFICER	\$ 133,460.51
DESRUISSEAU	NICOLE	PUBLIC SAFETY DISPATCHER	\$ 1,953.75
FORTUNATO	NICHOLAS	POLICE OFFICER	\$ 96,923.20

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
GIBSON	PATRICIA	PUBLIC SAFETY DISPATCHER	\$ 61,059.58
GRAVES	MAUREEN	ON CALL DISPATCHER	\$ 6,521.25
GUYAN JR	ROBERT	POLICE OFFICER	\$ 84,451.76
HALL	THOMAS E	POLICE OFFICER	\$ 94,217.88
HANDFIELD	RICHARD L	POLICE CHIEF	\$ 107,212.50
KELLEY	GERARD	POLICE OFFICER	\$ 30,950.00
LASALA	LISA	DISPATCHER	\$ 1,042.50
LEMOINE	PAUL J	POLICE OFFICER	\$ 97,139.36
LEWOS	BRIAN	POLICE OFFICER	\$ 108,677.47
MCCONAGHY	FREDERICK	POLICE OFFICER	\$ 28,714.00
MCFAUL	STEPHEN A.	POLICE OFFICER	\$ 104,212.60
MOORE	MARK S	POLICE OFFICER	\$ 99,241.98
NILO	MADELENE	DISPATCHER	\$ 1,263.75
O'BRIEN	RICHARD	POLICE OFFICER	\$ 82,219.75
OLEARY	TIMOTHY	POLICE OFFICER	\$ 16,108.00
OLIVERI	NICOLE M.	POLICE OFFICER	\$ 94,405.41
PISCITELLI III	FRANK	POLICE OFFICER	\$ 98,454.99
POLSELLI	CHRISTOPHER	POLICE OFFICER	\$ 94,231.43
PRUE	LORI A	PUBLIC SAFETY DISPATCHER	\$ 55,063.52
RAYMOND	DOUGLAS T.	POLICE OFFICER	\$ 17,592.00
RICHARD	RONALD E	POLICE OFFICER	\$ 3,260.00
RUSSELL	PAUL D	POLICE OFFICER	\$ 40,150.00
RUTHERFORD	PATRICIA A	PUBLIC SAFETY DISPATCHER	\$ 43,850.11
VALERY	GEORGE	POLICE OFFICER	\$ 8,051.16
WARPULA	ANDREA	POLICE OFFICER	\$ 77,634.89
WEBB	STEPHEN	POLICE OFFICER	\$ 85,786.78
WILKINSON	WILLIAM	POLICE OFFICER	\$ 46,219.98
WOODS	KEVIN C	POLICE OFFICER	\$ 71,674.90
BEAUSOLEIL	ANN	SAFETY OFFICER	\$ 3,320.96
COPPELLOTTI	ROBIN	CROSSING GUARD	\$ 3,194.29
LEBEL	RITA	SAFETY OFFICER	\$ 3,200.82
RUSSELL	DARLENE	SAFETY OFFICE	\$ 170.87
SOUTHWICK	SANDRA	SAFETY OFFICER	\$ 3,198.22
ADAMS	MARK	FIREFIGHTER	\$ 5,697.70
ANNESE	JARROD	FIREFIGHTER	\$ 2,555.49
AUCLAIR	MARC	BOARD OF FIRE ENGINEERS (1ST)	\$ 8,081.24
BALKUS	PETER	FIREFIGHTER	\$ 1,642.24
BELSITO	MATTHEW R	CHIEF ENGINEER FIRE	\$ 31,733.02
BOUCHER	RYAN	FIREFIGHTER	\$ 3,284.44
BOUTHILLETTE	PETER A	BOARD OF FIRE ENGINEERS	\$ 81.88
BROCK	STEPHEN	FIREFIGHTER	\$ 5,767.11
CADRIN	JASON	FIREFIGHTER-ACTING LT.	\$ 5,153.76
CLUETT	TIMOTHY	FIREFIGHTER	\$ 4,123.08
COPPOLA	BRIAN	FIREFIGHTER	\$ 1,864.56
COUTURE	MICHAEL	FIREFIGHTER	\$ 2,677.64

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
COUTURE	STEVEN	FIREFIGHTER	\$ 1,956.65
DALTON	CHRISTOPHER	FIREFIGHTER	\$ 240.00
DAY	CHRISTOPHER	FIREFIGHTER	\$ 6,575.34
DAY JR	PHILIP J	BOARD OF FIRE ENGINEERS (3RD)	\$ 9,708.40
DOHERTY JR	NORMAN	FIREFIGHTER	\$ 5,754.63
DORE	JEFFREY	BOARD OF FIRE ENGINEER (4TH)	\$ 8,597.67
ENOS	JASON	FIREFIGHTER	\$ 1,118.64
GASCO	BRIAN K	FIREFIGHTER	\$ 3,327.29
GIANNETTE	ROBERT	FIREFIGHTER	\$ 3,189.32
HAMILTON	RICHARD P	FIREFIGHTER	\$ 6,254.00
HOBIN JR	RAYMOND E	FIREFIGHTER	\$ 2,495.86
KING	DAVID F	FIREFIGHTER	\$ 6,112.36
KING	FRANCIS B	FIREFIGHTER	\$ 5,527.17
KING	RYAN	FIREFIGHTER	\$ 2,434.32
KOSIBA	PAUL	FIRE FIGHTER	\$ 7.75
KOSIBA	STEVEN M	FIREFIGHTER	\$ 7,113.00
KOSIBA JR	JOSEPH	FIREFIGHTER	\$ 6,674.75
KRUMSIEK	ANDREW	FIREFIGHTER-LT. #5	\$ 3,566.43
KRUMSIEK	ANTHONY	FIREFIGHTER	\$ 5,586.24
KRUMSIEK	MICHAEL	SCHOOL CUSTODIAN	\$ 4,547.97
KRUMSIEK	THOMAS	FIREFIGHTER	\$ 38.40
LAHAIR	ROBERT	FIREFIGHTER	\$ 4,851.77
LACROSSE	KEITH	FIREFIGHTER	\$ 4,311.38
LAHAIR	DAVID	FIREFIGHTER	\$ 4,179.54
LAVALLEE	RICHARD A	FIREFIGHTER	\$ 1,819.16
LAVALLEE	TOM C	FIREFIGHTER	\$ 1,302.67
LEAVENS	JOHN F.	FIREFIGHTER	\$ 301.40
MARKEY	REGINA A	FIRE DEPARTMENT HEAD CLERK	\$ 35,922.72
MORRISSEY	KYLE	FIRE & DISPATCHER	\$ 1,900.99
NEWLANDS	KEITH	FIREFIGHTER	\$ 6,508.06
NICHOLSON	ALBERT	FIREFIGHTER	\$ 4,640.33
O'BRIEN	JEFFREY	FIREFIGHTER	\$ 1,904.76
O'CONNELL	THOMAS	FIREFIGHTER	\$ 4,061.31
PEARE	RAY P	FIREFIGHTER	\$ 5,903.17
PISCITELLI	STEVEN	FIREFIGHTER-CPTN #5	\$ 7,818.17
PLANTE, JR.	RICHARD	FIRE ENGINEER	\$ 304.00
RAFFA	ANDREW	FIREFIGHTER	\$ 1,372.63
RUDGE	DAVID	BOARD OF FIRE ENGINEERS (2ND)	\$ 6,723.76
SAUCIER	STEPHEN	FIREFIGHTER	\$ 4,452.87
SCIASCIA	MICHAEL	FIREFIGHTER	\$ 2,650.70
SHILINSKY	JASON	FIREFIGHTER	\$ 1,119.34
SIEBENHAAR	GORDON	FIREFIGHTER	\$ 6,201.67
SILVER	ROBERT	FIREFIGHTER	\$ 5,646.78
STACHURA	FRANK E.	FIREFIGHTER	\$ 5,662.89
STEVENS IV	WILLIAM A.	FIREFIGHTER	\$ 3,134.04

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
STOWELL	BRIAN	FIREFIGHTER	\$ 2,519.13
STROM	MARK	FIREFIGHTER	\$ 4,678.69
STRZELECKI	VINCENT F.	FIREFIGHTER	\$ 832.03
SWENSON JR.	WALTER	FIRE FIGHTER	\$ 62.00
WARD	JAMES	FIREFIGHTER	\$ 2,739.60
WRIGHT	MARTYN	FIREFIGHTER	\$ 598.42
ALLARD	CYNTHIA L	BUILDING DEPARTMENT HEAD CLERK	\$ 34,484.20
BLACKMAN	ROBERT	BUILDING INSPECTOR	\$ 2,452.10
CORMIER	VINCENT	ELECTRICAL INSPECTOR	\$ 9,850.00
DESANTIS	RONALD	BUILDING INSPECTOR	\$ 57,192.36
GASCO	BRIAN K	ASSISTANT GAS/PLUMBING INSPECT	\$ 2,400.00
GAUTHIER	GREGORY	PLUMBING INSPECTOR	\$ 16,565.00
HAND	GLENN	BUILDING INSPECTOR	\$ 3,475.00
MORT	JEFFREY	BUILDING INSPECTOR	\$ 7,325.00
BRINDISI	DEREK	BOARD OF HEALTH INSPECTOR	\$ 22,911.72
BROWN	THOMAS	BOARD OF HEALTH INSPECTOR	\$ 1,599.96
MORIN	JAMES	BOARD OF HEALTH INSPECTOR	\$ 1,600.08
O'BRIEN	THERESE H	BOARD OF HEALTH HEAD CLERK	\$ 36,073.31
WHITE	ARMAND	BOARD OF HEALTH INSPECTOR	\$ 1,599.96
ERICKSON	HAROLD	SEWER COMMISSIONER	\$ 1,079.16
GAGLIARDI	FRANK J.	SEWER COMMISSIONER	\$ 1,079.16
LANGE	JOHN B	SUPERVISOR OF SEWERS	\$ 61,113.40
LECLAIRE	ERIC	WASTE WATER TREATMENT WORKER	\$ 44,260.16
NELSON	GARY C	SEWER COMMISSIONER	\$ 1,578.60
PEARSON	FRANCES	SEWER HEAD CLERK	\$ 33,856.25
PISCITELLI	JAMES L	WASTE WATER TREATMENT WORKER	\$ 65,967.10
STACHURA	FRANK	WASTE WATER TREATMENT WORKER	\$ 48,331.05
DEPRES	RONALD	TREE DEPARTMENT	\$ 5,000.00
ELIE	SCOTT	HIGHWAY DEPARTMENT	\$ 10,086.01
MURRAY	AMY	HIGHWAY DEPARTMENT	\$ 4,361.89
PAQUETTE	MICHAEL	HIGHWAY DEPARTMENT	\$ 4,959.02
ANDERSON	EDWARD	COA CUSTODIAN	\$ 2,494.66
BEAUDOIN	FRANCIS R.	COA CUSTODIAN	\$ 7,997.22
FOOTE	SUSAN J. A.	COA HEAD CLERK	\$ 5,972.68
IADAROLA	BRIAN	COA MAINTENANCE	\$ 1,913.39
KLOSEK	ELEANOR	COA ADM ASSISTANT	\$ 4,788.00
MATTRICK	FRANCIS	COA HEAD CLERK	\$ 17,050.21
OCONNOR	JUDITH A	COA DIRECTOR	\$ 53,510.79
BUSO	PHILLIP D	VETERANS AGENT	\$ 14,543.88
BEAUMIER	LEE	DPW LEAD OPERATOR	\$ 60,740.26
BERTHIAUME	WILLIAM	HIGHWAY DEPARTMENT	\$ 51,577.87
CADRIN	NATHAN	COACH	\$ 2,898.72
CARUSO	KEITH	EQUIPMENT OPERATOR II	\$ 52,678.76
DEAN	CRAIG	SEASONAL LABORER	\$ 1,728.00
GARDNER	WARREN	HIGHWAY SNOW PLOWER	\$ 1,966.50

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
GENOVESE	PHILIP	DPW DIRECTOR	\$ 63,027.00
HAMILTON	RICHARD P	HIGHWAY DEPARTMENT	\$ 56,274.53
KOSIBA	JOSEPH	HIGHWAY DEPARTMENT	\$ 3,530.25
KOSIBA JR	JOSEPH	HIGHWAY DEPARTMENT	\$ 63,966.20
LEWOS	DIANE E	HIGHWAY DEPARTMENT/HEAD CLERK	\$ 34,718.96
LUKSHA	IAN	HIGHWAY DEPARTMENT	\$ 1,463.82
MADORE	NORMA	HIGHWAY DEPARTMENT	\$ 44,017.48
MURRAY	JULIE	SUMMER HELP	\$ 3,967.00
MURRAY	MICHAEL H.	HIGHWAY DEPARTMENT	\$ 60,133.33
MURRAY	ROBERT K.	HIGHWAY DEPARTMENT	\$ 68,639.67
ROY	ROBERT	HIGHWAY DEPARTMENT	\$ 53,520.21
WARD	CARL J	HIGHWAY DEPARTMENT	\$ 61,455.92
ARMY	IRENE	PUBLIC LIBRARY	\$ 3,272.00
AUBIN	ELIZABETH	PUBLIC LIBRARY	\$ 28,334.59
BRINDISI	JILL	PUBLIC LIBRARY	\$ 15,146.43
COUTURE	DOROTHY	PUBLIC LIBRARY	\$ 26,107.64
DAHROOGE	JOSEPH	PUBLIC LIBRARY	\$ 7,927.92
GIROUARD	MAUREEN	PUBLIC LIBRARY	\$ 2,014.32
GUILLORY	MARIE	PUBLIC LIBRARY	\$ 29,485.71
LEIGHTON	AMANDA	LIBRARY PAGE	\$ 3,236.21
POPHAM	BETHANY	PUBLIC LIBRARY	\$ 14,227.93
RAWINSKI	DENNIS	PUBLIC LIBRARY CUSTODIAN	\$ 12,972.96
VALERO	ELIZABETH	LIBRARY DIRECTOR	\$ 56,623.48
WILLARD	KELLEY	LIBRARY ASSISTANT	\$ 6,408.42
COLLETTE	ALBERT	HIGHWAY DEPARTMENT	\$ 1,750.50
HAYES	PATRICK	SEASONAL WORKER	\$ 783.00
LEDoux JR	RAYMOND L	CENTRAL CEMETARY	\$ 3,640.50
PLANTE	RICHARD	CENTRAL CEMETARY	\$ 4,412.01
ROY	ADAM	SUMMER HIGHWAY HELP	\$ 5,877.01
BARONI	MICHAEL	SCHOOL CUSTODIAN	\$ 928.00
BERNARD	TIMOTHY S	SCHOOL CUSTODIAN	\$ 43,858.88
DEMPSEY	ERIC	SCHOOL CUSTODIAN	\$ 44,860.27
DEMPSEY	JEFFREY	SCHOOL CUSTODIAN	\$ 46,873.79
DION	DIANE A	SCHOOL CUSTODIAN	\$ 40,793.60
EVANS	DONNA	SCHOOL CUSTODIAN	\$ 40,385.05
FENNELLY	RICHARD	CUSTODIAN	\$ 1,271.00
FOLEY	JAMES	CUSTODIAN	\$ 22,832.67
GAGNE	DANIEL	SCHOOL CUSTODIAN	\$ 47,662.19
GAUTHIER	CANDY	SCHOOL CUSTODIAN	\$ 21,149.45
GONYEA	MARK	SCHOOL CUSTODIAN	\$ 44,622.99
HAAK	DAVID	SCHOOL CUSTODIANS	\$ 2,204.00
HIGGINBOTTOM	PAMELA	SCHOOL CUSTODIAN	\$ 44,252.56
JACKSON	HARVEY	SCHOOL CUSTODIAN	\$ 904.00
KOSIBA	PAUL	SCHOOL CUSTODIAN	\$ 27,365.11
KOSIBA	STEVEN M	SCHOOL CUSTODIAN	\$ 48,063.00

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
MARTIN	WILLIAM J.	SCHOOL CUSTODIAN	\$ 70,065.38
MORIARTY	PATRICK	SCHOOL CUSTODIAN	\$ 896.00
MUSCATELL	CLARENCE	SCHOOL CUSTODIAN	\$ 6,149.50
NAFF	CHRISTOPHER	CUSTODIAN	\$ 1,023.00
PERKINS	BRANDON	CUSTODIAN	\$ 868.00
POTTER	JOHN R.	SCHOOL CUSTODIAN	\$ 6,270.32
PRUNIER	FRANCIS	SCHOOL CUSTODIAN	\$ 46,297.44
RICHARDS	DEBRA M.	SCHOOL CUSTODIAN	\$ 20,851.80
RICHARDS	BUCKY	SCHOOL CUSTODIAN	\$ 1,216.00
SAVOIE	SHAWN	CUSTODIAN	\$ 22,619.71
VALLEE	DAVID	SCHOOL CUSTODIAN	\$ 43,165.71
WILSON	RICHARD	SCHOOL CUSTODIAN	\$ 525.55
WOOL	MARIE-ELLEN	SCHOOL CUSTODIAN	\$ 20,380.46
ADAMS	KATHY J	SCHOOL CAFETERIA WORKER	\$ 19,373.74
ANDERSON	DEBORAH	SCHOOL CAFETERIA WORKER	\$ 8,196.42
BABCOCK	LAURIE	SCHOOL CAFETERIA WORKER	\$ 13,993.32
BENGTSON	CYNTHIA	SCHOOL CAFETERIA WORKER	\$ 18,100.16
COPPOLA	SUSAN	SCHOOL CAFETERIA WORKER	\$ 17,933.59
EZOLD	JAMIELYN	CAFE WORKER	\$ 524.00
FEDORCZUK	CHERYL	CAFETARIA WORKER	\$ 12,232.09
FRAZIER	SANDRA	SCHOOL CAFETERIA WORKER	\$ 7,310.16
GALLAGHER	WENDY	CAFE WORKER	\$ 36.00
GIRARD	KAREN	CAFE WORKER	\$ 6,018.57
GRAMPETRO	SHEILA-LYN	CAFETARIA SUB WORKER	\$ 1,723.23
GVAZDAUSKAS	MARINA	SCHOOL CAFETERIA WORKER	\$ 6,035.86
HAAK	ELAINE	SCHOOL CAFETERIA WORKER	\$ 7,294.62
HAIRYES	LOIS A.	SCHOOL CAFETERIA WORKER	\$ 14,115.12
HOUDE	MARGARET	SCHOOL CAFETERIA WORKER	\$ 12,955.05
IANNICCHERI	NICOLE	SCHOOL CAFETERIA WORKER	\$ 9,395.21
IWANIUK	LORI	SCHOOL CAFETERIA WORKER	\$ 15,453.25
LAFLASH	MICHELE	SCHOOL CAFETERIA WORKER	\$ 14,464.43
LAWSON	KELLY	SCHOOL CAFETERIA WORKER	\$ 8,420.44
SALO	LINDA	SUB CAFETERIA WORKER	\$ 232.00
SCHOLD	JACQUELINE	SCHOOL CAFETERIA WORKER	\$ 102.56
SNYDER	EILEEN	CAFE WORKER	\$ 3,391.22
STAFINSKI	DANIELLE	SUB CAFETARIA WORKER	\$ 94.00
TROTTIER	MAUREEN	SCHOOL CAFETERIA WORKER	\$ 8,036.31
WHALEN	SHARON	SCHOOL CAFETERIA WORKER	\$ 3,928.90
WILKINSON	PAULETTE R.M.	SCHOOL CAFETERIA WORKER	\$ 4,747.03
ARMY	ROSALYN	POLL WORKER	\$ 162.00
BEAUSOLEIL	ROBERT A.	SAFETY OFFICER	\$ 1,712.88
BERNIER	ANTOINETTE	SENIOR WORKER	\$ 1,221.00
BONIN	MELINDA	SENIOR WORKER	\$ 841.69
BOURDEAU	ALINE	A&A WATERS FACILITATOR	\$ 195.00
BRAINARD	ROBERT	ELECTION REGISTRAR	\$ 300.00

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
CAMMUSO	ANDREW	SENIOR WORKER	\$ 1,489.00
COLACCHIO	MARIE	ASA WATERS FACILITATOR	\$ 705.00
CORREIRA	FLORENCE	ASA WATERS FACILITATOR	\$ 945.00
DENARIS	SANDRA	FACILITATOR	\$ 517.50
DESORCY	DORIS	FACILIATOR ASA WATERS	\$ 570.00
DEVOE	EVELYN	SENIOR WORKER	\$ 1,165.12
DUNN	JO-ANN	FACILITATOR ASA WATERS	\$ 37.50
FOX	THOMAS J	MODERATOR	\$ 200.00
GASPIE	SANDRA M.	SECRETARY	\$ 2,452.00
GRAHN	EVERETT H	CONSTABLE	\$ 300.00
GUIOU	DORIS	SENIOR WORKER	\$ 2,303.50
HERRIAGE	ROBERT	SENIOR WORKER	\$ 1,074.00
HILL	DENNIS	FACILIATOR ASA WATERS	\$ 307.50
HILL	DIANE	FACILITATOR ASA WATERS	\$ 217.50
JOYCE	LINDA	SECRETARY	\$ 3,533.00
LECLAIRE	NANCY	SENIOR WORKER	\$ 292.50
MACDONALD	ANDREA	SENIOR WORKER	\$ 672.75
MATTUS	THERESA	FACILITATOR ASA WATERS	\$ 157.50
MAY	JOYCE J	SENIOR WORKER	\$ 75.00
MORANA	BONNIE	ASA WATERS FACILITATOR	\$ 1,087.50
NORBECK	VIRGINIA	SENIOR WORKER	\$ 356.25
PEARE	JEAN	SENIOR WORKER	\$ 424.50
ROSE	MONIQUE	SECRETARY TM SCREENING COMMITTEE	\$ 918.00
SIRARD	MARYANNE	SENIOR WORKER	\$ 570.00
STEAD	JERILYN	TEACHER/RETIREE	\$ 300.00
TRIPALDI	MONIQUE	SECRETARY	\$ 2,200.00
VULTER	CAROL	ASA WATERS FACILITATOR	\$ 67.50
WHITE	DOLORES	ASA WATERS FACILITOR	\$ 165.00
WILCZYNSKI	LORRAINE	SENIOR WORKER	\$ 364.50
WINER	CHARLES	SENIOR WORKER	\$ 300.00
PAQUETTE	ANDREA V.	CONSERVATION HEAD CLERK	\$ 24,313.00
ANDERSON	VALERIE L	TITLE 1 TEACHER	\$ 27,777.16
ARSENAULT	SHANNON	INSTRUCTIAL AIDE	\$ 17,543.52
ASH	LINDA	ABA AIDE	\$ 159.00
ASHWORTH	LINDA	TITLE 1 TEACHER	\$ 42,436.15
AUSTIN	ELAINE	TEACHERS AIDE	\$ 8,046.72
BANFILL	KERRI-LYNN	INSTRUCTUAL AIDE	\$ 16,875.42
BASTARACHE	JUDITH	MEDIA CLERK	\$ 17,775.93
BEAUCAGE	JEAN	BUS DRIVER	\$ 17,362.28
BECKWITH	DONNA	SCHOOL DEPARTMENT CLERICAL	\$ 3,200.19
BERNARD	MARY	TEACHER AIDE	\$ 17,926.08
BIEN	MARGARET	TEACHER AIDE	\$ 9,969.21
BILLE	KIMBERLY A.	LIBRARY ASSISTANT	\$ 16,241.50
BISCEGLIA	SHAYNE	CLERK SHAW SCHOOL	\$ 18,228.63
BLUNT, JR.	WILLIAM	INSTRUCTUAL AIDE	\$ 21,072.10

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
BORIA	ROBIN	AFTER SCHOOL PROGRAM WORKER	\$ 19,662.76
BOWKER	JUDITH	TEACHER AIDE	\$ 14,915.82
BRISTOL	LISA	TITLE 1 TEACHER/AFTER SCHOOL	\$ 22,907.16
BRODEUR	MATTHEW	PLAYGROUND COORDINATOR	\$ 454.40
BROWN	MARGARET	SCHOOL DEPARTMENT CLERICAL	\$ 20,404.80
BULLETT	MARY	TEACHER AIDE	\$ 24,288.21
CARRANO	JOHN	BUS MONITOR	\$ 8,786.49
CASTILLO	PATRICIA	TEACHER AIDE	\$ 4,687.90
CAULFIELD	SARAH	INSTRUCTIONAL AIDE	\$ 17,510.55
CHAPMAN	DIANE	TEACHER AIDE	\$ 14,247.44
CHIRAS	CAROLE	SUB TEACHER	\$ 1,651.00
COMOLLI	TINA	INSTRUCTURAL AIDE	\$ 8,712.85
CONDON	LINDA	TEACHER AIDE	\$ 15,940.85
CRYAN	LAURA	INSTRUCTURAL AIDE	\$ 11,459.40
D'AURIZIO	TINA	TEACHER AIDE	\$ 11,247.42
DAHLSTROM	MICHAEL	TEACHER AIDE	\$ 19,983.66
DE LEON	NOEL	INSTRUCTUAL AIDE	\$ 768.20
DECARO	PETER	INSTRUCTIONAL AIDE	\$ 2,800.00
DEAN	NAFEESA	TEACHER AIDE	\$ 11,431.20
DECOTEAU	ANN	SCHOOL DEPARTMENT CLERICAL	\$ 19,007.63
DESROSIERS	MONIQUE	TEACHER AIDE	\$ 2,876.11
DIPILATO	CYNTHIA	SCHOOL DEPARTMENT CLERICAL	\$ 15,970.50
DUNN	DEBORAH	SCHOOL DEPARTMENT CLERICAL	\$ 25,388.89
EARNEST	EDWARD	TECHNOLOGY	\$ 26,117.49
FITZGERALD	TAMMY	INSTRUCTURAL AIDE	\$ 1,454.10
FRESOLO	YVETTE	NURSE	\$ 22,348.18
FULLER	AMY	SUMMER SCHOOL TEACHER	\$ 2,288.00
GARNEY	SANDRA	TUTOR	\$ 754.00
GENTILE	ANN MARIE	SUB TEACHER	\$ 15,719.63
GINISI	BRIAN	SCHOOL DEPT. SUB TEACHER	\$ 2,229.00
GRENIER	AMANDA	INSTRUCTIAL AIDE	\$ 18,722.52
GRIGAS	JOANNA	INSTRUCTUAL AIDE	\$ 2,338.35
GROCCIA	ANGELA	INSTRUCTURAL AIDE	\$ 3,623.46
GUSTAFSON	PENNY	TEACHER AIDE	\$ 10,446.44
HAGEN	CARLA	TEACHER AIDE	\$ 16,441.21
HANNEN	KAITLYN	INSTRUCTUAL AIDE	\$ 16,738.08
HASSAN	EDWARD	INSTRUCTURAL AIDE	\$ 17,450.43
HAYNES	LINDA	TEACHER AIDE	\$ 15,027.90
HESTER	BEVERLY	TEACHER AIDE	\$ 24,022.73
HOPPER	MARIA	TEACHER AIDE	\$ 16,992.91
JASUKONIS	LAUREN	AIDE	\$ 2,106.00
KEENAN	JUDITH	TEACHER AIDE	\$ 1,337.91
KENARY	KAREN	INSTRUCTURAL AIDE	\$ 12,940.87
KENNEDY	KAREN	TEACHER AIDE	\$ 7,567.74
KNOTT	ANNE M.	TEACHER AIDE	\$ 22,598.95

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
KUPSTAS	JANET	CLERK	\$ 12,578.46
L'HEUREUX	SANDRA A.	SCHOOL DEPARTMENT CLERICAL	\$ 22,288.00
LANE	DONNA	SCHOOL DEPARTMENT CLERICAL	\$ 21,647.03
LAVOIE	PAMELA	TEACHER AIDE	\$ 17,031.73
LEGERE	GAIL	SCHOOL DEPARTMENT CLERICAL	\$ 32,012.20
LENNON	MADELINE E.	TEACHER AIDE	\$ 16,053.99
MAMISHIAN	MARY	INSTRUCTUAL AIDE	\$ 12,429.22
MAZZONE	ROBIN	SCHOOL CLERK	\$ 16,232.50
MCCAUSLAND	MAUREEN	TEACHER AIDE	\$ 17,178.64
MCFAUL	MONIKA	TEACHER AIDE	\$ 11,424.66
MICHALAK	SANDRA	TEACHER AIDE	\$ 15,384.84
MILES	SUSAN S.	TEACHER AIDE	\$ 21,695.03
MILLETTE	MICHELE	TEACHER AIDE	\$ 21,358.14
MITCHELL	ANDREW	INSTRUCTIONAL AIDE	\$ 11,491.32
MOSELEY	LYNN	TEACHER AIDE	\$ 12,911.48
MUZZY	DIANNE I	INSTRUCTIONAL ASSISTANT	\$ 18,394.80
O'BRIEN	MARY F	SCHOOL DEPARTMENT CLERICAL	\$ 22,534.15
O'TOOLE	PAMELA J.	SCHOOL DEPARTMENT CLERICAL	\$ 45,789.49
ORRELL	CANDACE	INSTRUCTUAL AIDE	\$ 19,600.14
PARENTEAU	DALE	TEACHER AIDE	\$ 17,287.18
PARENTEAU	LAINÉ	CLERK	\$ 17,480.35
PISCITELLI	LORI J.	SCHOOL DEPARTMENT CLERICAL	\$ 38,140.76
PLANTE	LINDA J.	TEACHER AIDE	\$ 18,619.72
PRZYBYLEK	CATHERINE	INSTRUCTUAL AIDE	\$ 17,534.64
RENAUD	ALISSA	TEACHER AIDE	\$ 17,969.23
RICHARDS	KAYCEE	INSTRUCTUAL AIDE	\$ 6,171.94
SANTIC JR.	WILLIAM	INSTRUCTURAL AIDE	\$ 11,300.36
SARRO	JILL	INSTRUCTURAL AIDE	\$ 2,452.52
SARFIELD	LINDA A	TEACHER AIDE	\$ 23,902.19
SCOTT	TIMOTHY	INSTRUCTIONAL AIDE	\$ 5,973.97
STAKE	MAUREEN	PLAYGROUP COORD.	\$ 321.48
STEVENS	MARIA	SCHOOL DEPARTMENT CLERICAL	\$ 7,886.29
STODULSKI	SANDRA	SUB TEACHER	\$ 3,740.28
TEIXEIRA	JOSEPH	INSTRUCTURAL AIDE	\$ 12,576.00
THORNBURG	DOREEN	INSTRUCTURAL AIDE	\$ 14,930.07
TROTTIER	TAWNYA	TEACHER AIDE	\$ 15,695.50
VIGNEAU	ELIZABETH	SCHOOL AIDE	\$ 16,701.83
WALL	KRISTIN	SCHOOL DEPARTMENT CLERICAL	\$ 24,529.56
WARD	CHRISTINE	TITLE I TEACHER	\$ 22,053.90
WATSON-OEHLING	GEOFFREY	INSTRUCTURAL AIDE	\$ 12,308.56
WRIGHT	MATTHEW	TEACHER AIDE	\$ 33,728.40
YAGHOUBIAN	MARYANN	VOLUNTEER COORDINATOR	\$ 5,800.08
YOUNG	BARBARA	TEACHER AIDE	\$ 3,138.81
ZAJAC	ANGELA	TUTOR	\$ 442.00
ANGELICO	VICTORIA	SUB TEACHER	\$ 350.00

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
BECKEMAN	SARAH	SUB TEACHER	\$ 6,295.00
BELL	MARISSA	SUB TEACHER	\$ 1,330.00
BEMESDERFER	NICOLE	SUB TEACHER	\$ 140.00
BERNIER	DANIELLE	SUB TEACHER	\$ 3,045.00
BERTEL	REBECCA	SCHOOL DEPT. SUB TEACHER	\$ 1,986.20
BERTHIAUME	JESSICA	SCHOOL DEPT. SUB TEACHER	\$ 420.00
BISHOP	CAMERON	SUB TEACHER	\$ 2,030.00
BROTHERS	BREYN	SUB TEACHER	\$ 4,410.00
BUONO JR	PAUL	SUB TEACHER	\$ 490.00
CALLINAN	JAMES	SUB TEACHER	\$ 4,410.00
CARR	JULIE	SUB TEACHER	\$ 210.00
CASTELLANOS	CARMEN	SUB TEACHER	\$ 2,380.00
CHIONCHIO	CATHERINE	SCHOOL DEPT. SUB TEACHER	\$ 210.00
COTE	JACQUELINE	SCHOOL DEPT. SUB TEACHER	\$ 10,100.82
COURVILLE	JAMES	SCHOOL DEPT. SUB TEACHER	\$ 70.00
CROSSMAN	LINNEA	SUB TEACHER	\$ 2,240.00
CURELOP	LOUISE	SCHOOL DEPT. SUB TEACHER	\$ 4,702.50
CUSICK	ANNE	SUB TEACHER	\$ 3,430.00
DALY	MAUREEN	SCHOOL DEPT. SUB TEACHER	\$ 6,790.00
DEAN	KYLE	SUB TEACHER	\$ 280.00
DECKER	TIMOTHY	SUB TEACHER	\$ 840.00
DIDOMENICA	PATRICIA	INSTRUCTUAL AIDE/SUB TEACHER	\$ 5,198.16
DIPILATO	VANESSA	SCHOOL DEPT. SUB TEACHER	\$ 140.00
DISTEFANO	NANCY	SUB NURSE	\$ 210.00
EDWARDS	LAURIE	SUB TEACHER	\$ 840.00
EOVACIOUS	KIMARA	SUB TEACHER	\$ 1,750.00
FOTOS	CAROL	SUB TEACHER	\$ 2,975.00
GAETANI	LORI	SUB TEACHER	\$ 7,469.48
GANCARZ	DAVID	SUB TEACHER	\$ 770.00
GARNES	VICKY	SUB TEACHER	\$ 840.00
GIONET	CHERYL	SUB TEACHER	\$ 1,645.00
GRAUTSKI	ANDREA	SUB TEACHER	\$ 35.00
GRAUTSKI	THOMAS	SUB TEACHER	\$ 1,890.00
GRIGGS	MARYLYNN	SCHOOL DEPT. SUB TEACHER	\$ 875.00
GRINDLEY	CAROL	SUB TEACHER	\$ 280.00
GUSTAFSON	JULIA	SCHOOL DEPT. SUB TEACHER	\$ 350.00
HARPIN	TRACY	SUB TEACHER	\$ 2,770.00
JACQUES	NORMAN	SCHOOL DEPT. SUB TEACHER	\$ 560.00
JUDGE	PAMELA	SUB TEACHER	\$ 630.00
KJELLBERG	ANDREW	SUB TEACHER	\$ 2,450.00
KOWSIK	JENNIFER	SUB TEACHER	\$ 2,170.00
LABRECK	BRENDA	SUB NURSE	\$ 70.00
LACOMFORA	MARGARET	SUB TEACHER	\$ 210.00
LARIVIERE	LINDA	RAYMOND SHAW SCHOOL TEACHER	\$ 16,337.05
LAUT	PATRICIA	SUB TEACHER	\$ 2,310.00

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
LICARIE	ROBIN	SCHOOL DEPT. SUB TEACHER	\$ 385.00
LUCEY	ELIZABETH	SCHOOL DEPT. SUB TEACHER	\$ 210.00
MAGUIRE	KAREN	ELMWOOD STREET SCHOOL TEACHER	\$ 2,065.00
MAXWELL	ANDREW	SCHOOL DEPT. SUB TEACHER	\$ 6,625.00
MCDUFFIE	DEBORAH	SUB NURSE	\$ 70.00
MCKEON	RYAN	SCHOOL DEPT. SUB TEACHER	\$ 350.00
MILANESE	CHASE	SCHOOL DEPT. SUB TEACHER	\$ 420.00
MILLER	JAN	SUB TEACHER	\$ 350.00
MILLS	MARJORIE	SUB NURSE	\$ 1,760.00
MOLINARI	ANN	SCHOOL DEPT. SUB NURSE	\$ 210.00
NEARY	M. JACQUELINE	SCHOOL DEPT. SUB TEACHER	\$ 140.00
NEELAND	KATHRYN	SUB TEACHER	\$ 35.00
NELSON	JACKIE	SCHOOL DEPT. SUB TEACHER	\$ 4,900.00
NELSON	SCOTT	SCHOOL DEPT. SUB TEACHER	\$ 140.00
NOVIA	GYNETH	SUB NURSE	\$ 140.00
OTTEN	KRISTIN	TUTOR	\$ 2,119.00
PANZERA	NICHOLE	SCHOOL DEPT. SUB TEACHER	\$ 1,330.00
PERRO	SUSAN	SUB NURSE	\$ 420.00
POLAND	JODY	SUB TEACHER	\$ 6,020.00
POWERS	ELLEN	SUB TEACHER	\$ 70.00
PULASKI	TINA	SUB TEACHER	\$ 3,115.00
RICE	LISA	SUB TEACHER	\$ 1,820.00
ROMASCO	KATHLEEN	SUB TEACHER	\$ 210.00
ROSSNER	PETER	SUB TEACHER	\$ 140.00
SANTORO	ELIZABETH	SCHOOL DEPT. SUB TEACHER	\$ 560.00
SAUCIER	RICHELLE	SCHOOL DEPT. SUB TEACHER	\$ 420.00
SMITH	CATHERINE	SCHOOL DEPT. SUB TEACHER	\$ 1,120.00
STAPIEN	LEE	SUB TEACHER	\$ 630.00
SYLVESTER	PAULA	SCHOOL DEPT. SUB TEACHER	\$ 2,380.00
TIFT	MICHAEL	SUB TEACHER	\$ 2,800.00
TOSCANO	MAUREEN	TEACHER SUB	\$ 2,205.00
TRIFONE	MOREEN	SUB TEACHER	\$ 6,365.00
VLASATY	CYNTHIA	SUB TEACHER	\$ 910.00
WAHLSTROM	ERIK	SUB TEACHER	\$ 560.00
WEBB	STEPHEN	SUB TEACHER	\$ 420.00
WEEKS-GARIEPY	TRACY	SUB TEACHER	\$ 70.00
WHITE	PATRICIA	SUB TEACHER	\$ 35,636.15
BANFILL	TODD	AFTER SCHOOL PROGRAM WORKER	\$ 8,950.51
BEAUDOIN	KATELYN	AFTER CARE WORKER	\$ 408.84
BERUBE	IRENE	AFTER SCHOOL PROGRAM WORKER	\$ 5,475.00
BILLE	ADAM	AFTER SCHOOL PROGRAM WORKER	\$ 3,596.05
COREY	BRETT	AFTER SCHOOL PROGRAM WORKER	\$ 5,915.98
GRENIER	DAVID	AFTER SCHOOL PROGRAM WORKER	\$ 9,584.61
HANLAN	KELSEY	AFTER SCHOOL CARE WORKER	\$ 3,915.08
HARRIS	SERENA	AFTER SCHOOL CARE	\$ 562.50

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
HUMPHREY	ELYSIA	AFTER SCHOOL CARE WORKER	\$ 3,035.63
JOHNSON	SHEENA	AFTER SCHOOL CARE	\$ 725.65
KEANY	MICHAEL	AFTER SCHOOL PROGRAM WORKER	\$ 3,463.86
KING	PAUL	AFTER SCHOOL CARE	\$ 669.39
KING	RENEE	AFTER SCHOOL PROGRAM WORKER	\$ 860.65
LAVALLEE	DERRICK	AFTER SCHOOL PROGRAM WORKER	\$ 3,936.92
MAYNARD	CHRISTOPHER	AFTER SCHOOL PROGRAM WORKER	\$ 3,562.54
MORCONE	MICHELLE	AFTER SCHOOL PROGRAM WORKER	\$ 4,407.33
NAPOLSKI	NATALIE	AFTER SCHOOL PROGRAM WORKER	\$ 3,749.07
PACHECO	VIRGINIO	AFTER SCHOOL PROGRAM WORKER	\$ 3,470.07
PELLEGRINO	RENEE	AFTER SCHOOL CARE WORKER	\$ 5,177.49
RAYMOND	JOAN D	AFTER SCHOOL PROGRAM WORKER	\$ 5,437.50
REIDY	JOSEPH	AFTER SCHOOL PROGRAM WORKER	\$ 4,662.33
RUTKIEWICZ	JESSICA	AFTER SCHOOL WORKER	\$ 4,512.50
SHERMAN	JOAN	SCHOOL DEPT. SUB TEACHER	\$ 2,250.00
WEAGLE	LORI	AFTER CARE	\$ 617.50
ARMY	CAROL ANN	POLL WORKER	\$ 276.00
ARMY	TODD E.	POLL WORKER	\$ 200.00
BIANCULLI	DORIS E	POLL WORKER	\$ 128.00
BLAVACKAS	BARBARA F.	POLL WORKER	\$ 322.00
BOIRE	AQUILINA	POLL WORKER	\$ 276.00
BOIRE	MARY	SENIOR WKR/POLL WORKER	\$ 276.00
CAFORIO	JOAN	POLL WORKER	\$ 322.00
CARRIGNAN	HELEN	POLL WORKER	\$ 276.00
COLLETTE	DORIS	POLL WORKERS	\$ 148.00
DONOVAN	EVA	POLL WORKER	\$ 276.00
ERICKSON	CHRISTINA	POLL WORKER	\$ 310.00
GAUTHIER	FRANCES M.	POLL WORKERS	\$ 159.00
GRUNDSTROM	RUTH E.	POLL WORKER	\$ 276.00
HAGSTROM	FEROL	POLL WORKER	\$ 298.00
HUCHOWSKI	SHIRLEY	POLL WORKER	\$ 276.00
KOSIBA	MARIE	POLL WORKER	\$ 276.00
MACJEWski	PATRICIA	POLL WORKER	\$ 1,445.75
MORIN	CLAIRE	POLL WORKER	\$ 276.00
PALUSES	RITA M.	POLL WORKER	\$ 128.00
PICHIERRI	ELIZABETH A	POLL WORKER	\$ 322.00
PISCITELLI	FILOMENA	POLL WORKER	\$ 276.00
POWERS	ELEANOR	POLL WORKER	\$ 276.00
RIGATTI	ELLEN	POLL WORKER	\$ 276.00
STANSBURY	BARBARA	POLL WORKER	\$ 139.00
TABOR	ROSANNA	POLL WORKER	\$ 276.00
TUBBS	BARBARA	POLL WORKER	\$ 276.00
WHITE	HELEN F	POLL WORKER	\$ 298.00
WOOD	VERONICA	POLL WORKER	\$ 171.00
ADAMS	JAMES	ASSISTANT PRINCIPAL	\$ 83,481.24

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
BEDARD JR.	RICHARD	SCHOOL DEPARTMENT ADMINI	\$ 18,092.24
BOLTON	RIITTA	SHAW PRINCIPAL	\$ 88,579.40
CHASE	ELIZABETH	SCHOOL DEPARTMENT ADMINISTRATI	\$ 100,455.68
CHRISTENSEN	ROBERT	HIGH SCHOOL TEACHER	\$ 83,759.38
COTE	BRIAN	SCHOOL DEPARTMENT ADMINI	\$ 3,200.00
HITCHCOCK	SUSAN	SCHOOL DEPARTMENT ADMINI	\$ 135,082.66
MARA	JOHN	SCHOOL DEPARTMENT ADMINI	\$ 2,877.84
MOLNAR	KAREN	ELMWOOD STREET TEACHER	\$ 79,390.42
PETERSON	HEIDI	ASSISTANT PRINCIPAL ELMWOOD	\$ 63,173.88
PIERCE	SUZANNE	SCHOOL DEPARTMENT ADMINI	\$ 111,426.75
REESE	GARY	DIRECTOR OF CURRICULUM	\$ 88,245.14
ROACH	DAVID E.	SCHOOL DEPARTMENT ADMINI	\$ 2,445.00
SWENSON	LINDA	SCHOOL DEPARTMENT ADMINI	\$ 105,140.62
ARGENTIERI	ALISON	HIGH SCHOOL TEACHER	\$ 52,422.34
BALDINI	MICHAEL	HIGH SCHOOL TEACHER	\$ 62,039.00
BELLVILLE	ROBERT R.	HIGH SCHOOL TEACHER	\$ 70,095.22
BERGIN	RICHARD	HIGH SCHOOL TEACHER	\$ 71,503.70
BERNARD	SUSAN	HIGH SCHOOL TEACHER	\$ 56,016.00
BOBERG	M. LAURENS	HIGH SCHOOL TEACHER	\$ 71,121.36
BORIA	NICOL	HIGH SCHOOL TEACHER	\$ 10,862.01
BUELL	DONALD	HIGH SCHOOL TEACHER	\$ 19,761.18
BURNETT	ANDREW	HIGH SCHOOL TEACHER	\$ 68,127.03
CHRISTENSEN	HEIDI	HIGH SCHOOL TEACHER	\$ 65,892.00
CHROSTOWSKI	LYNNE	HIGH SCHOOL TEACHER	\$ 51,724.05
COURTNEY	MARYELLEN	HIGH SCHOOL TEACHER	\$ 71,092.26
CRANSKA	MICHELLE	HIGH SCHOOL TEACHER	\$ 57,333.76
CRONIN	JENNIFER	HIGH SCHOOL TEACHER	\$ 55,899.56
CUNHA	JONATHAN	HIGH SCHOOL TEACHER	\$ 41,049.00
DABNEY	MELISSA	HIGH SCHOOL TEACHER	\$ 64,258.00
DAWICKI	BONNIE S	HIGH SCHOOL TEACHER	\$ 72,117.36
DE BAGGIS	STEPHANIE	HIGH SCHOOL TEACHER	\$ 60,678.70
DEBS	BARBARA	HIGH SCHOOL TEACHER	\$ 14,501.00
DIGANGI	MICHAEL	ELMWOOD STREET SCHOOL TEACHER	\$ 59,592.00
DIROBERTO	MARISA	HIGH SCHOOL TEACHER	\$ 66,444.70
DUFAULT	ROBERT	HIGH SCHOOL TEACHER	\$ 74,184.00
ELKINSON	CHRISTINE	HIGH SCHOOL TEACHER	\$ 47,664.38
FAIRBANKS	GAIL M	HIGH SCHOOL TEACHER	\$ 65,008.00
FERREIRA	DANIEL	HIGH SCHOOL TEACHER	\$ 51,264.00
FINLAY	JULIE	HIGH SCHOOL TEACHER	\$ 47,321.82
FRIEDMAN	MATTHEW	HIGH SCHOOL TEACHER	\$ 67,327.32
GAUTHIER	PAULINE	HIGH SCHOOL TEACHER	\$ 88,334.00
GRAVES	PAMELA	HIGH SCHOOL TEACHER	\$ 78,295.70
HAMILTON	TERRY	HIGH SCHOOL TEACHER	\$ 70,752.30
HEALEY	SCOTT W	HIGH SCHOOL TEACHER	\$ 77,176.00
HILLIER	JOHN P.	HIGH SCHOOL TEACHER	\$ 65,258.36

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
HURLEY JR.	RAYMOND	HIGH SCHOOL TEACHER	\$ 69,895.00
KACH	ANNE	HIGH SCHOOL TEACHER	\$ 76,034.00
KALLIN	BARBARA	HIGH SCHOOL TEACHER	\$ 64,927.82
KERINS	JANE	HIGH SCHOOL TEACHER	\$ 71,495.00
KODRA	BESIAN	HIGH SCHOOL TEACHER	\$ 52,036.08
LYON	JEFFREY	HIGH SCHOOL TEACHER	\$ 64,109.50
MAC DONNELL	ROBERT	HIGH SCHOOL TEACHER	\$ 34,310.76
MACNUTT	ROBERTA	HIGH SCHOOL TEACHER	\$ 63,839.24
MARA	PATRICK	HIGH SCHOOL TEACHER	\$ 39,120.76
MCGOWAN	LIANE	HIGH SCHOOL TEACHER	\$ 32,370.14
MCMAHON	CHRISTOPHER	HIGH SCHOOL TEACHER	\$ 58,909.00
MCQUADE	PAUL	HIGH SCHOOL TEACHER	\$ 52,784.48
MEDEIROS	JOANN	HIGH SCHOOL TEACHER	\$ 69,519.70
MESERVEY	ANN	HIGH SCHOOL TEACHER	\$ 73,441.40
MORAN	COURTNEY	HIGH SCHOOL TEACHER	\$ 49,628.30
MUNNS	LESLIE	HIGH SCHOOL TEACHER	\$ 79,396.36
MYERS	JULIANNE	HIGH SCHOOL TEACHER	\$ 72,645.00
NELLIS	ELAINE B.	HIGH SCHOOL TEACHER	\$ 70,380.63
NYCE	MARIBETH	HIGH SCHOOL TEACHER	\$ 21,726.90
PALANO	SALVATORE	HIGH SCHOOL TEACHER	\$ 65,732.76
PALAZZI	DAVID	HIGH SCHOOL TEACHER	\$ 70,334.00
PEREZ	YUISA	HIGH SCHOOL TEACHER	\$ 54,213.24
PINE	KIMBERLY	HIGH SCHOOL TEACHER	\$ 55,628.12
QUINN	MARY	HIGH SCHOOL TEACHER	\$ 70,551.24
RAFFA	KARIN	HIGH SCHOOL TEACHER	\$ 85,316.00
RAWLEY	BRUCE	HIGH SCHOOL TEACHER	\$ 60,383.94
REILLY	JAMES	HIGH SCHOOL TEACHER	\$ 66,261.00
REILLY	THOMAS	HIGH SCHOOL TEACHER	\$ 55,444.36
RENO	STEPHEN J.	HIGH SCHOOL TEACHER	\$ 75,707.06
RICHARDS	BRYAN	HIGH SCHOOL TEACHER	\$ 1,171.62
ROBINSON	GARY	HIGH SCHOOL TEACHER	\$ 73,687.00
ROCHE	STEPHEN P.	HIGH SCHOOL TEACHER	\$ 71,532.50
RUTKIEWICZ	STEPHEN	HIGH SCHOOL TEACHER	\$ 42,516.88
SAUCIER	DONNA R	HIGH SCHOOL TEACHER	\$ 84,877.92
SLATER	CHRISTINE	HIGH SCHOOL TEACHER	\$ 65,759.76
SMARRA	ELIZABETH	HIGH SCHOOL TEACHER	\$ 32,597.05
STAPIEN	SYLVIA	HIGH SCHOOL TEACHER	\$ 80,854.50
SULLIVAN	KEVIN	HIGH SCHOOL TEACHER	\$ 61,352.36
SULLIVAN	RYAN	HIGH SCHOOL TEACHER	\$ 51,680.76
SUTPHEN	MARK A	HIGH SCHOOL TEACHER	\$ 66,673.88
TARALLO	SUSAN	HIGH SCHOOL TEACHER	\$ 62,757.26
TRIVEDI	PRAVIN	HIGH SCHOOL TEACHER	\$ 43,785.39
TROST	MARY	HIGH SCHOOL TEACHER	\$ 73,534.00
WARGO	SUZANNE	HIGH SCHOOL TEACHER	\$ 70,295.00
WARREN	CHRISTINE M.	HIGH SCHOOL TEACHER	\$ 80,706.58

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
WEAVER	SHARI	HIGH SCHOOL TEACHER	\$ 66,144.00
WOELFEL	PAULA	HIGH SCHOOL TEACHER	\$ 70,991.00
WRIGHT	REBECCA	HIGH SCHOOL TEACHER	\$ 38,981.88
BARTLEY-MACDONALD	STEPHANIE	RAYMOND SHAW SCHOOL TEACHER	\$ 63,424.50
BERTHIAUME	JANICE	RAYMOND SHAW SCHOOL TEACHER	\$ 79,686.00
BRADY	KIMBERLY	SHAW SCHOOL TEACHER	\$ 23,402.40
CANALI	KAREN L	RAYMOND SHAW SCHOOL TEACHER	\$ 67,066.00
DESROSIER	JANICE	RAYMOND SHAW SCHOOL TEACHER	\$ 64,857.76
DUFAULT	ANNA	RAYMOND SHAW SCHOOL TEACHER	\$ 39,501.06
FRIEDMAN	MIRIAM	RAYMOND SHAW SCHOOL TEACHER	\$ 47,069.88
KERINS	TIMOTHY	RAYMOND SHAW SCHOOL TEACHER	\$ 83,004.00
LACEY	DEBORAH M.	RAYMOND SHAW SCHOOL TEACHER	\$ 75,525.48
MAGNANT	KAREN	RAYMOND SHAW SCHOOL TEACHER	\$ 73,667.30
MASON	JANE	RAYMOND SHAW SCHOOL TEACHER	\$ 40,322.10
MCKEON	MICHAEL	RAYMOND SHAW SCHOOL TEACHER	\$ 65,381.76
MERRILL	KELLY	SHAW SCHOOL TEACHER	\$ 45,887.52
MURPHY	REGIS	SHAW ELEMENTRY TEACHER	\$ 36,623.12
OROSZKO	LINDA	RAYMOND SHAW SCHOOL TEACHER	\$ 76,984.00
PEZANELLI	LORNA	RAYMOND SHAW SCHOOL TEACHER	\$ 37,115.96
PLATTS	BRENDA	SHAW ELEMENTRY SCHOOL TEACHER	\$ 34,310.76
POZZESSERE	JULIE	RAYMOND SHAW SCHOOL TEACHER	\$ 72,534.00
RAGAINI	JOSEPH	TEACHER	\$ 40,965.00
REIDY	ROSEMARY	SHAW TEACHER	\$ 49,484.06
ROLLINS	JAMES	RAYMOND SHAW SCHOOL TEACHER	\$ 55,574.76
RUCHO	TIMOTHY	RAYMOND SHAW SCHOOL TEACHER	\$ 59,815.46
SCHROEDER	DEBRA J	RAYMOND SHAW SCHOOL TEACHER	\$ 72,209.36
SIIMES	PATRICIA A	RAYMOND SHAW SCHOOL TEACHER	\$ 72,984.00
SMITH	RICHARD	RAYMOND SHAW SCHOOL TEACHER	\$ 75,909.00
SOBALESKI	JESSICA	RAYMOND SHAW SCHOOL TEACHER	\$ 47,399.48
SPOLEN	SUSAN A.	RAYMOND SHAW SCHOOL TEACHER	\$ 65,990.00
TARKA	MICHAEL	RAYMOND SHAW SCHOOL TEACHER	\$ 73,917.00
VANGOS	CATHERINE	RAYMOND SHAW SCHOOL GUIDENCE	\$ 65,822.06
WALSH	DEBORAH	RAYMOND SHAW SCHOOL TEACHER	\$ 71,067.07
WOJCIECHOWSKI	JANE	RAYMOND SHAW SCHOOL TEACHER	\$ 71,010.06
YASKIS	JOSEPH	RAYMOND SHAW SCHOOL TEACHER	\$ 59,438.86
BELLEROSE	JOAN	ELMWOOD STREET SCHOOL TEACHER	\$ 52,145.18
BELLIVEAU	KARLA	ELMWOOD STREET SCHOOL TEACHER	\$ 42,941.00
BODAMER	KAREN	ELMWOOD STREET TEACHER	\$ 50,739.73
BOULANGER	KRISTIN	ELMWOOD STREET SCHOOL TEACHER	\$ 69,519.70
BRISSON	MARY DIANE	ELMWOOD STREET SCHOOL TEACHER	\$ 72,487.00
BRUNELL	ERIC	ELMWOOD STREET SCHOOL TEACHER	\$ 3,968.00
BURKE	COREY	ELMWOOD STREET SCHOOL TEACHER	\$ 48,368.64
CLARKE	DEBRA	EARLY CHILD COORDINATOR	\$ 14,963.54
CONLON	SARAH	ELMWOOD STREET SCHOOL TEACHER	\$ 53,156.00
CONNELLY	ALLISON	ELMWOOD STREET SCHOOL TEACHER	\$ 53,874.26

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
COONEY	CAROL	ELMWOOD STREET SCHOOL TEACHER	\$ 70,557.24
COTE	CHERI	TEACHER	\$ 52,174.76
COX	PATRICIA	ELMWOOD STREET SCHOOL TEACHER	\$ 65,022.20
DANNA	ZITA	ELMWOOD STREET SCHOOL TEACHER	\$ 74,734.00
DESROSIERS	MICHELLE	ELMWOOD STREET SCHOOL TEACHER	\$ 47,248.00
DOWGERT	DEBORAH A	ELMWOOD STREET SCHOOL TEACHER	\$ 73,251.30
FINNEGAN	MELISSA	ELMWOOD STREET SCHOOL TEACHER	\$ 55,655.70
FLAMAND	JENNIFER	ELMWOOD STREET SCHOOL TEACHER	\$ 65,054.00
GAUTHIER	MICHELLE S.	ELMWOOD STREET SCHOOL TEACHER	\$ 74,936.00
GRIFFITH	MARY L	ELMWOOD STREET SCHOOL TEACHER	\$ 73,159.30
HANNEN	GILDA	ELMWOOD STREET SCHOOL TEACHER	\$ 47,821.82
HEDLUND	BETTY	ELMWOOD STREET SCHOOL TEACHER	\$ 72,029.62
HEINO	CHERYL D.	ELMWOOD STREET SCHOOL TEACHER	\$ 65,580.12
HIPPERT	LORI ANN	ELMWOOD STREET SCHOOL TEACHER	\$ 47,298.52
JAKUBIAK	KIMBERLY	ELMWOOD STREET SCHOOL TEACHER	\$ 69,919.70
KENARY	AUDRA	ELMWOOD STREET SCHOOL TEACHER	\$ 60,433.70
KEPHART	JENNIFER	ELMWOOD STREET SCHOOL TEACHER	\$ 34,310.76
LACOMFORA	MARGARET	ELMWOOD STREET SCHOOL TEACHER	\$ 70,521.82
LOMBARDI	LINDA	ELMWOOD STREET SCHOOL TEACHER	\$ 46,208.30
MAINHART	CHRISTOPHER	ELMWOOD STREET SCHOOL TEACHER	\$ 73,379.84
MCKEON	MARY JO	ELMWOOD STREET SCHOOL TEACHER	\$ 79,175.82
PALUSES	DIANE M	ELMWOOD STREET SCHOOL TEACHER	\$ 73,551.30
REILLY	CARA	ELMWOOD STREET SCHOOL TEACHER	\$ 5,927.54
ROGERS	MARY ELIZABETH	ELMWOOD STREET SCHOOL TEACHER	\$ 65,715.88
ROGERS	SUSAN	ELMWOOD STREET SCHOOL TEACHER	\$ 73,201.06
RUTH	ANGELA	ELMWOOD STREET SCHOOL TEACHER	\$ 49,218.64
RYAN	M. KATE	ELMWOOD STREET SCHOOL TEACHER	\$ 66,705.76
SALMON-GARRETT	LAUREN	ELMWOOD STREET SCHOOL TEACHER	\$ 39,147.26
SEIFERT	STEPHANIE	SPEECH TEACHER	\$ 32,007.89
SHEERIN	AMY	ELMWOOD STREET SCHOOL TEACHER	\$ 45,191.88
SIMULAVICH	LINDA	ELMWOOD STREET SCHOOL TEACHER	\$ 75,484.00
STODULSKI	KATHRYN	ELMWOOD STREET SCHOOL TEACHER	\$ 61,869.56
TABOR	NANCY	ELMWOOD STREET SCHOOL TEACHER	\$ 62,263.30
TETZEL	KATE	ELMWOOD STREET SCHOOL TEACHER	\$ 51,727.12
TOMINSKY	CHRISTINE	ELMWOOD STREET TEACHER	\$ 11,592.95
TOSCANO	JUDITH	ELMWOOD STREET SCHOOL TEACHER	\$ 92,906.00
TRAHAN	ELIZABETH	ELMWOOD STREET SCHOOL TEACHER	\$ 30,932.16
WENCE	LEE	ELMWOOD STREET SCHOOL TEACHER	\$ 69,922.06
WHITE	EMILY	ELMWOOD STREET SCHOOL TEACHER	\$ 10,958.00
WILSON	JAMIE	ELMWOOD STREET SCHOOL TEACHER	\$ 69,312.70
ZAREMBA	AMY	ELMWOOD STREET TEACHER	\$ 36,432.88
ASHCRAFT	PATRICIA T.	SCHOOL DEPT CAFETERIA SUPERVIS	\$ 39,246.20
CARLSON	JILL T.	NURSE	\$ 63,658.06
DROMGOOLE	JODI	NURSE	\$ 76,721.50
GABRIEL	JANETTE M.	NURSE	\$ 65,052.12

**TOWN OF MILLBURY EMPLOYEES
TOWN AND SCHOOL**

LAST NAME	FIRST NAME	TITLE	YTD GROSS
SOLOD	DAWN	SUB NURSE	\$ 105.00
ROACH	HELEN	TEACHER/RETIREE	\$ 11,836.02
HANRATTY JR	CHESTER	CUSTODIAL MANAGER	\$ 68,974.72
BOROWSKI	WILLIAM	SCHOOL COMMITTEE	\$ 2,088.71
CLAWSON	THOMAS J.	SCHOOL COMMITTEE	\$ 1,928.04
COREY	ARTHUR	SCHOOL COMMITTEE	\$ 1,928.04
POJANI	JANE	SCHOOL COMMITTEE	\$ 2,410.80
VIGNEAU	LESLIE	SCHOOL COMMITTEE	\$ 1,928.04
CONOVER	JOSHUA	BAND INSTRUCTOR	\$ 600.00
L'ESPERANCE	SHAUN	COACH	\$ 500.00
MARDOC	GABRIEL	BAND TEACHER	\$ 500.00
STAPIEN	DOUGLAS A.	COACH	\$ 3,595.00
DUFRESNE	MEAGAN	BASEBALL COACH	\$ 2,155.00
GIAMPA	DANA	COACH	\$ 2,999.00
HEBERT	BRIAN	COACH	\$ 2,999.00
KEARNEY	AIDAN	TRACK COACH	\$ 3,077.50
LACURE	JEFFREY	COACH	\$ 3,595.00
MCKEON	PATRICK	COACH	\$ 2,405.00
MULHANE	MATTHEW	COACH	\$ 2,655.00
RICHARDS	RAYMOND	COACH	\$ 1,930.00
ROBERTS	KELLY	COLOR GUARD INSTRUCTOR	\$ 1,325.00
SPANG	PAUL	COACH	\$ 1,200.00
SPRING	DANIEL	COACH	\$ 4,119.00
WARD	LUCILLE	CHEERLEADER COACH	\$ 1,410.00

REPORT OF THE FINANCE DIRECTOR

To the honorable Board of Selectmen and to the Citizens of the Town of Millbury:

The Department of Financial Management is responsible for the coordination of all financial activities for the Town, ensuring that the appropriate financial and auditing controls are maintained. The following reports represent the financial activities for Fiscal Year 2008.

- Consolidated Balance Sheet
- Revenues and Expenditures of the General Fund & Sewer Enterprise Fund
- Special Revenue Funds, Capital Projects Funds and Trust Fund Balances
- Debt Service Schedule and Combined Debt Schedule

Respectfully submitted,

Mary Ann Harris
Finance Director

TOWN OF MILLBURY

Balance Sheet

ASSETS

	General Fund	Special Revenue	Capital Projects	Enterprise Fund	Trust Fund	General Long-Term Debt	Total
Cash	6,194,877	1,746,022	44,875	2,450,610	3,877,391		14,313,775
Personal Property	1,496						1,496
Real Estate	361,068						361,068
Excise	273,338						273,338
Tax Foreclosures							-
Tax Liens	385,687			15,021			400,708
Intergovernmental	62,281	86,247					148,528
Sewer Use							153,731
Sewer Use On Real Estate				153,731			19,267
Apportioned Betterments				19,267			2,393
Committed Interest				2,393			896
Apportioned Betterments-Not Yet Due				896			1,012,598
Unapportioned Betterments				1,012,598			-
Amount to be prov Gen. Obligation Bonds	-	-	-	-	-	29,695,222	29,695,222
ASSETS Total:	7,278,747	1,832,269	44,875	3,654,516	3,877,391	29,695,222	46,383,019

LIABILITIES

Accounts & Warrants Payable							-
Employee Withholdings	270,722						270,722
Allowance For Abatements	453,833						453,833
BAN's Payable		581,000					581,000
Deferred Revenue	630,037	86,247		1,203,905			1,920,189
General Obligation Bonds payable	-	-	-	-	-	29,695,222	29,695,222
LIABILITIES Total:	1,354,592	667,247	-	1,203,905	-	29,695,222	32,920,966

FUND EQUITY

Reserve for Expenditures	2,220,365			917,717			3,138,082
Reserve for Encumbrances	950,165		7,996,473	53,216			8,999,854
Reserve for Debt Service	679,958			9,660		-	689,619
Reserve for Fixed Assets							-
Designated Fund Balance		1,165,022	(7,951,598)		3,877,391		(2,909,185)
Undesignated Fund Balance	2,073,667	-	-	1,470,016	-	-	3,543,683
EQUITY Total:	5,924,155	1,165,022	44,875	2,450,610	3,877,391	-	13,462,054

TOTAL LIABILITIES + EQUITY

	7,278,747	1,832,269	44,875	3,654,516	3,877,391	29,695,222	46,383,019
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TOWN OF MILLBURY
GENERAL FUND EXPENDITURES FY2008

Description	FY2008		Balance	Encumbrance	Carry FWD	Budget
	FINAL	YTD				Balance
MODERATOR - 114	200	200	-	-	-	-
SELECTMEN - 122	50,050	44,110	5,940	50	(2,000)	3,890
TOWN MANAGER - 123	249,618	245,260	4,357	1,740	-	2,617
FINANCE COMMITTEE - 131	2,950	1,372	1,578	-	-	1,578
RESERVE FUND - 132	3,161	-	3,161	-	-	3,161
FINANCE DIRECTOR - 135	192,213	168,414	23,799	7,000	(10,680)	6,119
TOWN AUDIT - 136	30,000	30,000	-	-	-	-
ASSESSORS - 141	293,171	254,591	38,580	11,549	(21,600)	5,431
COLLECTOR/TREASURER - 146	212,952	206,192	6,760	-	-	6,760
TOWN COUNSEL - 151	155,000	151,367	3,633	3,633	-	-
TOWN HALL COMPUTER OPERATIONS - 155	34,613	26,361	8,252	5,200	-	3,052
TOWN CLERK - 161	158,872	158,276	596	-	-	596
ELECTIONS & REGISTRARS - 162	24,138	22,871	1,267	-	-	1,267
CONSERVATION COMMISSION - 171	24,815	24,811	4	-	-	4
PLANNING BOARD - 175	50,369	36,650	13,720	13,457	-	263
BOARD OF APPEALS - 176	2,700	2,550	150	-	-	150
TOWN PLANNER - 177	59,132	58,900	232	134	-	99
RE-DEVELOPMENT AUTHORITY - 181	2	-	2	-	-	2
MUNICIPAL OFFICE BUILDING - 192	164,998	163,733	1,265	218	-	1,047
TOWN REPORTS - 195	3,200	2,361	839	-	-	839
GENERAL GOVERNMENT	1,712,154	1,598,020	114,134	42,980	(34,280)	36,874
POLICE DEPARTMENT - 210	2,166,910	2,021,836	145,075	328	-	144,747
FIRE DEPARTMENT - 220	495,209	468,474	26,735	2,427	(2,482)	21,826
HYDRANT SERVICE - 224	167,408	159,954	7,455	-	-	7,455
AMBULANCE SERVICE - 230	87,500	74,970	12,530	-	-	12,530
BUILDING INSPECTOR - 241	107,981	99,198	8,783	70	-	8,713
PLUMBING/GAS INSPECTOR - 243	20,165	19,315	850	800	-	50
SEALER OF WEIGHTS & MEASURES - 244	2,500	2,276	224	-	-	224
ELECTRICAL INSPECTOR - 245	18,375	17,612	763	-	-	763
EMERGENCY MANAGEMENT - 291	6,000	5,678	322	-	-	322
ANIMAL CONTROL OFFICER - 292	28,625	18,096	10,529	-	-	10,529
TREE WARDEN - 294	27,300	27,247	53	-	-	53
PUBLIC SAFETY	3,127,973	2,914,655	213,318	3,625	(2,482)	207,211
SCHOOL DEPARTMENT - 300	17,038,010	16,129,496	908,514	869,620	(37,753)	1,140
SCHOOL COMMITTEE - 320	10,123	10,123	0	-	-	0
ATHLETIC DEPARTMENT - 330	111,229	110,375	854	108	-	747
B.V. SCHOOL ASSESSMENT - 340	789,379	789,379	-	-	-	-
EDUCATION	17,948,741	17,039,373	909,368	869,728	(37,753)	1,886
PUBLIC WORKS - 400	106,623	105,817	806	-	-	806
DPW MAINT & OPERATIONS - 410	571,617	539,675	31,942	948	(21,141)	9,854
HIGHWAY DEPARTMENT - 420	214,409	213,537	871	-	-	871
SNOW & ICE - 423	335,370	334,688	682	-	-	682
STREET LIGHTS - 424	101,000	80,289	20,711	19,125	-	1,586
TRANSFER STATION - 430	125,757	123,443	2,314	129	-	2,185
PARKS OPS & MAINT - 490	76,260	73,420	2,840	-	(251)	2,589
CEMETERY DEPARTMENT - 491	14,800	13,203	1,597	-	-	1,597
GASOLINE & DIESEL FUEL - 495	150,704	150,704	-	-	-	-

TOWN OF MILLBURY
GENERAL FUND EXPENDITURES FY2008

Description	FY2008 FINAL	YTD	Balance	Encumbrance	Carry FWD	Budget Balance
PUBLIC WORKS	1,696,541	1,634,777	61,764	20,201	(21,393)	20,170
HEALTH DEPARTMENT - 510	98,036	96,464	1,571	600	-	971
DISTRICT NURSE - 522	36,000	17,665	18,335	4,000	-	14,335
COUNCIL ON AGING - 541	153,502	135,638	17,864	-	(6,973)	10,892
VETERANS SERVICES - 543	105,450	101,074	4,376	2,350	-	2,026
DISABILITY COMMISSION - 549	500	-	500	-	-	500
HEALTH & WELFARE	393,488	350,841	42,647	6,950	(6,973)	28,724
PUBLIC LIBRARY - 610	372,347	358,097	14,250	180	-	14,070
PARK COMMISSION - 630	13,000	12,150	850	-	-	850
ASA WATERS - 670	87,746	87,624	122	-	(122)	-
HISTORICAL COMMISSION - 691	500	-	500	-	-	500
MEMORIAL & VETERANS DAY - 692	1,000	1,000	-	-	-	-
RECREATION & LEISURE	474,593	458,870	15,723	180	(122)	15,420
DEBT SERVICE	2,228,644	2,219,112	9,532	-	-	9,532
STATE ASSESSMENTS	481,518	393,477	88,041	-	-	88,041
EMPLOYEE BENEFITS	5,097,275	4,970,205	127,070	6,500	-	120,570
OTHER INSURANCE	335,571	305,137	30,434	-	(5,500)	24,934
Grand Total	33,496,498	31,884,467	1,612,032	950,165	(108,503)	553,364

Town of Millbury
General Fund Revenues-FY2008

DESCRIPTION	Budget	Year To Date	Budget Balance
PERSONAL PROPERTY	701,105	701,774	(668)
REAL ESTATE	16,203,909	15,771,971	431,938
MOTOR VEHICLE EXCISE TAXES	1,550,000	1,779,921	(229,921)
BOAT EXCISE TAXES	2,500	2,237	264
PENALTIES & INTEREST	65,000	63,942	1,058
PILOT	1,325,000	1,637,087	(312,087)
RENTAL INCOME - MISC	20,000	20,000	-
DPW OTHER DEPT REV	500	280	220
DEPARTMENT REVENUE LIBRARY	2,500	5,310	(2,810)
WHEELABRATOR EXCESS TONN	-	146,520	(146,520)
VETERAN'S REIMBURSEMENTS	40,000	4,524	35,477
SALE OF MAPS & FIELD CARDS	1,000	325	675
SALE OF MAPS	250	180	70
POLICE REPORTS	2,000	2,468	(468)
FIRE DEPT REPORTS	-	10	(10)
TELECOMMUNICATIONS	2,000	2,169	(169)
BYLAWS	1,000	660	340
SUBDIVISION RULES & REGS	500	235	265
STREET LISTINGS	500	436	64
PLAN REVIEW	700	555	145
POLE LOCATION	300	160	140
OTHER DEPARTMENTAL REVENUES	71,250	183,831	(112,581)
FEES FROM COLLECTION	25,000	23,144	1,856
RMV-CLEARINGS	15,000	14,660	340
PERC TEST	500	350	150
ALCOHOLIC BEV LICENSES (LER)	15,000	21,790	(6,790)
BIRTH CERTIFICATES	5,000	5,140	(140)
DEATH CERTIFICATES	7,500	8,830	(1,330)
CERT OF DIS BETTER	100	152	(52)
UCC VARIOUS	100	-	100
VARIANCES	2,500	-	2,500
CERTIFICATE OF REGISTRAT	500	453	48
BUSINESS CERTIFICATES	1,500	1,410	90
PLANNING PERMITS	5,000	9,550	(4,550)
BLASTING PERMITS	500	500	-
SEPTIC HAULER PERMITS	1,000	5,500	(4,500)
DOG LICENSES	8,000	7,620	380
CLASS II LICENSE	1,000	900	100

Town of Millbury
General Fund Revenues-FY2008

DESCRIPTION	Budget	Year To Date	Budget Balance
DRAIN LAYERS LICENSE	1,000	1,680	(680)
MARRIAGE CERTIFICATES	3,500	4,075	(575)
JUNK DEALERS LICENSE	400	400	-
COMMON VICTUALLERS LIC	1,000	1,175	(175)
KENNEL LICENSE	300	300	-
SPORTING LICENSE	400	428	(28)
POOL TABLE LICENSE	2,500	2,635	(135)
INSTALLERS PERMIT	500	3,500	(3,000)
FUNERAL DIRECTORS LICENS	150	150	
MILK/CREAM FROZEN LICENS	1,000	2,080	(1,080)
TOBACCO PERMITS	300	280	20
FIRE PERMITS	-	2,840	(2,840)
BUILDING INSPECTIONS	80,000	72,504	7,496
GAS INSPECTIONS	50	-	50
PLUMBING \GAS INSPECTIONS	14,000	11,513	2,487
WEIGHTS & MEASURES PERMITS	2,500	4,561	(2,061)
ELECTRICAL INSP (WIRING)	20,000	13,136	6,864
DPW PERMITS	500	255	245
HEALTH DEPARTMENT-PERMIT	2,500	1,845	655
PROPANE PERMITS	500	935	(435)
SMOKE DETECTOR PERMITS	2,000	4,310	(2,310)
RAFFLE PERMITS	100	150	(50)
CONSTRUCTION PERMITS	250	270	(20)
CATERING PERMITS	250	230	20
TANK REMOVAL PERMITS	200	50	150
FOOD PERMITS	5,000	7,820	(2,820)
OIL BURNER PERMITS	2,500	2,580	(80)
POLICE ADMIN FEES	12,150	13,961	(1,811)
MUNICIPAL LIEN FEES	12,500	12,120	380
FIREARMS FEES	-	5,900	(5,900)
TRUCK INSPECTION FEES	250	120	130
FALSE ALARM FEES	100	600	(500)
LICENSES, PERMITS & FEES	229,600	249,257	(19,657)
 COURT FINES	 10,000	 14,650	 (4,650)
 RMV-INFRACTIONS	 80,000	 71,947	 8,053
PARKING FINES	2,500	2,875	(375)
BOH-TOBACCO FINES	1,000	400	600
PLANNING BOARD FINES	1,500	600	900
OTHER FINES & FORFIETURES	40 85,000	75,822	9,178

Town of Millbury
General Fund Revenues-FY2008

DESCRIPTION	Budget	Year To Date	Budget Balance
INTERGOVERNMENTAL	185,000	424,309	(239,309)
EARNINGS ON INVESTMENTS	175,000	243,871	(68,871)
SELECTMEN MISC REVENUE	25	18,972	(18,947)
MISC REVENUE	1,000	1,606	(606)
MISC COLLECTIONS	1,000	205	795
MISC REVENUE	100	53	47
MISC. REVENUE	5,000	5,343	(343)
MISC POLICE REVENUE	5,000	3,680	1,320
MISC REVENUE	2,500	2,404	96
MISC SCHOOL REVENUE	-	16,426	(16,426)
DPW MISC RECEIPTS	650	877	(227)
TRANSFER STATION-MISC RE	6,375	18,498	(12,123)
TAX LIENS REDEEMED	-	79,473	(79,473)
TAX LIEN PENALTY & INTEREST	-	24,553	(24,553)
REAL EST-SUPPLEMENTAL-20	3,500	3,872	(372)
SUPPLEMENTAL RE-2008	31,500	18,950	12,550
SALE OF INVENTORY	-	22,681	(22,681)
REAL ESTATE ROLL BACK TAXES	-	4,347	(4,347)
MISCELLANEOUS RECEIPTS	56,650	221,941	(165,291)
REIMB OCTOBER FLOODS	-	12,782	(12,782)
STATE OWNED LAND (CS)	12,311	12,311	-
EXEMPTIONS:VETS,BLIND & ETC.	34,871	41,683	(6,812)
EXEMPTIONS: ELDERLY (CS)	47,198	47,202	(4)
CHAPTER 70 (CS)	6,643,067	6,643,067	-
POLICE CAREER INCENTIVE (CS)	95,324	87,296	8,028
CHARTER SCHOOL REIMBURSEMENT	57,201	47,121	10,080
VETERANS BENEFITS (CS)	43,254	36,464	6,790
LOTTERY, BEANO & CHARITY (CS)	2,203,899	2,203,899	-
BALANCE SBA REIMBURSEMENT	-	10,130	(10,130)
STATE REVENUES	9,137,125	9,141,955	(4,830)
MEDICARE PART D REIMBURSEMENT	-	12,670	(12,670)
MUNICIPAL MEDICAID	-	136,184	(136,184)
FEDERAL REVENUES	-	148,854	(148,854)
SEWER DEPT TRANSFER	430,875	430,875	-
GRAND TOTAL	30,373,014	31,307,126	(934,112)

TOWN OF MILLBURY
SEWER ENTERPRISE FUND FY2008

Description	FY2008 FINAL	YTD	Balance	Encumbrance	Carry FWD	Budget Balance
SEWER DEPT. SALARIES	276,309	249,483	26,826	-	-	26,826
SEWER - GENERAL EXPENSES	244,900	199,192	45,708	5,409	-	40,298
SEWER DEPT UBWPAD FEES	453,661	452,496	1,165	-	-	1,165
CAPITAL OUTLAY	22,000	18,835	3,165	-	-	3,165
CAPITAL EXPENSE	915,666	-	915,666	-	-	915,666
INDIRECT COSTS	265,251	265,251	-	-	-	-
SEWER - ENTERPRISE SUBTOTAL	2,177,787	1,185,258	992,529	5,409	-	987,120
 ARTICLES	 130,000	 109,908	 20,092	 24,375	 (5,625)	 (9,908)
Grand Total	2,307,787	1,295,166	1,012,621	29,784	(5,625)	977,212

Description	FY2008 FINAL	YTD	Budget Balance
TAX LIENS REDEEMED	-	17,325	(17,325)
PENALTY & INTEREST	4,000	7,526	(3,526)
COMMITTED INTEREST	15,000	35,144	(20,144)
SEWER USE	1,352,609	1,357,274	(4,665)
SEWER USE ON REAL ESTATE	-	116,815	(116,815)
UNAPPORTIONED BETTERMENTS	35,000	180,568	(145,568)
APPORTIONED BETTERMENTS	65,000	68,152	(3,152)
STATE GRANT SEWER RELIEF	-	18,699	(18,699)
INTERGOVERNMENTAL RECEIP	101,145	212,793	(111,648)
SEWER INTEREST INCOME	10,000	85,079	(75,079)
PERMITS & OTHER MISC REVENUE	-	4,446	(4,446)
SEWER - ENTERPRISE SUBTOTAL	1,582,754	2,103,819	(521,065)
 ARTICLES	 -	 19,176	 (19,176)
Grand Total	1,582,754	2,122,995	(540,241)

TOWN OF MILLBURY**FY2008**

DESCRIPTION	BALANCE 6/30/2008
SPECIAL REVENUE FUNDS	
DESIGNATED SCHOOL LUNCH	83,745
DESIGNATED HIGHWAY FUND	47,166
DESIGNATED CEMETERY LOTS	87,297
DESIGNATED POLICE DEPT GIFT ACCT	1,590
DESIGNATED FIRE DEPT GIFT ACCT	7,862
DESIGNATED EMERGENCY MGMT	100
DESIGNATED LIBRARY GIFT ACCT	4,812
DESIGNATED HIGH SCHOOL DONATION	4,409
DESIGNATED SHAW SCHOOL DONATION	3,447
DESIGNATED ELMWOOD DONATION ACCT	10,472
DESIGNATED PUBLIC ACCESS GRANT	246,117
DESIGNATED LIBRARY DON-THOMAS	15
DESIGNATED LIBRARY DON-NORTON	372
DESIGNATED WASHINGTON ST PARK	2,630
DESIGNATED TOWN COMMON RENOVATN	314
DESIGNATED CANAL STREET RECONST	2,299
DESIGNATED HORNE DONATION	4,052
DESIGNATED MOB HVAC & POLICE	500
DESIGNATED CHEMICAL AWARENESS	550
DESIGNATED BRIERLY POND ESTATES	611
DESIGNATED ALLAIRE FARM ESTATES	1,316
ALLAIRE ESTATES BALANCE	700
DESIGNATED BROOKSIDE ESTATES	1,309
DESIGNATED CASMERON CIRCLE	199
DESIGNATED AUTUMN GATE II	5,433
DESIGNATED MANGANO ESTATES	4,767
DESIGNATED PATRIOT PLACE	294
DESIGNATED MLN MCRACKEN	4,577
DESIGNATED COMMOLLI-FINK RD	1,106
DESIGNATED SAC REALTY	1,999
DESIGNATED TREELINE CONST	1,196
DESIGNATED MILLBURY ESTATES	4,832
DESIGNATED GAUTHIER SPEC PERMIT	963
DESIGNATED T & G EXPANSION	674
DESIGNATED MAZZA-92 N MAIN ST	535
DESIGNATED F.B.-DISCOVER MARBLE	1,270
DESIGNATED 26 SYCAMORE ST	2,000

TOWN OF MILLBURY

FY2008

DESCRIPTION	BALANCE 6/30/2008
DESIGNATED FIBA TECHNOLOGIES	1,929
DESIGNATED VASSAR	2,675
DESIGNATED DRYDEN	2,675
FUND BALANCE - UNDESIGNATED	1,800
	419,700
 DESIGNATED LAW ENFORCE TRUST FUND	 10,363
DESIGNATED SINGLETARY 319 GRT- 66.460	17,141
DESIGNATED SCHOOL RES OFFICER	7,072
DESIGNATED FY08 SPED PGM	3,168
	37,744
 DESIGNATED ART 40-01 LAW ENF BLK	 765
DESIGNATED FY2006 SAFE GRANT	2,219
DESIGNATED 2007 LIBRARY GRANT	130
DESIGNATED LIG/MEG FY2008	19,960
DESIGNATED COA FORMULA GRANT	139
DESIGNATED EXTENDED POLL HOURS	1,530
DESIGNATED COMM POLICING GRANT	36,354
DESIGNATED LAW ENF TRUST GRANT	5,883
DESIGNATED COMPOST BINS	328
DESIGNATED CULTURAL COUNCIL GRANT	9,630
DESIGNATED DOROTHY POND DAM GRANT	1,649
DESIGNATED ASA WATERS LANDSCAPE	340
DESIGNATED GSBH TRAFFIC GRANT	(644)
DESIGNATED FIREFIGHTER P. S.	1,889
DESIGNATED POLICE PUBLIC SAFETY	3,000
DESIGNATED SPED - CIRCUIT BREAKER	172,289
DESIGNATED ART 5-2006 FUEL TANK	285
DESIGNATED FEASIBILITY STUDY-P.S.	25,000
DESIGNATED 2007 ASA WATERS TOURISM	171
DESIGNATED 2008 ASA WATERS TOURISM	29,347
	310,263
 DESIGNATED WILDLIFE PRESERVATION	 3
DESIGNATED BOARD OF APPEALS	1,789
DESIGNATED SEALER OF WEIGHTS &	21
DESIGNATED LOST BOOK REVOLVING	760
DESIGNATED EARTH REMOVAL BOARD	21,520
DESIGNATED COMPOST BINS	112

TOWN OF MILLBURY**FY2008**

DESCRIPTION	BALANCE 6/30/2008
ASA WATERS BALANCE	93,651
DESIGNATED SCHOLARSHIP FUND	1,700
DESIGNATED WETLANDS PROTECTION	39,964
DESIGNATED PLANNING BOARD	21,010
DESIGNATED PLANNING BD LONGWOOD	387
DESIGNATED POLICE DEPARTMENT	(147,747)
DESIGNATED POLICE DEPT INSURANCE	4,267
DESIGNATED FIRE DEPT INSURANCE REC	1,103
DESIGNATED SCHOOL FACILITY	14,305
DESIGNATED COMMUNITY SCHOOL	25,715
DESIGNATED H. S. SUMMER PROGRAM	29,286
DESIGNATED NON-RESIDENT TUITION	32,823
DESIGNATED PARENTS CLUB	7,643
DESIGNATED ATHLETIC DEPARTMENT	994
DESIGNATED DOROTHY MANOR	16,256
DESIGNATED HEALTH DEPT	1,144
DESIGNATED PARK DEPT REVOLVING	7
DESIGNATED PARK DEPT WINDLE FIELD	3,027
DESIGNATED WATERWAYS IMPROVEMENT	2,429
DESIGNATED FLOWER FUND	131
DESIGNATED HIGHWAY INS RECOVERIES	305
DESIGNATED HEALTH DEPT INS	2,636
DESIGNATED STUDENT ACTIVITY	59,611
DESIGNATED HOUSING PARTNERSHIP	9,056
DESIGNATED DPW MATERIAL SPECIAL	3,535
DESIGNATED POLICE DEPT FIREARM LIC	15,374
DESIGNATED SCHOOL INSURANCE	3,589
	266,404
GRAND TOTAL SPECIAL REVENUE FUNDS	1,165,022
CAPITAL PROJECTS FUND	
ART 4-98 (STM) SCHOOL SPECS	-
ART 81-99 UPPER BLACKSTONE PROJECT	40,096
SCHOOL CONSTRUCTION	594
STORM WATER PROJECT PHII	0
ART 1-SEWER EXPANSION	(7,992,289)
GRAND TOTAL CAPITAL PROJECTS FUND	(7,951,599)

TOWN OF MILLBURY
FY2008

DESCRIPTION	BALANCE 6/30/2008
TRUST FUNDS	
STABILIZATION FUND	696,686
SEWER STABILIZATION FUND	2,499,156
PERPETUAL CARE	243,185
CONSERVATION TRUST FUND	125,867
LIBRARY TRUST-MALLALIEU	4,277
LIBRARY TRUST-THOMPSON	5,864
LIBRARY TRUST-KELLHER	837
LIBRARY TRUST-HURD	2,437
ST. BRIGID'S CEMETERY	1,662
W. MILLBURY CEMETERY	774
PERPETUAL CARE FLOWERS	4,963
WILDLIFE HABITAT FUND	464
PERPETUAL CARE-DIVIDENDS	144,944
SEWER CIP STABILIZATION	100,000
GROUP HLTH TRUST	46,275
GRAND TOTAL TRUST FUNDS	3,877,391

**Town of Millbury
Redemption of Debt Schedule**

PROJECT	DATE AUTHORIZED	PRINCIPAL	MATURITY PERIODS	ORIGINAL LOAN	BALANCE 30-Jun-08	INTEREST 30-Jun-08
Building School Roofs \$848,000	10/15/98	70,000	1999-2009	848,000	200,000	11,405
		65,000	2010-2011			
School Reconstruction	1/15/05	350,000	2008-2025	7,000,000	5,950,000	248,325
Library Building Addition 1,785,000.	5/15/01	180,000	2008	1,785,000	525,000	29,955
		175,000	2009-2011			
Grafton Street 16-93 \$632,000.	10/15/98	35,000	2008	632,000	270,000	13,778
		Varies	2009-2018			
Sewer #1 \$1,790,000	10/1/89	90,000	2008	1,790,000	170,000	15,588
		85,000	2009-2010			
Sewer 94-17 1,273,921.00	5/1/95	67,867	2008	1,273,921	597,981	38,077
		Varies	2009-2015			
Sewer 95-24 \$3,671,724.96 (\$3,342,867.27)	4/29/99	198,834	2008	3,671,725	2,065,082	123,018
		Varies	2009-2017			
Sewer 98-52 \$1,350,636	10/1/99	62,120	2008	1,350,636	889,025	49,307
		Varies	2009-2020			
Sewer Tie In #2 \$2,766,000.	12/15/03	140,000	2008-2017	2,766,000	2,205,000	88,414
		135,000	2018-2024			
Sewer Tie In cw01-23 \$1,884,501	11/6/03	76,124	2008	1,884,501	1,577,991	76,177
		Varies	2009-2024			
Stormwater/Drainage CW04-38	11/16/05	26,298	2008	625,000	569,445	11,773
		Varies	2008-2026			
Engineering Sewer Oakpond 125,000	10/15/98	35,000	1999-2017	125,000	50,000	2,520
TOTAL INSIDE DEBT LIMIT				23,751,783	15,069,524	708,335
Refuse Transfer construction 1,100,000	2/1/91	60,000	2008	1,100,000	55,000	7,935
		55,000	2009			
Sewer 02-39 \$4,957,038	11/23/04	196,082	2008	4,957,038	4,379,037	211,813
		Varies	2009-2025			
Upper Blackstone CW02-39A	11/16/05	19,686	2008-2022	393,724	354,352	-
		19,687	2023-2026			
Sewer CW-05-31 (3,560,814) PH I	12/14/06	75,822	2008	3,560,814	3,484,992	89,802
		Varies	2009-2037			
Sewer CW-05-31A (6,352,317) PH II				6,352,317	6,352,317	
		Varies	2009-2037			
TOTAL OUTSIDE LIMIT				16,363,893	14,625,698	309,550
TOTAL LONG TERM DEBT (PRINCIPAL)				40,115,676	29,695,222	1,017,885

DEBT AUTHORIZED/UNISSUED

		<u>AUTHORIZED</u>	<u>ISSUED</u>	<u>UNISSUED</u>
Sewer Construction	21-Jun-05	21,050,000	(9,913,131)	11,136,869
OakPond Sewer 98-52	7-May-96	2,306,000	(2,068,036)	237,964
		23,356,000	(11,981,167)	11,374,833

TOWN OF MILLBURY
COMBINED DEBT SCHEDULE
FY2009-FY2038

	WITHIN STATUTORY LIMIT			OUTSIDE STATUTORY LIMIT			TOTAL COMBINED DEBT		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2009	1,220,898	458,564	1,679,462	355,779	268,633	624,413	1,576,677	727,198	2,303,875
2010	1,225,337	415,107	1,640,444	318,966	245,864	564,830	1,544,303	660,971	2,205,273
2011	1,145,133	374,191	1,519,325	325,965	239,881	565,847	1,471,099	614,073	2,085,171
2012	914,478	332,447	1,246,925	332,353	233,614	565,967	1,246,830	566,061	1,812,891
2013	921,460	303,188	1,224,647	339,688	226,399	566,087	1,261,148	529,587	1,790,735
2014	936,256	276,030	1,212,286	347,319	218,895	566,214	1,283,574	494,926	1,778,500
2015	950,593	246,192	1,196,785	355,150	211,195	566,345	1,305,742	457,387	1,763,130
2016	848,003	217,731	1,065,734	363,259	203,293	566,551	1,211,262	421,023	1,632,285
2017	860,796	190,243	1,051,039	372,017	195,175	567,191	1,232,813	385,417	1,618,230
2018	678,087	166,494	839,331	380,875	186,838	567,712	1,058,962	353,332	1,407,043
2019	655,731	142,519	798,250	388,034	178,429	566,463	1,043,765	320,948	1,364,714
2020	659,149	120,616	779,765	397,257	169,798	567,055	1,056,405	290,414	1,346,819
2021	603,684	98,531	702,216	406,594	160,941	567,535	1,010,278	259,472	1,269,751
2022	602,810	76,366	679,176	416,054	151,853	567,907	1,018,864	228,219	1,247,083
2023	606,291	54,438	660,729	425,640	142,530	568,170	1,031,931	196,968	1,228,899
2024	605,181	33,680	638,861	435,354	132,968	568,322	1,040,535	166,648	1,207,184
2025	386,948	15,561	402,509	443,401	124,971	568,372	830,349	140,532	970,881
2026	37,694	377	38,071	366,645	116,781	483,426	404,339	117,158	521,497
2027				355,346	108,392	463,738	355,346	108,392	463,738
2028				363,937	99,801	463,738	363,937	99,801	463,738
2029				372,735	91,002	463,737	372,735	91,002	463,737
2030				381,747	81,990	463,737	381,747	81,990	463,737
2031				390,978	72,760	463,738	390,978	72,760	463,738
2032				400,430	63,307	463,737	400,430	63,307	463,737
2033				410,112	53,626	463,738	410,112	53,626	463,738
2034				420,028	43,710	463,738	420,028	43,710	463,738
2035				430,183	33,554	463,737	430,183	33,554	463,737
2036				440,585	23,153	463,738	440,585	23,153	463,738
2037				451,237	12,501	463,738	451,237	12,501	463,738
2038	-	-	-	294,558	3,555	298,113	294,558	3,555	298,113
	13,858,527	3,522,276	17,375,553	11,482,226	4,095,408	15,577,635	25,340,753	7,617,685	32,953,188

TOWN REPORT-2008
TOWN COLLECTOR

YEAR	CLASSIFICATION	BALANCE FORWARDED	COMMITTED	REFUNDED AND/OR ADJUST.	COLLECTED	ABATED VOID OR APPORT.	TAX TITLE AND/OR LITIGATION	BALANCE TO COLLECT
1985	MOTOR VEHICLE EXCISE	204.42	0.00	0.00	204.42	0.00	0.00	\$0.00
1986	MOTOR VEHICLE EXCISE	233.13	0.00	0.00	233.13	0.00	0.00	\$0.00
1987	MOTOR VEHICLE EXCISE	206.25	0.00	0.00	206.25	0.00	0.00	\$0.00
1988	MOTOR VEHICLE EXCISE	203.96	0.00	0.00	203.96	0.00	0.00	\$0.00
1989	MOTOR VEHICLE EXCISE	70.00	0.00	0.00	70	0.00	0.00	\$0.00
1990	MOTOR VEHICLE EXCISE	43.75	0.00	0.00	\$43.75	0.00	0.00	\$0.00
1993	MOTOR VEHICLE EXCISE	13.75	0.00	0.00	\$13.75	0.00	0.00	\$0.00
1994	MOTOR VEHICLE EXCISE	13.75	0.00	0.00	\$13.75	0.00	0.00	\$0.00
1996	MOTOR VEHICLE EXCISE	\$17.50	0.00	\$0.00	\$13.75	\$0.00	0.00	\$0.00
1997	MOTOR VEHICLE EXCISE	\$27.50	0.00	\$0.00	\$17.50	\$0.00	0.00	\$0.00
1999	MOTOR VEHICLE EXCISE	\$12.80	0.00	\$0.00	\$27.50	\$0.00	\$0.00	\$0.00
	REAL ESTATE	\$582.27	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.80
	SEWER USE ON REAL ESTATE	\$23.75	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$582.27
2000	MOTOR VEHICLE EXCISE	\$238.63	0.00	\$0.00	\$23.75	\$0.00	\$0.00	\$0.00
2002	MOTOR VEHICLE EXCISE	\$8,328.37	0.00	\$0.00	0.00	\$238.63	0.00	\$0.00
2003	MOTOR VEHICLE EXCISE	\$10,166.12	0.00	\$0.00	0.00	\$8,328.37	0.00	\$0.00
2004	MOTOR VEHICLE EXCISE	\$8,939.78	0.00	\$0.00	\$75.11	\$10,091.01	0.00	\$0.00
2005	MOTOR VEHICLE EXCISE	\$16,386.64	\$15,320.85	\$863.45	\$648.56	\$0.00	0.00	\$8,291.22
	BOAT EXCISE	\$459.00	0.00	\$0.00	\$17,815.64	\$2,732.28	0.00	\$12,023.02
2006	REAL ESTATE	\$17,902.70	0.00	\$0.00	0.00	\$459.00	0.00	\$0.00
	SEWER USE ON REAL ESTATE	\$429.58	0.00	\$0.00	\$8,623.75	\$0.00	\$7,394.00	\$1,884.95
	PERSONAL PROPERTY	\$406.47	0.00	\$0.00	\$376.95	\$0.00	\$52.63	\$0.00
	MOTOR VEHICLE EXCISE	\$55,617.59	0.00	\$0.00	\$265.28	\$66.93	0.00	\$74.26
	BOAT EXCISE	\$546.50	\$60,331.60	\$2,253.36	\$83,499.74	\$11,191.04	0.00	\$23,511.77
2007	REAL ESTATE	\$337,696.12	0.00	\$297.50	\$80.00	\$332.00	0.00	\$432.00
	SEWER APPORTIONMENT	\$2,003.75	0.00	\$1,423.85	\$212,989.50	\$1,457.03	\$102,066.00	\$22,607.44
	COMMITTED INTEREST	\$971.05	0.00	\$0.00	\$1,343.75	\$0.00	\$420.00	\$240.00
	SEWER USE ON REAL ESTATE	\$12,780.79	0.00	\$0.00	\$612.72	\$0.00	\$298.33	\$60.00
	SUPPLEMENTAL REAL ESTATE	\$3,871.62	0.00	\$0.00	\$6,537.35	\$0.00	\$5,523.86	\$719.58
	PERSONAL PROPERTY	\$1,974.25	0.00	\$1,109.57	\$4,981.19	\$0.00	\$0.00	\$0.00
	MOTOR VEHICLE EXCISE	\$120,059.36	0.00	\$0.00	\$955.24	\$149.71	\$0.00	\$869.30
	SEWER USE	\$186,141.86	\$369,211.37	\$15,046.64	\$431,792.93	\$23,811.92	\$0.00	\$48,712.52
	BOAT EXCISE		\$5,846.00	\$7,342.50	\$71,213.98	\$2.30	\$0.00	\$122,268.08
2008	REAL ESTATE		\$16,230,911.68	\$5,016.91	\$5,286.00	\$223.00	\$0.00	\$765.00
	SEWER APPORTIONMENT		\$69,170.47	\$428.00	\$15,556,230.14	\$211,344.56	\$104,790.64	\$363,563.25
	COMMITTED INTEREST		\$35,471.87		\$66,807.97	\$105.00	\$105.00	\$2,152.50
	SEWER USE ON REAL ESTATE		\$136,431.96		\$34,531.07	\$50.40	\$54.60	\$835.80
	SUPPLEMENTAL REAL ESTATE		\$24,391.68		\$109,900.55		\$8,566.66	\$17,964.75
					\$18,950.48			\$5,441.20

PERSONAL PROPERTY	\$701,105.25		\$700,553.00			\$552.25
MOTOR VEHICLE EXCISE	\$1,475,038.19	\$5,922.08	\$1,267,591.07		\$0.00	\$179,457.23
SEWER USE	\$1,464,694.12		\$1,293,413.51	\$33,911.97	\$0.00	\$153,990.47
ROLL BACK TAXES	\$4,347.06		\$4,347.06	\$17,290.14		\$0.00
TOTALS	\$786,573.01	\$20,592,272.10	\$39,703.86	\$19,900,480.30	\$321,785.29	\$967,011.66
MUNICIPAL LIENS - \$11450.00						

CERTIFICATE FOR DISSOLVING BETTERMENTS - \$152.00

***CERTIFIED TO ASSESSORS FOR ADDITION TO FISCAL 2008 RE

To the Honorable Board of Selectmen, Town Manager, and the Citizens of
The Town of Millbury

Bank Balance @ 07/01/07	\$12,884,059.68	
Receipts 07/01/07 - 06/30/08	\$45,456,793.66	<u>\$58,340,853.34</u>

Bank Balance @ 07/01/08	\$14,313,775.07	
Payables 07/01/07 - 06/30/08	\$25,213,794.87	
Payroll 07/01/07 06/30/08	\$18,813,283.40	<u>\$58,340,853.34</u>

\$0.00

Earnings on Investments:

Interest Income-General Fund	\$140,147.51
Interest Sewer Stabilization	\$17,038.63
Interest Income-Sewer Enterprise	\$88,942.70
Interest Income-Stabilization Fund	\$63,347.15
Interest Income-Trust Funds	\$25,350.20
Total Earnings	<u>\$334,826.19</u>

Tax Title Collections:

Tax Liens Redeemed	\$96,798.37
Tax Title Interest & Fees	\$24,436.87
Total Collected	<u>\$121,235.24</u>

Salaries 07/01/07-06/30/08

Denise Marlborough Treasurer/Collector	\$	49,231.84
Maureen Gibson Assistant Treasurer/Collector	\$	37,250.60
Sherrie Brousseau Clerk	\$	19,500.40
Maggie Dailey	\$	34,234.21
	\$	140,217.05

Respectfully submitted,



Denise Marlborough
Town Treasurer/Collector

**REPORT OF THE BOARD OF ASSESSORS
RECAPITULATION SHEET FOR TAXATION
FISCAL YEAR 2008**

Total appropriations to be raised by taxes:		\$30,626,125.00
Total appropriations to be taken from available funds:		872,507.18
Total appropriations to be taken from Sewer Enterprise		<u>2,207,787.00</u>
		33,705,969.18
Offsets to Cherry Sheets:		
School Lunch Programs:	10,059.00	
<u>Public Libraries:</u>	<u>19,571.00</u>	
	\$29,630.00	29,630.00
Snow & Ice Deficit		-0-
Other Local expenditures to be raised:		
Central Mass. Regional Planning	2,931.63	
Prior years Deficit	<u>-0-</u>	
	2,931.63	2,931.63
County Tax		478,586.00
Overlay		334,496.81
Gross amount to be raised:		\$34,551,613.62

ESTIMATED FUNDS AND AVAILABLE FUNDS:

ESTIMATED RECEIPTS FROM THE STATE		9,166,755.00
AVAILABLE FUNDS		872,057.18
FREE CASH TO REDUCE RATE		1,500,000.00
ENTERPRISE FUND		2,207,787.00
LOCAL ESTIMATED RECEIPTS:		
Motor Vehicle Excise	1,550,000.00	
Other Excise	2,500.00	
Penalties & Interest on taxes & excise	65,000.00	
Payments in Lieu of taxes	1,325,000.00	
Charges for Services trash disposal	120,000.00	
Fees	50,000.00	
Rental	20,000.00	
Department revenue-Libraries	2,500.00	
Other departmental revenue	90,000.00	
Licenses & Permits	185,000.00	
Fines & Forfeits	95,000.00	
Investment Income	175,000.00	
Miscellaneous recurring	35,000.00	
Miscellaneous non-recurring	185,000.00	
TOTAL ESTIMATED RECEIPTS	\$ 3,900,000.00	\$3,900,000.00

TOTAL OF ESTIMATED RECEIPTS AND OTHER AVAILABLE FUNDS	\$16,905,014.44
REAL ESTATE PROPERTY VALUATIONS: \$1,218,579,318 @ 11.41	13,903,990.02
CIP PROPERTY VALUATIONS: \$ 263,017,039 @ 11.41	3,001,024.42
TOTAL TAXES LEVIED ON PROPERTY	\$16,905,014.44

In addition to town meetings, and other functions, the Board of Assessor's individual member attendance is as follows:

	<u>Scheduled</u>	<u>Attended</u>
Walter T. Hagstrom	18	16
Dennis J. Piel	18	15
Jude T. Cristo	18	18

BUDGET REPORT - JULY 1, 2007 Thru JUNE 30, 2008

	<u>APPROPRIATED</u>	<u>EXPENDED</u>	<u>BALANCE</u>
SALARIES ELECTED:	7,200.00	7,200.00	-0-
Walter T. Hagstrom	2,400.00	2,400.00	-0-
Dennis J. Piel	2,400.00	2,400.00	-0-
Jude T. Cristo	2,400.00	2,400.00	-0-
SALARY ADMINISTRATIVE:			
Paula Aspinwall	55,010.00	55,010.00	-0-
SALARIES ALL OTHERS:	52,163.00	52,157.87	5.13
Marie Boire	34,769.00	34,765.87	3.13
Jean Moroski	17,394.00	17,392.00	2.00
SUPPLIES & MATERIALS:	1,144.00	1,138.33	5.67
OTHER EXPENSES:	15,906.00	15,905.30	.70
PROFESSIONAL DEVELOPMENT:	500.00	80.00	420.00
PURCHASE OF SERVICES:	67,100.00	67,100.00	-0-
IN-STATE-TRAVEL	150.00	150.00	-0-

Respectfully submitted,
Walter T. Hagstrom
Dennis J. Piel
Jude Cristo

REPORT OF THE FINANCE COMMITTEE

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury.

I hereby submit the Annual Report of the Finance Committee for the fiscal year ending June 30, 2008.

The Finance Committee is charged with the review of the town budget, warrant articles and other financial matters as they present themselves.

The recommendations we make to the voters at the Town Meetings are the product of many hours of discussion and deliberation with town officials and department heads. We carefully review requests for expenditures versus projected income for the upcoming fiscal year in order that we may give each budget and article due consideration and recommend the most cost effective scenario to you, the citizens of Millbury. The Finance Committee also oversees the Reserve Fund. This fund is used as a supplement to approved budgets in the event of unforeseen, unbudgeted and unavoidable expenditures.

The Finance Committee met many times during the past fiscal year. The members were as follows:

Brian Turbitt
Steve Hebert
Julie Fitton*
Michael Chludenski
Donald Gauthier
Roger Raymond*
Michael O'Connor

Sandra Gaspie, Secretary

* resigned

The salaries "all others" paid for Fiscal Year 2008 for the Finance Committee were:
Secretarial \$1,047.00

The members of the Finance Committee would like to thank the Town Manager and the Superintendent of Schools, whose cooperation was greatly appreciated.

Respectfully submitted,

Brian Turbitt, Chairman
Chairman 10/2008

FY 2007-2008 ATTENDANCE

In Fiscal 2007-2008 there were 26 regular meetings and 2 special meetings

Name	Regular Mtgs Attended	Special Mtgs
Brian Turbitt	26	2
Steve Hebert	21	2
Julie Fitton (resigned 5/08)	13	0
Michael Chludenski (appt. 8/21/07)	17	1
Donald Gauthier (appt. 9/12/07)	22	2
Roger Raymond (resigned 11/20/07)	7	
Michael O'Connor (appt. 12/11/07)	13	2



REPORT OF THE BUILDING DEPARTMENT

The Building Inspector is appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Building Code, 780 CMR, under the provisions of Massachusetts General Laws, Chapter 30A.

The Building Inspector and his/her assistants administer and enforce Appendix D, Zoning, of the Millbury Town By-Laws (Appendix D, Articles 1 through 5, inclusive, of the Millbury Town By-Laws).

The Wiring Inspector is appointed annually, by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts Electrical Code, 527 CMR 12.00 under the provisions of the Massachusetts General Laws, Chapter 143, Section 31, annotated.

The Plumbing/Gas Inspector is appointed by the Millbury Town Manager, (Millbury Town Charter) to administer and enforce the Massachusetts State Plumbing Code 248 CMR 2.00 and the Massachusetts Fuel Gas Code, 248 CMR 3.00 through 8.00 under the provisions of Massachusetts General Laws, Chapter 142, Section 13, annotated.



REPORT OF THE BUILDING INSPECTOR/ZONING AGENT

To the Honorable Board of Selectmen and the Residents of Millbury:

I hereby submit my annual report as Building Inspector/Zoning Agent for the Town of Millbury, duly appointed by the Town Manager for FY 2008.

BUILDING PERMITS ISSUED

# PERMITS	CLASSIFICATION	EST. COST OF CONSTRUCTION
16	Single family dwelling	3,527,500
15	Residential additions	1,154,571
118	Residential renovations	1,769,707
14	Residential garages	464,075
2	Barns	76,000
11	Above ground pools	30,245
6	In-ground pools	139,424
5	Porches	46,250
20	Decks	131,940
17	Sheds	34,544
0	Commercial new construction	0
0	Commercial additions	0
10	Commercial renovations	677,068
0	Commercial Miscellaneous	0
0	Industrial new construction	0
0	Industrial additions	0
4	Industrial renovations	1,369,800
9	Residential demolitions	30,200
1	Commercial/industrial demolitions	1,500
3	Duplex	1,009,000
27	Wood/coal permits	540
6	Temporary signs	-
13	Permanent signs	-
8	Temporary Tents	-
6	Miscellaneous	61,350
	Total permits issued	311
	Inspections	809
	Re-inspections	27
	Total inspections	836
	Total fees collected	68,643

Please be advised that all temporary and permanent signs posted within the Town of Millbury must have a permit and meet all the requirements of the Millbury Zoning By-Laws, as to location and size.

Building permits can be obtained and the Building Inspector contacted through the Building Department which is located in the Municipal Office Building, 127 Elm Street. The office is open Monday through Friday 8:30 AM to 4:30 PM, 2nd and 4th Tuesday till 7:00 PM for your convenience.

Respectfully submitted,

Robert Blackman
Inspector of Buildings
Zoning Enforcement Officer



REPORT OF THE WIRING INSPECTOR

To the Honorable Board of Selectmen and the Residents of the Town of Millbury:

I hereby submit my annual report as Wiring Inspector for the Town of Millbury, duly appointed for the FY 2008.

WIRING PERMITS ISSUED

CLASSIFICATION	# PERMITS ISSUED
Single family dwelling	21
Residential additions	19
Residential renovations	39
Residential garages	7
Residential furnaces/conversion burners	5
Residential hot water heaters	1
Residential low voltage security systems	11
Sewer Connections	3
Above ground pools	7
In-ground pools	7
Service upgrades	22
Service changes	35
Commercial new construction	0
Commercial additions	0
Commercial renovations	23
Commercial Security	7
Commercial Temp	2
Industrial new	3
Industrial additions	4
Industrial renovations	13
Duplex	5
Condo's 3 Unit	1
Condo's 4 Unit	1
Temporary service	2
Additional non-specific	21
Total permits issued	259
Inspections	536
Re-inspections	21
Total inspections	557
Total fees collected	\$14,140

Wiring permits can be obtained and the Wiring Inspector contacted through the Building Department. The office is open Monday through Friday 8:30 AM to 4:30 PM, 2nd & 4th, Tuesday till 7:00 PM for your convenience.

Respectfully Submitted,
Vincent J. Cormier
Inspector of Wires



REPORT OF THE PLUMBING INSPECTOR

To the honorable Board of Selectman and the Residents of Millbury

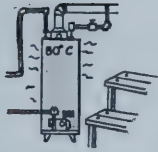
I hereby submit my annual report as the Plumbing Inspector for the Town of Millbury for the FY 2008.

PLUMBING PERMITS ISSUED

CLASSIFICATION	# PERMITS ISSUED
Single family dwellings	12
Residential additions	12
Residential renovations	31
Residential hot water heaters	33
Residential water connections	15
Residential sewer connections	9
Residential appliances	11
Residential back flow	4
Commercial new construction	0
Commercial addition	1
Commercial renovations	8
Commercial back flow	2
Duplex	3
Condo's 3units	1
Condo's 4units	0
Industrial new	1
Industrial additions	0
Industrial renovations	1
Industrial back flow	0
Other miscellaneous	8
Total permits issued	152
Inspections	348
Re-inspections	27
Total inspections	375
Total fees collected	\$7,645

Plumbing permits can be obtained and the Plumbing Inspector contacted through the Building Department. The office is open Monday through Friday 8:30 AM to 4:30 PM, 2nd & 4th Tuesday till 7:00 PM for your convenience.

Respectfully submitted
Gregory Gauthier
Plumbing Inspector



REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen and the Residents of Town of Millbury:

I hereby submit my report as Gas Inspector for the Town of Millbury for the FY 2008.

GAS PERMTIS ISSUED

CLASSIFICATION	# PERMITS ISSUED
Single family dwelling	3
Residential additions	2
Residential renovations	3
Residential hot water heaters	16
Residential furnace/conversion burners	16
Residential unit heaters	27
Residential appliances	16
Residential pool heaters	0
Commercial new construction	1
Commercial additions	0
Commercial renovations	4
Duplex	1
Condo's 3units	0
Condo's 4units	0
Industrial new	0
Industrial additions	2
Industrial renovation	0
Test	12
Others	9
Total permits issued	112
Inspections	149
Re-inspections	24
Total inspections	173
Total fees collected	3,490

Gas permits can be obtained and the Gas Inspector contacted through the Building Department. The office is open Monday through Friday 8:30 AM to 4:30 PM, 2nd & 4th Tuesday till 7:00 PM for your convenience.

Respectfully submitted,

Gregory Gauthier
Gas Inspector

REPORT OF THE CONSERVATION COMMISSION

To the Honorable Selectmen and the Citizens of Millbury:

We hereby submit the report of the Conservation Commission for the fiscal year 07-08.

The Commission held 21 meetings and the attendance was as follows:

	Present	Absent
Donald Flynn, Chairman	17	4
Anthony Cameron, Vice-Chair	18	3
Ron Stead, Clerk	18	3
David Palleiko, Member	19	2
Jim Boucher, Member (appointment eff. 9/26/07)	16	1

The following is a list of activities done by this Conservation Commission:

Notice of Intent	27
Request for Determination of Applicability	6
Abbreviated Notice of Resource Area Delineation	2
Certificate of Compliance	3
Extension Permits	4
Amendments	2
Enforcement Orders	13
Emergency Certifications	0
Site Inspections	68

The Millbury Conservation Commission is responsible for administering the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, as it relates to issues in the Town of Millbury. All public hearings and public meetings concerning the filing of a Notice of Intent (N.O.I.), an Abbreviated Notice of Resource Area Delineation (ANORAD) or a Request for Determination of Applicability (R.D.A.) continue to be advertised, generally, in the Millbury-Sutton Chronicle.

The Conservation Commission continues to encourage all to use the Town's Conservation areas for passive recreation such as hiking and bird watching. The Police Department should be notified if any hunting or use of A.T.V. vehicles is noticed on these lands. Civic groups and individuals volunteering to help maintain or establish new trails are always welcomed and greatly appreciated.

The Conservation Commission can be reached by dialing 508-865-5411 at the Municipal Office Building. If no one is available, you may leave a message on our answering machine. The Commission normally meets on the first and third Wednesday evening of each month beginning at 7:00 p.m. One meeting a month is generally scheduled in July and August. Comments and inquiries from the public are always welcome.

REPORT OF THE PLANNING BOARD

To the Honorable Town Manager, Board of Selectmen and The Townspeople of Millbury: as members of the Millbury Planning Board we respectfully submit our Annual Report for Fiscal Year 2008.

A total of nineteen (19) meetings were held in Fiscal Year 2008. Attendance for the Planning Board meetings was as follows:

<u>Members</u>	<u>Present</u>	<u>Absent</u>	<u>Total</u>
Anna Lewandowski, Chair	19	0	19
Brian Stowell, Vice-Chair	16	3	19
George Valery, Clerk	15	4	19
Richard Gosselin	19	0	19
Scott Mueller	16	1	17
Jeffery Markarian	2	0	2
Peter Caruso, Jr., Associate Member	8	0	8

APPROVAL NOT REQUIRED PLANS

There were three (3) plans filed under Chapter 41, Section 81P of the General Laws, Approval Not Required, during Fiscal Year 2008. These plans represent perimeter surveys, division of land with adequate frontage on public streets as required by the Millbury Zoning Bylaws, easement descriptions, or lot-line modifications.

SPECIAL PERMITS

There are numerous situations and proposals that require a Special Permit, a process in which the Planning Board is charged with determining whether a particular development should be allowed to occur. The town's zoning bylaw lists the criteria for making these decisions, based on the Board's analysis of extensive technical and public input. Below is a summary of the various special permits applied for during the fiscal year, and the Board's decisions:

Multifamily Special Permits: Three (3) applications were filed under this section of the Zoning Bylaw. All applications were approved, with conditions. One application was for 25 condominium units, Sycamore Street; one application was for a duplex unit, Elm Street; and one application was for one additional unit on Maple Street.

Accessory Dwelling Units: Two (2) applications were filed under this section of the Zoning Bylaw. Both applications were approved, with conditions. One unit was on Bellville Lane, one unit was on Montgomery Drive.

Site Plan Review Special Permits: Under this section of the Millbury Zoning Bylaw three (3) applications were filed. All were approved, with conditions: (1) 130 Westborough Street, Site Plan Review and Post-Construction Stormwater Management Plan; (2) FIBA Technologies, 1535 Grafton Street; (3) Discover Marble & Granite, 4 Latti Farm Road.

SUBDIVISIONS

There were seven (7) new definitive subdivisions filed with the Planning Board: four (4) plans were approved for one additional lot each, requiring Planning Board approval due to lack of sufficient frontage; two (2) plans were approved with conditions, as optional residential compounds creating one additional lot each; and Mangano Estates, a 49-lot subdivision off of Braney Road was approved, with conditions.

One modification to a definitive subdivision plan was approved: McCracken Meadows, property located off of McCracken Road, which included 8 subdivision lots with 20 multifamily units, and 3 frontage lots.

CURRENT ISSUES

During FY 08 work continued on implementing the Millbury Housing Plan, which was approved by the Massachusetts Department of Housing and Community Development in September 2007.

Bramanville Project: The Town secured free technical assistance from the Central Massachusetts Regional Planning Commission (CMRPC) for the purpose of developing a mixed-use district that will ultimately help revitalize the historic mill village of Bramanville. The proposed project involves eliciting feedback from area businesses and property owners about their desires for the district. Based on the feedback received, the Planning Board, Town Planner and CMRPC staff will work together to craft the mixed use district bylaw, which will include design standards aimed at ensuring that new development complements and enhances the historic growth pattern. It is anticipated that the Bylaw will be ready for the May 2009 Annual Town Meeting.

Millbury Open Space & Recreation Plan Update: The Board of Selectmen appointed a seven-member Committee to assist the Town Planner with production of the Millbury Open Space and Recreation Plan Update. A total of ten Committee meetings were held between September 2007 and June 2008, when the Draft was finalized for municipal board, committee and commission comment. The Plan Update is in conformance with Massachusetts Division of Conservation Services requirements. It sets out a strategy for preserving and enhancing the critical natural, cultural and recreation resources that define the community's character before they are irrevocably lost to development. After municipal comments have been received and incorporated into the Draft, it will be

forwarded to the Massachusetts Division of Conservation Services for review and approval. Once the Update is approved by the State, Millbury will be eligible to apply for a variety of State grants aimed at implementing Plan recommendations.

Development of an updated computer mapping system of town-wide data, implementation of the Master Plan and protection of our natural and built resources will continue to be the Board's primary focal points.

The Planning Board continues to police issues around the Braney Road/Diana Hill/Cronin Brook development, as well as the Autumn Gate Estates development.

* * * * *

The Millbury Planning Board holds its regular meetings on the second and fourth Mondays of each month. These meetings are now televised on local access channel 13. Concerned citizens are invited to attend and anyone wishing to meet with the Board should call the Planning Department at the Municipal Office Building to make arrangements. The Planning Board encourages public participation in every element of the planning process. The Town Planner is available during regular business hours to meet with the public to address any planning issue.

**REPORT OF THE BOARD OF APPEALS TO THE HONORABLE BOARD OF
SELECTMEN AND CITIZENS OF MILLBURY:**

The Board is comprised of five members and two alternates. They are as follows:

Chairman, Richard P. Valentino
Vice Chairman, Daniel Mezynski
Clerk, Paul Nigosian

Harold Proodian
Glenn Hand

Alternates: Gary Schold
Robert Simmarano

The Board's powers are as follows:

To hear and decide applications for special permits, upon which the Board is empowered to act based on Chapter 40A, 40B, and 41 of the General Laws, and to hear and decide appeals or petitions for variances for use with respect to particular lands or structures.

Respectfully submitted,

Richard P. Valentino, Chairman
Board of Appeals

REPORT OF THE BOARD OF HEALTH

TO THE HONORABLE BOARD OF SELECTMEN AND CITIZENS OF MILLBURY.

We hereby submit our annual report for the year ending June 30, 2008.

Post 9/11, the Federal Government recognized the need to expand the responsibilities of the public health agencies across the nation. In 2003, the Federal Government's Centers for Disease Control began to fund public health agencies to better respond and protect the citizenry from large scale biological events. Recently, this Board has developed a plan in conjunction with Town Public Safety, Public Schools and Emergency Management officials, a system whereas local government has the ability to appropriately distribute/administer vaccines with 24 hours of a large scale infectious disease outbreak. As scientist and infectious disease experts begin to acknowledge the real possibility for a worldwide "Pandemic Influenza" outbreak, this Board can assure the public that response measures are in place and continue to evolve.

The Board of Health has investigated more than 218 complaints (an increase of 59 cases), of which agents have had to respond at least twice to each complaint, for the initial and follow-up(s). There were 5 condemnations, and 63 cases were brought to court (an increase of 19 cases). These complaints entail the enforcement of various Massachusetts Department of Public Health's Sanitary Codes, such as "chapter 11 of Minimum Standards for Human Habitation", and Chapter X, of Minimum Sanitation Standards for Food Establishments, and Town by-law violations.

This Board has partnered with the "Worcester Regional Tobacco Control Collaborative", which ensures local merchants are complying with State Youth Access regulations. This Collaborative also assists with educating and enforcing State Environmental Tobacco Smoke Regulations.

We would remind all residents as well as food establishments that there is "free" garbage (food waste) pick-up. You can contact the Board of Health office at 508 865-4721 for more information. At this time there are 497 households and businesses that utilize this service.

Residents are reminded that all animal bites and communicable diseases are reportable, by law, to the Board of Health office. The following numbers were reported from July 1, 2007 thru June 30, 2008.

1	Hepatitis B
15	Hepatitis C
1	Encephalitis
2	Streptococcal B
1	Streptococcal A
18	Lyme
1	Barbesiosis

1	Legionellosis
1	Syphilis
1	Influenza
1	Borrelia Burgdorferi
2	Dog Bites
10	Possible Exposure to Rabies (all reported as negative)

A total of 340 permits and licenses were issued.

Plan Reviews	15
Catering Permits	9
Food Permits	84
Milk Permits	59
Pasteurization Permit	1
Frozen Desert Permit	2
Funeral Directors	3
Septic Installer Licenses	34
Massage Therapy	15
Tanning	2
Tobacco Permits	14
Rubbish Hauler Permits	28
Septic Haulers Permits	44
Perc Test	11
Septic Construction Permit	11

Expenditures:

District Nursing	\$15,145.16
Garbage Collection	\$20,653.00

Payroll:

Armand O. White	Chairman/Agent	\$ 1,600.08
Thomas G. Brown	Vice-Chair/Agent	\$ 1,599.96
James M. Morin	Clerk/Agent	\$ 1,599.96
Derek S. Brindisi MPA,RS	Health Agent	\$23,000.00
Therese O'Brien	Clerk	\$34,614.43

Respectfully submitted,

Armand O. White, Chairman
Thomas G. Brown, Vice Chairman
James M. Morin, Clerk

Annual Town Report Butler Farm Re-Use Committee

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, we respectfully submit our Annual Report for the fiscal year ending July 31, 2008.

Before we begin our Annual Report The Butler Farm Re-Use Committee would once again like to Thank the many people who have supported us over the past year.

Accomplishments of The Butler Farm Re-Use Committee during the fiscal year were:

1. The Fire Department Installed a Repeater Tower at the top of the hill. The Repeater is used by both Fire and Police Departments.
2. M.E.M.A. Millbury Emergency Management Association has set up an Emergency Command and Communications Office.
3. The Farm House has a complete exterior make over. The House has been a work in process for a few years. The farm house has a new roof, gutters, trim work and carpentry repairs.
4. The Farm House got one coat of primer and paint this past fall. The painting was done at no cost to the town.
5. The garage was done over as a result of a Boy Scout Eagle project by Tim Mazeika of Boy Scout Troop 109. The garage had carpentry repairs done, window removed, 2 windows replaced, drainage installed around the foundation and was primed and painted. This make over was done at no cost to the Town. A new roof was installed when the Farm House was done.
6. A new Heating System was installed as a result of a donation from a local business.
7. The well has been repaired and tested and found to be usable. The farm now has running water and facilities.
8. Insulation was installed in the entire attic.
9. Iron handrails were installed on the front cement stairs to the Door.
10. The landscaping and lawn mowing is being done on a weekly basis by Norm Gonyea and Ernie Bernard. Many trees and bushes have been removed away from the house and around the grounds to clean up the area.
11. We offered a Community Garden to residents of the Town of Millbury. The Garden plots were 10'x20' and could be doubled to accommodate any resident. The Garden space is limited so we offer plots on a first come first serve basis.
12. The walking trails are groomed and are being used by residents to walk and exercise their dogs. We ask that residents be courteous and pick up after their pets. Thank You.

13. Boy Scouts are using The Butler Farm for overnight camp-outs.

The Butler Farm Re-Use Committee held 12 regular meetings and one special meeting.
Committee Meeting Attendance:

George D'auteuil	Chairman	12 Reg	1 Spec
Bradman Turner	Vice Chair	5 Reg	
Norm Gonyea	Member	10 Reg	1 Spec
Victor Irr	Secretary /Treas.	11 Reg	1 Spec
Francis King	Member	9 Reg	

Millbury Public Library Annual Report 2008

The Millbury Public Library has been honored to serve the community of Millbury. We wish to thank all who participated in programs, taking out items and for the friendships we have formed. Thanks also to the Friends of the Millbury Public Library, The Millbury Cultural Council and those who have donated to the library financially and through books.

The Library has been very busy. Patrons come in for books, videos, DVD and so much more. Technology is always changing and we are trying to keep up with it. Videos are changing to DVD who knows what will be next. Our patrons are always striving to learn new things.

The summer is always full of activity. The children need to do summer reading for school and hopefully get in some fun reading. The Library had a Summer Reading Program sponsored by the Massachusetts Regional Library System, the Massachusetts Board of Library Commissioners called “Wild Reads @ your Library”. Performers Davis Bates and Roger Tincknell started the summer program off on June 18, 2008. The different themes each year give the children variety and the ability to learn new things about the world. Children can sign up and then read many books by listing their titles or they can mark down the length of time spent reading. With the generosity of the Friends of the Millbury Library, the Millbury Cultural Council, Mary B. Grogan Fund for Children and Beginning Years Family Network the families were once again treated to a wealth of opportunities including story times, crafts, entertainers and much more. The annual Picnic was a great success everyone had a terrific time.

The library offered a wealth of programs in the summer storytellers, musicians or our old favorite Pumpernickel Puppets. Funding for these programs is made by the Millbury Cultural Council and Friends of the Millbury Public Library.

Our programs attract a very large audience from young to old to enjoy. The children loved all the summer craft programs. The final one was when they get to be creative and make their own instrument or creature. The children have such a wonderful time.

Greg Maichuk came and did a new Art of Pastel: The da Vinci Mode, hands-on workshop for the adults of the community. This was paid for by the Millbury Cultural council and a donation from Ben Miles.

The Library had eight volunteers last year with a total of 102 hours.



Millbury Public Library Mission Statement

The Millbury Public Library is a place where people and information come together. It is a friendly, accessible, community gathering place for Millbury residents of all ages who have an array of information needs and interests. With knowledgeable, skilled and personable staff, the library offers a variety of materials in popular formats and suitable technologies. Its focus is on helping members of the community to:

- Learn both in formal and in self-directed ways;
- Seek information relevant to their work, family and day to day lives;
- Remain current on topics and titles of popular interest.

The Library website is: <http://millburylibrary.com>

For more information visit: <http://www.cwmars.org>

Statistical Highlights for Fiscal Year (July 2007- June 2008)

FY08

Library Collection	46,500
Circulation	58,476
Interlibrary Loans (ILL)	
Received	4,804
Provided	3,239
New Cards	1,043
Meeting Rooms	72
Children's Programs	124
Attendance	2,799
Summer Reading	141
Returned logs	35

*Numbers on last year annual report were for the calendar year not fiscal year.

REPORT OF COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of Millbury:

I respectfully submit the following report for 2007

	Meeting	Present	Absent
Harold Ostrowski, Chairman	10	10	0
Richard Townsend, Vice Chairman	10	7	0
*Aldona Karsok, Clerk	10	0	10
Everett Grahm	10	8	2
Helen Mankevetch	10	9	1
Betty Hamilton	10	4	6
Gertrude Ellis	10	7	3
Stuart Mulhane	10	6	4
Lorraine Hayes	10	10	0
*Stanley Stickney	10	7	3
Steven Walinsky	10	7	2
Judith O'Connor, Director	10	10	0
* Deceased			

The Council on Aging office, Senior Center and Drop in lounge are located at 1 River Street. We are in our 35th year serving those 60 years and older.

The days and hours of operation are as follows: Monday through Friday 8:00 A.M. to 4:30 P.M., and Wednesday evening from 5:30 P.M. to 8:30 P.M. The Town's elder population is 2,672.

The following programs and services are being offered:

Intergenerational Programs (Helping Hands, M.O.V.E. Program), Socialization (cards, bingo, & games) Information, Referral and Client Advocacy, Fuel Assistance Program, Legal Aid, AARP Free Tax Program, Periodical Informational/Educational Programs, Friendly Visitors Program, Day trips, Evening Activities, and I.D. Cards for Senior Citizens.

Nutrition Program: Through a grant from the Age Center of Worcester, we provide a hot lunch program at the Senior Center, Monday thru Friday at 12 noon. We delivered approximately 75 meals per day to the homebound. We provided a total of 14,192 Congregate meals and 15,759 home delivered meals. The sponsor for our MOW Drivers is the Millbury Savings Bank.

Our health services include: Podiatrist Clinic, Health Education Clinic, Hearing Aid Clinic; Osteoporosis Forums, Flu Shot Clinic, along with our weekly Stay Well Clinic, Exercise Classes, Yoga and Tai Chi are also offered.

Social Activities; There are many social activities that the Council on Aging provides: Cards, bingo, crafts, walking club, sing-a-long, whist, craft store, movies, and line dancing exercise class, Bridge and monthly birthday parties. Summer concert are provided in the garden, and were co-sponsored by Mike and Lucille Maguire and Selectmen Bernie Plante, Fran King and Joe Coggans.

We also worked with the Blackstone Valley Tourism to encourage more events such as the "Chain of Lights". Our evening activities and weekend events are extremely successful and it gives the younger elder population some wonderful things to do and to keep them active.

We also provide day and over night trips, other miscellaneous activities that take place away from the Center.

Transportation: The Council on Aging runs five (5) vehicles. During the past year we provided 31,672 one way rides to the elderly and handicapped of Millbury. Our service also, provides rides for all ADA Clients, (Americans with Disabilities). Our service area is one town out in each direction (Auburn, Grafton, Sutton and Worcester).

Grants Received: The Council on Aging was successful in obtaining three (3) grants, this past year. They were \$16,705.00 from the Executive Office of Elder Affairs for program services for year 2007 at the Senior Center, \$25,000.00 from Millbury Savings Bank for a Fuel Assistance program, \$59,000.00 for a replacement vehicle from the Executive Office of Transportation and Construction. Through the effort of our Friends of the Millbury Seniors, we were able to do the needed work and projects for building. They are also providing the funding for the plantings and upkeep of the Victorian Garden. We also utilized the Community Service Program from the Sheriff's Dept. to assist us with the Garden.

To the staff: A sincere thanks for doing outstanding jobs and implementing the programs and services at the Senior Center. Special thanks to all the wonderful volunteers who do an outstanding job at a whole variety of different things, we are *110* strong.

The Council on Aging Board and I sincerely thank all Town Departments, Town Agencies, Churches, Merchants, Civic Groups and all the Townspeople for their continued support.

Respectfully submitted

Judith A. O'Connor, Director

REPORT OF THE MILLBURY HOUSING AUTHORITY

The Millbury Housing Authority hereby presents the annual report for the fiscal year ending September 30, 2008.

CHAPTER 200-1

The Chapter 200-1 Program consists of twenty-five Cape Cod houses located on Memorial Drive. These houses were originally built to house veterans after World War II. While veterans are given a preference under this program, the units also provide safe, decent, sanitary housing at affordable rents for families of low income regardless of veteran status. The units continue to be completely occupied.

The Housing Authority pays a designated fee “in lieu of taxes” on these properties and pays the ongoing rate designated for sewer usage.

CHAPTER 705

The Housing Authority currently houses twelve low-income families under this program. Five of the scattered site properties owned by the Housing Authority house six of the families and another six families are housed in a three duplex site located on Burbank Street.

The Housing Authority pays sewerage use and real estate taxes on all of its 705 properties.

MRVP PROGRAM

At the end of September 2008 there were three individuals or families participating in the Massachusetts Rental Voucher Program. Participants in this program are entitled to a fixed voucher payment, made directly to their landlord. The voucher payment is based on the household size, income, composition and the geographical location of the rental unit. These vouchers continue to be mobile allowing participants to use the vouchers anywhere in the state.

A **Transitional House** provides the necessary training for older adolescent girls to live independently. The Housing Authority has a contract with **YOU, INC.** to provide this training. The house can accommodate up to four girls. A subsidy under the **Massachusetts Rental Voucher Program (MRVP)** from the Department of Housing and Community Development provides the necessary funding.

CHAPTER 667-C

This program is made up of one hundred forty-six units of low income housing for the elderly and handicapped. Thirty-two of the units are located on Pearl Street, sixty units are located on Colonial Drive and another fifty- four units are located at 95 Elm Street. All units continue to be fully occupied.

CHAPTER 667-4

The Chapter 667-4, Congregate Housing Program, located on Colonial Drive, consists of five apartments with a total of twenty-three bedrooms. This program is designed to provide affordable housing together with supportive social and health services to help individuals maintain independent living and prevent early and unnecessary rest home or nursing home placement. It provides companionship yet offers privacy to its participants. At the end of September 2008 there were twenty residents living in the congregate facility.

A separate application must be filed for this program. Applicants must first meet the same financial and age requirements as our conventional housing programs to be eligible. For application or program information, call the Millbury Housing Authority at 508-865-2660 or Lisa Bennes, Congregate Coordinator, at 508-865-2960.

The Millbury Housing Authority continues to act as sponsor for the Congregate Housing Program under a grant from the Executive Office of Elder Affairs.

Also located in the Congregate Building on Colonial Drive is the Adult Day Health Care Center. This program provides assistance on a daily basis, including meals, recreation, socialization, personal care and medication management for frail elders and disabled individuals. Janet Clawson, RN, directs the program, which is managed by the Auburn District Nursing Association, Inc.

MAINTENANCE

Our maintenance program involves maintenance of forty-four buildings that include one hundred eighty-nine apartments. Housing Authority maintenance personnel maintain the common areas, grounds and parking lots in our elderly developments. Families in single or duplex housing units maintain their own grounds.

Our maintenance staff consists of four full-time positions: Allen Marcell, Maintenance Coordinator, Thomas Austin, David Perkins and Michael Michalak, Sr., all Maintenance Mechanics 1. The dedication and excellent work performance of our maintenance department is reflected in the condition of the Housing Authority's properties.

ADMINISTRATION

Management and maintenance of all Housing Authority programs and properties is administered by the Executive Director and approved by the Board of Directors. Office hours are 8:30 A.M. to 4:00 P.M. Monday through Friday.

The administrative staff consists of one (1) part-time office clerk, Linda Vernon, and (3) full-time employees: Administrative Assistant/Program Coordinator, Judith Flynn; Congregate/Service Coordinator, Lisa Bennes; and Executive Director, Janet L. Cassidy.

ELIGIBILITY REQUIREMENTS

Age Limit: - (Elderly) 60 years of age or older
(Disabled) No age limit

Asset Limit: - The asset limit for admission is as follows:

- (a) When net family assets are \$5,000 or less, the actual income from assets is used:
- (b) When net family assets are more than \$5,000, the greater of the following is used:
 - (i) actual income from assets; or
 - (ii) imputed income from assets based on the passbook rate established by HUD.

Income Limit (net)	1 person	=	\$ 43,050.00
	2 people	=	49,200.00
	3 people	=	55,350.00
	4 people	=	61,500.00
	5 people	=	66,400.00
	6 people	=	71,350.00
	7 people	=	76,250.00
	8 people	=	81,200.00

Anyone meeting the eligibility requirements is encouraged to apply. All regulations are posted at the office of the Millbury Housing Authority located at 89 Elm Street. Applications are available at the housing office or will be mailed upon request. Tel. 508-865-2660.

THANK YOU

On behalf of the citizens residing in our elderly/handicapped and family developments, I wish to thank the Millbury Lions' Club, the Millbury Police Department, and the many organizations, businesses and clubs for the numerous services and kindnesses rendered them during the year.

We are especially grateful to both the Police and Fire Departments for their conscientious service and quick response to our alarms.

A special thank you to the Millbury Board of Health and Auburn District Nursing Association for providing the monthly blood pressure clinics.

RECORD OF ATTENDANCE FOR BOARD MEMBERS

October 1, 2007 through September 30, 2008

	Meetings Held –
	11
Barbara Blavackas, Chairman	11
Lorraine Hayes, Vice Chairman	10
Robert Fisher, Treasurer	10
Veronica Wood, Asst. Treasurer	11
Frances Gauthier, State Appointee, Member	10

Report of the Asa Waters Mansion Task Force

To the Honorable Board of Selectmen and the Citizens of Millbury:

We hereby submit our Annual Report for the fiscal year of July 1, 2007 through June 30, 2008.

We are pleased to report that for the third consecutive year the Asa Waters Mansion was awarded a \$50,000 tourism grant from the State of Massachusetts, achieved through the collaborative efforts of Senator Edward Augustus, Jr. and Representative Paul Frost. This grant was utilized to promote the Mansion and for numerous restoration and maintenance projects.

During the course of this fiscal year we completed many interior improvements including repainting the Great Room and Brides Room, plastering repairs to the central stairway, and new lighting for central hallway. The back meeting room was greatly enhanced with tile flooring and freshly painted walls, making that room a pleasant area for customers' use. For the comfort of our visitors, the Welcome Room on the first floor was embellished with new furniture. Many new window treatments, which suitably reflect the 19th century style of the Mansion, were added to several rooms. We continued to make progress regarding ADA compliance by modifying thresholds, installing appropriate door latches, and the creation of a video tour of the Mansion. As the year drew to an end we began engineering evaluations for the feasibility of installing central air conditioning in the mansion for the comfort of visitors and to stop the degradation of original woodwork.

Many exterior improvements were also completed, including much needed repairs to original gutters to alleviate ice dams on the west facade. The parking area was dressed up by the planting of a row of arborvitae shrubs, along with the leveling and resetting of the old granite steps leading to the building, and adding new lighting to the handicap ramp entrance. Various landscaping projects were completed to enhance the grounds, most notably was the completion of the beautiful brick walkway leading from the Mansion to corner of Elm Street and School Street. Two large decayed trees needed to be removed on West Lawn of the estate which required some re-grading and new sod for that area. The result is a beautifully leveled lawn area which now graces the Mansion's west façade. Additionally, the decades-old Asa Waters Mansion sign on the Elm Street fence was refurbished to its original stately appearance, its gleaming gold lettering once again welcoming visitors.

We once again hosted numerous events in conjunction with the Friends of the Asa Waters Mansion, including a Historic Costume Social, our annual Christmas festival, along with many teas and group tours. Through their efforts the Friends of the Asa Waters Mansion once again contributed to the beautification of the Mansion. The gardens around the mansion are exceptional, and are now enjoyed by countless visitors throughout the seasons. The flowers create outstanding backgrounds for those capturing pictures, truly evidenced in the spring when the Mansion and its grounds are set aside for Millbury High School prom pictures. We are grateful that the dedication of all those who help with our landscaping was recognized through the receipt of Millbury Improvement Initiative's annual award for Excellence in Landscaping Design. Additionally, with support from a grant from the Massachusetts Community Service-Learning Foundation, Mrs. Griffith's second-grade class

once again planted “Sara’s Garden” in honor of a member of the original Waters family. The Friends of the Asa Waters Mansion also continued their long time commitment to their community by generously volunteering their time to staff bereavement receptions this year.

Our Director, Catherine Elliott, remains active in aggressively promoting the Mansion in new markets. She continues to serve on the Board of Directors for the Blackstone Valley Chamber of Commerce, and is a member of both the Blackstone Valley Tourism Steering Committee and the Blackstone Valley Tourism Association. Through all the growth and increased activity we continue to adhere to our unwavering goal of allowing Millbury Community Service Organizations to utilize the Mansion free of charge. We are pleased that at least one half of the Mansion’s utilization continues to be gratis for town organizations. We are proud to have the Millbury Women’s Club and the Millbury Historical Society utilize the Mansion as their headquarters.

The Asa Waters Task Force and the Friends of the Asa Waters Mansion collectively work together to keep the Mansion a treasure for the Town of Millbury. We thank the citizens and business community for their continued support of our endeavor in “watching an old building with care.”

The following attended meetings of the Asa Waters Task Force during the fiscal year:

	Scheduled	Attended
Sandy Cristo, Chairperson	9	9
Jeffrey Dore, Clerk	9	7
Catherine Elliott, Director	9	9
Mary Griffith	9	7
Dennis Hill	9	8
Linda Pothier	9	8
Armand White, Vice Chairperson	9	6
Steve White, Alternate	9	5
Judith Yaskis	9	6

Respectfully submitted,
Sandy Cristo, Chairperson



MILLBURY VETERANS SERVICE DEPARTMENT

Municipal Office Building

127 Elm Street

Millbury, Massachusetts 01527

Telephone: 508-865-4743

REPORT OF THE VETERANS AGENT

To the Honorable Board of Selectman and the Citizens of Millbury:

I respectfully submit the annual report of the Millbury Veterans Service Department for fiscal year ending June 30, 2008.

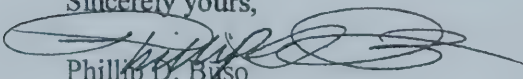
This department averaged 16 clients being assisted financially and with medical expenses along with assisting them filing for other State and Federal benefits they may be entitled to. Assistance has been provided in enrolling numerous Veterans into the Veterans Affairs health care program allowing them to obtain their health care and prescriptions through the VA.

I wish to extend my thanks to the Board of Selectmen, The Town Manager and other Town Departments for their continued co-operation and assistance in making this department operate in a smooth manner.

VETERAN'S BENEFITS

CASH GRANTS: Ordinary Benefits	\$54,667.00
Fuel/Heat	\$ 11,817.00
DOCTORS	\$ 1,980.97
MEDICATION	\$ 2,081.77
HOSPITAL AND CLINICS	\$ 196.15
DENTAL	\$ 1,218.00
MISCELLANEOUS (includes health insurance and flags for Veterans graves on memorial day)	\$ <u>12,387.77</u>
TOTAL EXPENDITURES FOR FISCAL YEAR 2006	\$ 84,348.66
DEPARTMENT EXPENSE	
SALARIES (AGENT)	\$14,600.00
OFFICE SUPPLIES	135.00

Sincerely yours,


Phillip D. Buso

PUBLIC ACCESS/CABLE TV ADVISORY COMMITTEE

To the Honorable Board of Selectmen, Town Manager and Citizens of Millbury:

The Millbury Public Access Cable TV Advisory Committee works with Charter Communications and Verizon Communications to establish, improve, and maintain cable services to residents. The committee posts and updates notices on the community bulletin board, Channels 11, 12 and 13. Millbury Public Access is funded SOLELY BY GRANTS from Charter Communications and Verizon Communications; we DO NOT USE TAX MONEY to fund our organization.

The committee is comprised of seven members and two associate members. They are as follows:

Paul DiCicco, Chairman
Frank Irr, Vice Chairman
Mary Krumsiek, Secretary
Roger Desrosiers, Member
Robert Sullivan, Member
Jeffrey Dore, Member
Richard Carew, Member

In the year 2008, your cable committee has negotiated a ten year contract with Verizon Communications for additional cable services for the Town of Millbury. Your cable committee feels this will spur competition and is definitely in the best interest for cable subscribers.

We continue to offer the residents of Millbury Selectmen and Planning Board Meetings LIVE on channel 11. We have added many new and interesting shows to the playback on channel 13 in addition to our regularly scheduled programs: Local Rock, Get Out, starring our own Mary Krumsiek and Doreen Hall, Celebrity Readers presented by the Millbury Public Library and hosted by Rita and Bob Sullivan. We also cover Candidates Night, Basketball Games, the Annual 4th of July Parade, High School Graduation and many other shows that the subscribers of Millbury Public Access find appealing.

Recently we have added regular tours and open houses, including opening the studio to the Scouts for tours and scouting promos. We continue to offer FREE training classes for any resident 18 or older who wishes to get involved with public access. Studio time is a valuable commodity as most every day is booked with the many shows we produce, someone coming in to edit, studio shoots or set-up.

Millbury Public Access correspondence can be addressed to: P.O. Box 777, Millbury, MA 01527 or to the number or email Kevin Krassopoulos at wmpa13@yahoo.com.

Respectfully,

Paul DiCicco, Chairman
Kevin Krassopoulos, Coordinator

DIRECTOR OF PUBLIC WORKS

The Department of Public Works consists of Highway, Sewer, Parks, Transfer Station, Cemetery, and the Tree Division. All divisions are to be commended for their participation, attitude and pride. Projects and emergencies were handled in an efficient and timely manner due to the Department's professionalism and dedication to the residents of Millbury.

We respectfully submit our Annual Town Report to the citizens of Millbury for the fiscal year ending June 30, 2008.

Highway Division

The Division is responsible for all public ways and infrastructure within the Town. Seasonal work consists of cleaning catch basins, culverts, roadside mowing, street repair, sweeping, grading of dirt roads and line painting. All this work is performed by Joe Kosiba, Bob Roy, Keith Caruso, Michael Murray, Richard Hamilton and Bill Berthiaume, under the enthusiastic leadership of Bob Murray. Diane Lewos is the very capable Head Clerk of the Highway Division.

Highway Division Projects Completed

Continued conversion to 9 inch street signs throughout the Town
Roadside spraying of weeds and poison ivy in various locations
Maintained all Veterans monuments
Re-painted all center roadway lines and crosswalks in the Town
Rebuilt 30 catch basins
Swept streets as needed
Re-graded all dirt roads as needed
Performed roadside mowing as needed, as well as mowing the Butler Farm area and the Transfer Station and Ramshorn Dam
Hauled catch basin material and street sweepings to Upper Blackstone holding area
Replaced damaged culverts and pipes on Oakpond Ave, South Main Street, Sycamore Circle, Wheelock Ave, Oakview Drive and West Main Street.
Installed two new catch basins at the Highway Garage and on Davis Road.

The Highway Department extends their thanks to the inmates from the Worcester County House of Correction who performed roadside trash pickup for the citizens of Millbury.

Snow and Ice

The Department responded to 36 snow events for the winter season. Ten were plowable storms, 18 required salting and sanding, and 8 storms required spot sanding only. The Highway Department also removed snow from the center of Town.

Transfer Station

This Division, which is visited many times by the residents of Millbury, is ably staffed by Lee Beaumier and Norma Madore. All trash is collected and hauled to the Wheelabrator facility by

the Transfer Station staff. This has resulted in a cost savings to the Town of approximately \$50,000.00 per year. The metal recyclable program continues to be a profit making venture. The Department has been reimbursed several thousand dollars since July 2007. Recycling is encouraged and residents should be commended for their efforts to recycle.

Parks

The Parks Division, led by Carl Ward, maintains the Washington Street Park, the Greenwood Street Park and the East Millbury Park, as well as the Tot Lot on Millbury Avenue. This included the repair of Woolie World as needed. They also maintain the Senior Center, Town Common and Asa Waters grounds. The result of this Division's dedication and effort is several beautiful and useful areas for the residents to enjoy.

Tree Division

The Tree Division is responsible for all public shade trees within the Town. The Division, led by Ron Despres, works very hard to maintain a tree canopy throughout the town that is beneficial to all residents. Identified dead and diseased trees are addressed and stump grinding is completed once the identified tree is removed.

Cemetery Division

The Central Street Cemetery is a true Town asset. The Division also maintains the Dwinell Cemetery and the Providence Street Cemetery. The Division, led by Ray Ledoux, takes pride in maintaining these sacred properties with perpetual care. Cemetery duties include mowing, general clean-up and removal of seasonal flowers.

Summer Help

A special note of thanks goes to our great group of student summer helpers who add so much energy and enthusiasm to our efforts in providing service to the citizens of Millbury.

Sincerely,

John J. McGarry, PE
Director of Public Works

REPORT OF THE PARKS COMMISSION

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, we hereby submit the report of the Parks Commission for the fiscal year 2008. The Parks Commission is responsible for ensuring the maintenance and safety of all town parks.

The Millbury Park Commissioners are:

Ron Marlborough, Chairman
John Dufresne, Vice Chairman
Randy Mogren
Norman Gonyea
Mario Sarro

The following is the fiscal 2008 budget:

Salaries:	\$2,600
Supplies:	\$ -
Expenses:	\$ 400

The following parks fall under the responsibility of the Parks Commission:

Millbury Common
Millbury Little Common including the message board
Washington Street Park
Greenwood Street Park
East Millbury Park (Wheelock Avenue)
Jacques Field (West Main Street)
Tot Lot (Millbury Avenue)
Little Dorothy Recreation Area

Assignment of Fields

The Parks Commission is responsible for the assignment of town fields for town sponsored sports leagues.

July 4th Road Race

On an annual basis, the Parks Commission sponsors a road race for all age groups. The race starts at the High School and ends at Windle Field. The first 100 participants are given a free T-shirt and trophies are awarded for 1st place male and 1st place female in six age categories.

Santa on the Common

Santa on the Common is an annual event enjoyed by the young and the young at heart. Polaroid photographs are taken and given for free through the generosity of the Millbury Lions Club. The Common is also the home of the long-standing traditional manger scene.

REPORT OF THE CEMETERY COMMISSION

To the Honorable Board of Selectmen and the Citizens of Millbury, below is the budget appropriation and salaries paid for Fiscal Year 2008, July 1, 2007 thru June 30, 2008 - Central Cemetery.

TOTAL BUDGET: \$14,800.00

Plante, Richard F., Clerk – Salaries Administrative	- \$4,300.00
Ledoux, Raymond, Laborer – Salaries/Others	- \$3,726.00
Hayes, Patrick, Laborer – Salaries/Others	- \$ 756.00
Roy, Adam, Laborer – Salaries/Others	-\$ 5,721.00

There were 50 burials at Central Cemetery in fiscal year 2008. Thirty-seven (37) graves sold for a total of \$9,250.00. As a result of limited space within the cemetery, lots are sold on an as needed basis. We continue to work within the cemetery to provide for additional grave sites. An expansion project is in the works for the upcoming fiscal year.

We wish to thank the Millbury Police for their regular patrols during the year and all other departments for their assistance.

Respectfully submitted,
Richard F. Plante, Clerk

EARTH REMOVAL BOARD

To the Honorable Board of Selectmen and the Residents of the Town of Millbury:

The Annual Report of the Millbury Earth Removal Board (ERB) for fiscal year 2007-2008, from October 1, 2007 to September 30, 2008 is hereby submitted. This Board is charged with following the general purpose of the ERB which is to govern any excavation, disturbance or removal of more than 500 cubic yards of soil within a twelve month period. The Bylaw and applications are available in the Town Clerk's office.

The Board held 12 meetings and attendance was as follows:

	<u>Present</u>	<u>Absent</u>
Joseph Coggans, Chairman	12	0
Al Peloquin, Vice-Chairman	10	2
Anna Lewandowski	12	0
Thomas Brown	10	2
Leonard Mort	12	0

Also in attendance at most meetings were Ronald DeSantis, Town Building Inspector who would be the enforcer and able to collect fines, and James Malley, Engineer.

Applications for current projects brought before the Board included:

- McCracken Meadows
- 53-55 Sycamore Street
- Mangano Estates
- Overlook Estates

Renewals were granted for the following:

- Aggregate Industries
- Cronin Brook
- Upper Blackstone

Latti Farm-Telegram & Gazette was completed and released.

A written request for an individual permit brought before the Board was granted a waiver while other projects were reviewed and deemed applications not necessary but would be kept under observation. Most developments approved by the Planning Board must apply to the ERB.

The ERB has attempted to work within the Bylaw and will be making any suggested corrections at a future Town Meeting. Meetings are held the third Tuesday of the month at 6:30 p.m. in the Municipal Office building and more often as needed. Any input from the citizens of Millbury is welcome.

Respectfully submitted,
Joseph Coggans, Chairman

REPORT OF THE SEWER COMMISSIONERS

To the Citizens of the Town of Millbury, we respectfully submit our Annual Town Report for the fiscal year ending June 30, 2008.

Accomplishments of the Commissioners during this fiscal year include:

1. The sewer system consists of 1 main pumping station, 11 supporting pump stations, two inverted siphons, and 50 miles of pipe. It also has 5 miles of force main piping to the Upper Blackstone Wastewater Treatment Plant and 12 air release manholes. This system services approximately 3,600 properties.
2. At this time, the Town of Millbury is undergoing a \$21 Million dollar sewer expansion project which will provide sewer service to an additional 700 homes. It will add an additional 3 pump stations and 12 miles of pipe.
3. In September, 2007 the first phase of the above listed expansion project was completed. Within this phase, 90 properties in the Greenwood Street area including Roger Street, Border Avenue, Chunis Avenue, Elmwood Avenue and Hawthorne Street received sewer service at a total cost of \$ 2,881,472.83. It should be noted that this portion of the project was under budget by \$ 85,535.02. At this time, 53% of the serviced homes have connected.

The second phase of the project includes the Lake Singletary & Laurel Heights areas. This phase is scheduled for completion in September, 2008. Under the terms of this phase \$ 6,928,892.50 is budgeted.

The third and final phase of the project will include Park Hill Avenue/ Martin Street in addition to East Millbury. Bids from 13 different contractors were obtained with the award going to the lowest bidder Fed Corp of Dedham, MA at \$ 5,584,586.30. Upon completion the following streets will have to sewer service: Park Hill Avenue, Holman road, Weldon Drive, Ward Avenue, Barbara Avenue, Ellenwood Road, Ackerman Road, Maplewood Road, Kenwar Drive, Abbott Place, Grafton Road, Cedar Avenue, Wildwood Road, Middleton Street, Marion Avenue, Hastings Avenue, Henry Street, John Street, Raymond Street and Oakes Street.

4. Private ongoing projects for the Town of Millbury under review include: Brierly Pond Village (50 homes), Cronin Brook Estates (30 homes), Autumn Gates I (30 homes) & II (5 homes), Mangano Estates (50 homes), Patriots Place (8 homes), Overlook Estates (12 homes), Clearview Estates (60 homes) and Sycamore Estates (25 homes). The Sewer Department personnel continue to work with developers to update and upgrade the collection system to accommodate the

increase flows associated with these developments through Inflow and Infiltration costs.

5. Since connection to the Upper Blackstone Water Pollution Abatement District (UBWPAD) in January, 2005, our combined annual flow with the Town of Sutton totaled 431,562,000 gallons. Of this, the Town of Sutton represents an average of 9.3% usage or 40,099,000 gallons. The Town received reimbursement from the Town of Sutton totaling \$ 84,871.48, of which \$ 40,140.79 was paid in fees to the UBWPAD.
6. In June, 2008 a new Inter-Municipal agreement between the Town of Millbury & the Town of Sutton was signed. Under the terms of this agreement the Town of Sutton has an allocation to discharge up to 450,000 gallons per day.
7. During this past fiscal year the Sewer Department and The Abraham Group conducted a 10 year projected rate and usage study. With the cost of the current project and the tie in to the Upper Blackstone Water Treatment Facility the projected rates for residential users, per thousand gallons of water usage are:

Description	FY08	FY09 **	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17
Estimate Rate	\$6.33	\$9.33	\$10.76	\$10.37	\$9.39	\$8.86	\$9.06	\$9.33	\$9.93	\$9.77

** Please note that at the May, 2008 town meeting the FY 09 rate was reduced to \$ 7.33 per thousand gallons, due to a projected under budget of \$ 1 million dollars for the \$ 21 million dollar sewer expansion project.

8. With the continued costs associated with the implementation of sewer piping and usage, we would like to remind the users that water is a limited resource and there are three basic ways to use less water: Change your habits (conserve water), repair leaks immediately, and install water saving devises.
9. Finally, we would like to thank our capable Sewer Department staff for their continued professional and capable service:
 - a. Bradford J. Lange - Sewer Superintendent
 - b. Frances Pearson – Head Clerk
 - c. James Piscitelli - Working Foreman and Grade 4 Operator
 - d. Frank Stachura - Grade 4 Operator
 - e. Eric LeClaire - Grade 3 Operator

Respectfully submitted,

Gary Nelson
Happy Erickson
Frank Gagliardi

REPORT OF THE POLICE DEPARTMENT

To the Honorable Board of Selectmen and the Residents of the Town of Millbury:

I hereby submit my Annual Report for the Fiscal Year beginning July 1, 2007 through June 30, 2008.

This past year has been another busy year for the Millbury Police Department. The Shoppes @ Blackstone Valley have increased our call volume and demand for services. This does affect and increase the crime rate of the Town. Due to the ever increasing amount of traffic the Mall creates there are new challenges presented to the neighborhoods nearby and obviously to our Police Department.

We continue to receive funding in the form of grants for the School Resource officer, DARE and other community policing activities such as RAD, which stands for Rape Aggression Defense training. This new program is instructed by Officer Kimberly Brothers and has been a success thus far. Officer Christopher M. Polselli was trained in the RAD program to compliment and assist Officer Kimberly Brothers.

You may notice that our crime rates for certain crimes have increased some due to arrest and reported crimes. This is mainly due to the large amount of growth our Town is experiencing especially with The Shoppes @ Blackstone Valley in full operation.

Again, I would ask all residents to lock you homes and your vehicles to help reduce crime in our Town. It is necessary in today's world and will assist in keeping our Town safe.

I always extend my grateful thanks to the residents of the Town of Millbury, to all employees of the Police Department, to all Departments and Department Heads, and to the Board of Selectmen for you're past support and cooperation with the Department. I graciously ask for your continued support.

Respectfully submitted,

Richard L. Handfield
Chief of Police

Arrests: July 1, 2007 through June 30, 2008

Forcible Rape	1
Aggravated Assault	17
Simple Assault	26
Extortion/Blackmail	1
Burglary/Breaking and Entering	2
Shoplifting	33
Theft From Building	7
All Other Larceny	18
Counterfeiting/Forgery	1
Destruction/Damage/Vandalism	3
Drugs/ Narcotic Violations	9
Disorderly Conduct	10
Driving Under the Influence	21
Drunkenness	1
Family Offenses Nonviolent	2
Liquor law Violations	4
All Other Offenses (except traffic)	30
Traffic, Town By-Laws, Miscellaneous Offenses	85

Total: 271**Accidents: July 1, 2007 through June 30, 2008**

Personal Injury and Property Damage Accidents	Total Accidents:	288
Complaints Received/Calls for Service		11393
Investigations/Incidents		592
Motor Vehicle Violations		916
Parking Tickets Issued		148
Property Stolen		490477

Reported Crimes: July 1, 2007 through June 30, 2008

Part One:

Arson	2
Assault-Aggravated	37
Burglary	110
Forcible Rape	3
Larceny/Theft (no vehicles)	171
Motor Vehicle Theft	18
Murder & Nonnegligent Manslaughter	1
Robbery	1

Total Part One Crimes: 343

Reported Crimes: July 1, 2007 through June 30, 2008

Part-Two/All Others:

All Other Offenses (except traffic)	125
Bad Checks	6
Counterfeiting/Forgery	40
Credit Card/Automatic Teller Theft	3
Destruction/Damage/Vandalism	108
Disorderly Conduct	11
Driving Under the Influence	24
Drugs/Narcotics Violation	56
Drunkenness/Protective Custody	1
Extortion/Blackmail	2
False Pretenses, Swindling	44
Family Offenses, Non-Violent	14
Forcible Fondling	2
Impersonation	12
Intimidation	16
Liquor Law Violations	6
Pocket Picking	1
Prostitution	1
Receiving Stolen Property Offenses	12
Runaway	4
Shoplifting	49
Simple Assault	88
Traffic, Town By-Laws, Miscellaneous	333
Trespass of Real Property	3
Weapons Law Violation	1

Total Part-Two Crimes: 962

Police Department (Continued)

Court Convictions

There were approximately forty-five (43) convictions at the Worcester Superior, District and Juvenile Courts based upon officer appearances at court. This number does not reflect the true number of convictions that were handled by the District Attorney's Office at pre-trial conferences, plea-bargaining, and juvenile diversion programs, which would reflect a much higher number of convictions. The courts do not tabulate this information.

INVENTORY OF THE MILLBURY POLICE DEPARTMENT

Office of the Chief of Police

- 1 Credenza
- 1 Desk Chair
- 2 Side Chairs
- 1 Table
- 3 Four-drawer File Cabinets
- 1 Bookcase
- 1 Telephone
- 1 Brothers GX6750 Typewriter
- 1 Dell Computer Station
- 1 Compusmart Computer Station
- 1 Dell Fileserver
- 1 Hewett Packard 1020 Printer

Office of the Head Clerk

- 1 Computer desk
- 1 Chair
- 1 Side Chair
- 1 Four Drawer File Cabinet
- 2 Supply Cabinets
- 1 Telephone
- 1 Compusmart Computer with Monitor
- 1 Hewett Packard Computer
- 1 Hewett Packard 1020 Printer
- 1 Lateral File

MIRC's Office

- 1 MIRC's Computer Station
- 1 Computer desk
- 2 Chairs
- 1 HP Laserjet 2200D Printer

Office of the Detective/Sergeants

- 3 Chairs
- 4 Desks
- 2 Four-Drawer File Cabinets
- 3 Telephones
- 2 Dell Computer Stations With Monitor and Printer
- 1 Compusmart Computer Station with Monitor and Internet Access

Squad Room

- 3 Desks
- 4 Chairs
- 1 Telephone
- 2 Dell Computer Stations with Monitors and Printers
- 1 Compusmart Computer With Monitor, printer, and Internet Access
- 1 Hewett Packard Color Laserjet Printer Model 1600
- 1 GBC Paper Shredder, Model # 1026S

Booking Room

- 1 Desk
- 1 Telephone
- 1 Dell Computer Station With Monitor And Printer
- 1 Draeger MA 7110 Breathalyzer System
- 1 Epson DC 200M Booking Camera
- 1 6 Compartment Locker
- 1 Crossmatch Technologies ID500 Fingerprint Scanner
- 1 Xerox Phaser printer Model 4510

Firearms

- 4 Bushmaster Patrol Rifles
- 1 Colt AR-15 Patrol Rifle
- 22 Glock 40 cal. Semi-Automatic Handguns
- 1 Thompson Submachine Gun, 45 MIA1

Cruiser Equipment

3	100' Tape Measures
5	50' Ropes
6	Water Rescue Lines
4	Blankets
4	Fire Extinguishers
1	First Aid Kits
2	Sets of Flippers and Masks
3	Targetron APB handheld Radars
4	Decatur Electronics Genesis In car Radar Systems
2	Laser technology Inc. Hand Held Radars
4	Philips Heartstart FR2 AED
1	Zoll AED Plus

101:	Unmarked	2001	Chevrolet Impala
102:	Marked	2007	Ford LTD Crown Victoria
103:	Marked	2005	Ford LTD Crown Victoria
104:	Unmarked	2004	Ford Taurus GL
105:	Marked	2008	Ford LTD Crown Victoria
106:	Marked	2007	Ford LTD Crown Victoria
107:	Marked	2008	Ford Explorer Utility
108	Marked	2005	Fort LTD Crown Victoria

UHF System

Type	Year	Model	Serial #	Ch	Watt
101	2005	Motorola Vertex		128	25
102	1996	Motorola Spectra	624AWJ0072	99	40
103	2005	Motorola Vertex	0K020651	250	40
104	2004	Motorola Vertex		128	25
105	1996	Motorola Spectra	624AWJ0071	99	40
107	2002	Motorola Vertex		250	40
108	2005	Motorola Vertex	0K020652	16	40
Control	1996	Motorola GM300	159TWAL032	250	40
Base	2005	Motorola Vertex	1K070444	250	40
Repeater	1996	Motorola Quantro	448CWF0088	2	110
M1	1999	Motorola HT1000	402TZEB450	16	4
M8	1999	Motorola HT1000	402TYWB541	16	4
M9	1999	Motorola HT1000	402TYWB528	16	4
M10	1999	Motorola HT1000	402TZEB455	16	4
M11	1999	Motorola HT1000	402TYWB525	16	4
M12	1999	Motorola HT1000	402TZEB468	6	4
M13	1999	Motorola HT1000	402TYWB530	16	4
M14	1999	Motorola HT1000	402TYWB521	16	4
M15	1999	Motorola HT1000	402TZEB442	6	4

M17	1999	Motorola HT1000	402AWG6367	16	4
M18	1999	Motorola HT1000	402AWG6368	16	4
M19	1999	Motorola HT1000	402AWG6359	16	4
M20	1999	Motorola HT1000	402TYWB542	16	4
M21	1999	Motorola HT1000	402TYWB513	16	4
M22	1999	Motorola HT1000	402TYWB520	16	4
M23	1999	Motorola HT1000	402TYWB540	16	4
M24	1999	Motorola HT1000	402TYWB519	16	4
M25	1999	Motorola HT1000	402AWG6352	16	4
M26	1996	Motorola HT1000	402AWG6356	16	4
M27	1996	Motorola HT1000	402AWG6357	16	4
M28	1996	Motorola HT1000	402AWG6358	16	4
M29	1996	Motorola HT1000	402AWG6361	16	4
M30	1996	Motorola HT1000	402AWG6360	16	4
M31	1996	Motorola HT1000	402AWG6351	16	4
M32	1996	Motorola HT1000	402AWG6354	16	4
M33	1996	Motorola HT1000	402AWG6362	16	4
M34	1996	Motorola HT1000	402AWG6364	16	4
M35	1996	Motorola HT1000	402AWG6365	16	4
M36	1996	Motorola HT1000	402AWG6366	16	4
M37	1996	Motorola HT1000	402AWG6353	16	4
M38	1996	Motorola HT1000	402AWG6355	16	4
M39	1999	Motorola HT1000	402TZEB450	16	4
M40	1996	Motorola HT1000	402AWG6356	16	4
M41	1999	Motorola HT1000	402TZEB470	16	4
Mnt 1	1996	Motorola HT1000	402AWG6363	16	4
Booking	1989	Motorola Remote		1	
Backup	1989	Motorola remote	T1609CM	2	

TOWN OF MILLBURY

REPORT OF THE FIRE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Millbury: I hereby submit my first annual report for the fiscal year of July 1, 2007 through June 30, 2008:

BUILDING & PROPERTY

Headquarters Building and property: overall condition is fair-in desperate need of additional space
126 Elm Street Headquarters houses:
Built 1947 Engine 1-2000 Ferrara Ignitor, condition is excellent.
 Aerialscope-1977 Mack, condition is good.
 Rescue Truck-1981 Ford, condition is fair. In the not-to-distant future, this unit will need to be replaced. Hopefully, within the next two fiscal years.
 Hose 1-1972 Mack hose reel truck, condition is good.
 Rescue Boats (2), Boat Trailer

1 Captain, 4 Lieutenants, and 13 firefighters man Headquarters.

Station 2 Building and property: overall condition is good.
207 West Main St. Station 2 houses:
Built 1978 Engine 2-2003 Ferrara Ignitor, condition is excellent.
 Engine 4-1989 Mack Tanker/Pumper, condition is good.
 Rescue Boat

1 Captain, 2 Lieutenants, and 10 firefighters man Station 2.

Station 3 Building and property: overall condition is good.
1489 Grafton Rd Station 3 houses:
Built 1972 Engine 3-1997 Freightliner condition is good.
 Forestry 1-condition is good.
 Pick up truck, 4X4. The slide-in unit is in poor condition.
 10Kw generator (federal surplus) condition is good.
 Foam Trailer

1 Captain, 1 Lieutenant, and 8 firefighters man Station 3.

Station 5 Building and property: overall condition is good. The station is in desperate need of additional space.
240 Millbury Ave. Station 5 houses:
Built 1954 Engine 5-2001 Ferrara Ignitor, condition is excellent.

1 Captain, 1 Lieutenant, and 10 firefighters man Station 5.

Fire Department (Continued)

ATTENDANCE REPORT

There were 19 meetings posted for the Board of Fire Engineers during the fiscal year 2007-2008. The attendance report for the meetings is as follows:

	<u>Attended</u>
Chief Engineer Matthew R. Belsito	18
1 st Asst. Chief Marc T. Auclair	11
2 nd Asst. Chief David J. Rudge	16
3 rd Asst. Chief Philip J. Day, Jr.	18
4 th Asst. Chief Jeffrey A. Dore	18

ORGANIZATION

The Board of Fire Engineers reorganized on July 10, 2007 for FY08 as follows:

Chief Engineer Matthew R. Belsito
First Asst. Chief Marc T. Auclair
Second Asst. Chief David J. Rudge
Third Asst. Chief Philip J. Day, Jr.
Fourth Asst. Chief Jeffrey A. Dore

FIRE INCIDENT REPORT FOR JULY 1, 2007-JUNE 30, 2008:

STRUCTURE FIRES	16
VEHICLE FIRES	13
CHIMNEY FIRES	1
OUTSIDE/RUBBISH FIRES	6
BRUSH FIRES	10
SERVICE CALLS	95
CHIEF ONLY CALLS	7
FALSE ALARMS	35
MUTUAL AID CALLS	24
ACCIDENT/RESCUE CALLS	14
ALARM MALFUNCTIONS	86
BOMB THREATS	0
TOTAL ALARMS	307

An estimated damage loss for all fire incidents is \$164,650.

Fire Department (Continued)

INSPECTIONS, PERMITS, AND FEES

The following are permits/inspections completed by the Millbury Fire Department during the fiscal year of July 1, 2007 through June 30, 2008:

SMOKE DETECTOR PERMITS	143
OIL BURNER PERMITS	62
PROPANE TANK PERMITS	40
OPEN BURNING PERMITS	284
FIRE SYSTEMS INSTALLATIONS	16
BLASTING PERMITS	20
FIRE REPORTS	2
TANK TRUCK INSPECTIONS	6
TANK REMOVAL PERMITS	3
MISC. PERMITS	10

Buildings such as schools, nursing homes, residential complexes, inns, and various business facilities are inspected by the fire department throughout the year.

REVENUE

Money collected from permits, fees, and inspections totaled \$14,349.14 for the period of July 1, 2007 to June 30, 2008. This includes \$1,500.00 collected in fees for services rendered on the Massachusetts Turnpike and \$600 in false fire alarm fees. There were 284 seasonal permits sold at \$10 each and 11 Agricultural Permits issued-at no charge-during the 2008 burning season. All fees are turned in weekly to the Treasurer's Office. The Fire Department also received \$2,650 in donations. I would like to extend a heartfelt thank-you to the Mong family for a generous donation to the Fire Department in memory of their son/brother David. At this time, I would also like to thank the Brierly Pond Condo Association for a brick purchased at the Fallen Firefighter's Memorial in Boston, MA. The brick is engraved with "Millbury Fire", and is cemented in at the memorial site.

DEPARTMENT TRAINING

There were 47 training sessions conducted this year. Training included but was not limited to the following: Confined Space Rescue Training, Firefighter Recruit training, Firefighter I & II, First Responder training, AED training, attack and supply, pump operations, haz-mat awareness, water and cold water rescue, propane gas school, accountability procedures, foam operations, water shuttles, ground ladder operations, and Rapid Intervention Team training.

Fire Department (Continued)

The Fire Department had three recruits who attended the District 7 recruit training program. Christopher Dalton, Paul Kosiba, and Walter Swenson graduated from this program in June 2008. Each will be appointed as a regular member of the fire department effective July 1, 2008. John Nicholson returned to the fire department after a three-year absence and was appointed as a regular member on 6/23/08.

FIRE PREVENTION

The Fire Prevention Program is headed up by Asst. Chief Marc T. Auclair. We held our Open House on Saturday, October 13, 2007 on the grounds of the R. E. Shaw School. The day's activities included the operation of the Aerialscope, a demonstration of the use of the Jaws of Life at an accident scene by the Rescue Team, and demonstrations on what to do in the event of a stove fire in your kitchen. The Worcester County Sheriff's Command Unit was on site for people to walk through. Station 3 created a water target game, and kids got a chance to spray water from a real fire hose and tried to hit the target. Mass. District 7 supplied the Smoke House Training trailer that many people toured. There also was an information booth on smoke detectors and their proper placement in your home. Papa Gino's supplied the pizza for all. The Ladies Auxiliary contributed, as well as many local businesses. This day was a huge success and I thank all who participated for a job well done. Special thanks to School Superintendent Susan Hitchcock and the Shaw School custodial staff for their support and help.

WAGES

The following is a list of personnel who received wages from the Fire Department during fiscal year July 1, 2007 through June 30, 2008:

FF. MARK ADAMS	5,771.83
ASST. CHIEF MARC T. AUCLAIR	6,372.81
FF. JARROD ANNESE	3,957.79
FF. PETER BALKUS	1,465.46
FIRE CHIEF MATTHEW R. BELSITO	30,122.60
FF. RYAN BOUCHER	3,574.15
FF. STEPHEN BROCK	6,211.82
LT. JASON CADRIN	5,400.32
FF. TIMOTHY CLUETT	4,042.14
FF. BRIAN COPPOLA	1,889.98
FF. MICHAEL COUTURE	3,095.76
FF. STEVEN COUTURE	2,038.75
REC. CHRISTOPHER DALTON	240.00
FF. CHRISTOPHER DAY	7,102.60
ASST. CHIEF PHILIP J. DAY, JR.	9,415.12
FF. NORMAN DOHERTY	6,041.32

ASST. CHIEF JEFFREY A. DORE	8,369.94
FF. JASON ENOS	1,510.80
LT. BRIAN GASCO	3,672.25
FF. ROBERT GIANNETTE	2,915.96
CAPT. RICHARD HAMILTON	6,452.48
CAPT. RAYMOND HOBIN	2,709.30
CAPT. DAVID KING	6,485.32
LT. FRANCIS KING	5,587.72
FF. RYAN KING	2,696.04
FF. STEVEN KOSIBA	6,517.48
LT. JOSEPH C. KOSIBA, JR.	6,750.91
REC. PAUL KOSIBA	7.75
FF. ANDREW KRUMSIEK	4,036.55
FF. ANTHONY KRUMSIEK	5,898.79
CAPT. MICHAEL KRUMSIEK	3,627.95
FF. THOMAS KRUMSIEK	561.75
FF. KEITH LACROSSE	4,833.47
FF. DAVID LAHAIR	5,582.14
FF. ROBERT LAHAIR	5,173.63
FF. RICHARD LAVALLEE	1,862.98
FF. TOM LAVALLEE	1,417.43
FF. JOHN LEAVENS	300.46
CLERK REGINA A. MARKEY	36,054.39
FF. KYLE MORRISSEY	1,393.19
LT. KEITH NEWLANDS	6,463.04
FF. ALBERT NICHOLSON	5,221.60
FF. JEFFREY O'BRIEN	1,292.10
FF. TOM O'CONNELL	3,909.98
FF. RAY PEARE	6,303.50
LT. STEVEN PISCITELLI	8,288.00
FF. ANDREW RAFFA	1,127.61
ASST. CHIEF DAVID J. RUDGE	6,524.56
FF. STEPHEN SAUCIER	4,702.93
FF. MICHAEL SCIASCIA	3,939.60
FF. JASON SHILINSKY	977.16
FF. GORDON SIEBENHAAR	6,537.93
FF. ROBERT SILVER	5,817.22
FF. FRANK STACHURA	5,829.81
FF. WILLIAM STEVENS, IV	3,150.16
FF. BRIAN STOWELL	1,529.37
FF. MARK STROM	5,158.59
REC. WALTER SWENSON	69.75
FF. JAMES WARD	2,704.16
FF. MARTYN WRIGHT	178.30
TOTAL	300,886.50

Fire Department (Continued)

ACCOMPLISHMENTS

To our honorable Townspeople: I would like to take this opportunity to share with you a few of our Dept.'s accomplishments. --Over the course of the last year, we have enforced the Sprinkler Law's adopted by the Commonwealth in 2004 after the heart-wrenching Station Night Club fire. --We have put together a 14-member team trained in the high-tech area of Confined Space rescue. A lot of time and hard work went into training this team. --Over the course of a couple of years, we had some warranty issues with the three recently purchased fire trucks. I can say without reservation that the Board of Fire Engineers has successfully had all the issues taken care of. --We also successfully speced and secured a Federal grant for upgrades to our communications system and a vehicle exhaust removal system for Headquarters. --Through the very hard work of a local Boy Scout troop, we received a new storage shed for Station 2. --And, over the period of the last year, the Department has implemented a comprehensive driver-training program.

These are just a few of our Department's major accomplishments over the past year. We have and will continue to work extremely hard to bring the Department forward now and in the foreseeable future.

SUMMARY

This past year, the Fire Department sadly lost former firefighter Kenneth Turner. FF. Turner was assigned to Station 3 and served for eight years. I deeply appreciate all the time and effort FF. Turner gave to the Millbury Fire Department and to the community.

A very special thank-you should be given to the Millbury Fire Department Ladies Auxiliary. This group of dedicated Ladies continues to be a great asset to the Fire Department. One of the very many aspects of their "job" is to assist us at large fires by providing food, water, and dry clothing. We have come to know this group of dedicated and hardworking Ladies as always willing and ready to respond wherever and whenever needed. Again, a very heartfelt thank you Ladies for all your continued support.

In closing, I would like to thank the Board of Selectmen and all town departments for their help and continuing support. Thank you also to our dispatchers, police officers, and Chief Handfield who send us where we are needed and look over us as we work. I want to take this opportunity to express my sincere appreciation to our clerk Regina Markey. Regina's extraordinary work ethic is unparalleled to any one. This wonderful lady exemplifies what kind of employee she truly is. Also Regina, thank you for your continued support and guidance. It is truly a pleasure to work day-in and day-out with you.

I also want to take this time to express my sincere appreciation to the Board of Fire Engineers. Marc, Dave, Phil, and Jeff, I want to thank each and every one of you for your continued support.

Lastly, but certainly not the least, the true backbone of the Department-the captains, lieutenants, and firefighters. I thank you for the outstanding job you do for this Department. You serve this department and your community with dignity and pride.

I also ask that when you see a member of the fire department that you thank them for their dedication and service. These individuals truly are what makes the Millbury Fire Department “the best of the best”, and I am truly honored to serve as the Fire Chief of this great Department.

Sincerely,

Matthew R. Belsito
Fire Chief

REPORT OF THE SCHOOL COMMITTEE

The 2007 – 2008 school year brought many changes to the Millbury Public Schools. Ms. Susan T. Hitchcock was selected as the new Superintendent of Schools. The Administrative Leadership Team, due to resignations and retirements, welcomed Dr. Gary Reese as the Director of Curriculum, Instruction and Assessment; Ms. Karen Molnar, Administrator of Pupil Services and Mr. Richard Bedard, Jr. as Business Administrator.

The School Committee engaged in a long-standing tradition of working with community members, the Finance Committee and Board of Selectmen to provide the necessary resources to support teaching and learning. The work of all three schools focused on improving academic achievement for every student, while at the same time, supporting the whole child through active engagement, music, the arts and athletic programs.

The Committee is particularly pleased that we have not had to institute user fees, at this time, for athletic programs or transportation, as other communities have found necessary.

We continue to work and develop meaningful educational opportunities for all students consistent with our mission “to provide them with a wide variety of learning experiences so that they will have the essential skills and abilities to be lifelong learners.”

We appreciate the continued support from the citizens of Millbury that make these outcomes possible.

Respectfully submitted,

Jane Brady Pojani
School Committee Chairperson

SCHOOL COMMITTEE ATTENDANCE 2007-2008

	Scheduled	Attended
Jane Brady Pojani	21	21
Thomas Clawson	21	20
Leslie Vigneau	21	20
Arthur Corey	21	19
William Borowski	21	20

REPORT OF THE SUPERINTENDENT

The 2007 – 2008 school year officially began for me on July 1, 2007 as the Millbury Public Schools' new Superintendent. The most important aspect of those first few months, before staff returned at the end of August, was to initiate contact and conversations with elected officials, community members, parents and staff members throughout the district. Their collective knowledge of the town, historical perspectives and their opinions about the education provided to our students would serve as the foundation of my Entry Plan and the educational initiatives that would move the district forward.

The purpose of the Superintendent's Entry Plan was to allow me to learn about the community and public schools and understand the values, norms, traditions and goals that serve as the foundation for affecting families and students. Information gleaned from interviews (approximately 150 individuals); onsite visitations to school buildings and classrooms; the review of external programmatic and financial audit reports; the analysis of MCAS results; the analysis of enrollment data and a review of the budget history and revenue sources, assisted me in developing a report that identified *Areas of Strength* and *Items to be Addressed* and ultimately, afforded me an opportunity to articulate goals for the school district. The report was organized into five main topics that included Communication, Policies/Procedures/Systems, Programs Supporting Academic Achievement, Facilities and Funding. That report was submitted to the Millbury School Committee on January 17, 2008 and is available for review in the Superintendent's office.

Although the process of interviewing and data collection and analysis required a significant investment of time, the seven goals for the Superintendent and ultimately the school district, guided all of the work for the schools during the 2007 – 2008 school year. Those seven goals, approved by the School Committee, are as follows:

- Develop and improve communication systems with all stakeholders
- Develop and implement a process to recruit and replace three critical Central Office positions: Director of Curriculum, Instruction and Assessment; Administrator of Pupil Services and School Business Administrator
- Develop and implement a formal written plan to improve student achievement in English/Language Arts and Mathematics
- Develop and refine School District Policies for School Committee approval
- Create a school district in which all three buildings operate as an integral part of a district and operationalize their role in a continuum of service model from Preschool through Grade 12
- Develop and implement formal systems of accountability in budget development and reporting; in promoting and evaluating increased student achievement; in policy implementation and personnel management
- Implement a plan to identify and secure additional private, local, state and/or federal funding

The following represents the seven goals and indicates a sampling of the action steps that were implemented to achieve the goals of the school district during the 2007 – 2008 school year:

1. **Develop and improve communication systems with all stakeholders**
 - A formal written communication system with the School Committee was implemented during the weeks between meetings to inform and notify the School Committee members of incidents, educational initiatives, regulatory matters and items pertaining to budget expenditures.
 - The Connect-Ed technology communication system was purchased and used to notify parents, staff and School Committee members of emergency situations, upcoming events and other school-related activities.
 - A full teacher and staff orientation was held on the first day of school and included all staff and School Committee members.

2. **Develop and implement a process to recruit and replace three critical Central Office positions: Director of Curriculum, Instruction and Assessment; Administrator of Pupil Services and School Business Administrator**
 - Job descriptions for all three positions were redeveloped and a written timeline of advertising, interviewing and recommending finalists to the Superintendent was established to ensure a transparent process
 - Interview teams comprised of staff, teachers, parents and administrators, were developed for each position.
 - Dr. Gary Reese, formerly a Principal in Woburn, was selected as the Director of Curriculum, Instruction and Assessment, a position which has gained significant importance since the advent of the *No Child Left Behind* federal regulations.
 - Ms. Karen Molnar, a high school Special Education Coordinator in Leominster previously, was hired as the Administrator of Pupil Services and assumed the supervision and evaluation of all Special Education, English Language Learner, Guidance and Psychology and Nursing programs.
 - The retirement of Ms. Suzanne Pierce in April 2008 created a vacancy for one of the most critical positions in any school district. The district hired Mr. Richard Bedard, Jr., formerly the School Business Administrator of the Town of Winchendon, as Millbury's Business Administrator.

3. Develop and implement a formal written plan to improve student achievement in English/Language Arts and Mathematics

This has been and will continue to be the most challenging of the seven goals. The federal government enacted the *No Child Left Behind Act* of 2002. The five goals outlined in the legislation drive the educational work of all administrators, teachers, paraprofessionals and support staff throughout the country.

Goal 1 indicates that all children will become *Proficient* or *Advanced* in Reading/English Language Arts and Mathematics by 2013 – 2014. In Massachusetts, the MCAS is administered to evaluate individual achievement. In order to move all Millbury students to a level of *Proficient* or *Advanced* in Reading/Language Arts and Mathematics, the following action steps were implemented during the 2007 – 2008 school year:

- The District Improvement Plan was refined to include action steps that would improve student achievement. The document served as the academic blueprint for the district.
- Comprehensive professional development was provided to all teachers in effective instruction in literacy and mathematics during designated full days and half days.
- Teacher Institutes were redesigned to include pertinent topics, such as classroom behavior management, which supports improved student achievement.
- A new reading series, Scott Foresman, was implemented in K- grade 4. The program will be introduced in grades 5 – 6 during the 2008 – 2009 school year.
- A Reading Coach for the Raymond E. Shaw Elementary School was requested and approved within the FY 2009 Budget process. The Reading Coach will work with classroom teachers to plan units/lessons and will model effective Reading/Language Arts instruction for teachers.
- A full year comprehensive Mentoring Program was designed for all new teachers to be implemented the following year.
- Individual before and after-school tutoring was provided to students who were at risk of not passing the Reading/English/Language Arts and/or Mathematics MCAS.
- A new mathematics series was selected for grades 7 – 8.

4. Develop and refine school district policies for School Committee approval

- This goal for the school district will require three years for completion. Work will begin during the 2008 – 2009 school year.

5. Create a school district in which all three buildings operate as an integral part of a district and operationalize their role in a continuum of service model from Preschool – Grade 12.

Although each of the three buildings has served students and families well, many of the practices implemented by the administration, teachers and staff have been specific to their building only. In an effort to standardize personnel practices, articulate student/teacher classroom ratios, evaluate and augment current programming, prioritize funding needs and secure additional funding streams, the following action steps have occurred:

- Various job descriptions have been redeveloped to include updated qualifications, performance responsibilities and consistent duties regardless of the school in which the individual is employed.
- Collaborative leadership is fostered through weekly meetings with the Central Office Administrators, Principals and Directors and is led by the Superintendent.
- The After Care Programs at Elmwood and Shaw have been redesigned to provide not only safety and care for students, but also homework assistance, physical activities and age-appropriate projects. Both of the programs are now supervised by a Program Director and employ the number of staff to provide appropriate student/teacher ratios according to the age of the students.
- Job Descriptions have been redeveloped for all paraprofessional staff to clarify qualifications and primary performance responsibilities consistently across all buildings.
- Established formalized recruiting and hiring practices for the district.
- Personnel Policies have been adjusted and implemented consistently in all buildings.

6. Develop and implement formal systems of accountability in budget development and reporting, in promoting and evaluating increased student achievement, in policy implementation and personnel management.

- Many job descriptions have been developed or rewritten to include performance responsibilities.
- Annual Goal Setting, as an evaluation measure, has been implemented for all Administrators.
- Evaluation Tools and Systems have been implemented for support staff.
- Tuition Reimbursement Eligibility for Teachers has been clarified.
- Personnel Policies are implemented consistently in all three school buildings
- Improved Student Achievement has been articulated by the Superintendent, Principals and Directors as the district's most important goal.

7. Implement a plan to explore and secure additional private, local, state and/or federal funding.

- The School Committee approved increases for the Preschool and After Care tuitions, based upon the survey of rates for comparable programs in surrounding communities. A portion of the additional tuition money will be used to offset the cost of utilities' usage by the program and to refinish the gymnasium floor at Elmwood.
- A \$5,000 grant from Lowe's was secured to upgrade the Elmwood Street Elementary School playground.
- \$5,000 was received from the Federal Office of Special Education to implement *Positive Behavioral Intervention Strategies* at the Shaw and Junior High Schools during the 2008 – 2009 school year.
- A \$ 9,200 grant was received from the Department of Elementary and Secondary Education for planning purposes to determine the feasibility of implementing a Gifted and Talented Program.
- Two Book Fairs were hosted by Barnes & Noble Bookstore during February and June 2008. A percentage of sales donated to the schools netted the district \$5,000 which was used to purchase literacy materials for the school libraries and classrooms.
- A \$9,000 grant was received from the Department of Elementary and Secondary Education to support the development of math units for high school students who were at-risk of not passing the 10th grade MCAS during the 2008 – 2009 school year.

Effective, October 1, 2007, the Millbury Public Schools served 624 students in Prek – grade 3 at the Elmwood Street School, 405 students in grades 4 – 6 at the Raymond E. Shaw School, 289 students in grade 7 – 8 at the Junior High School and 642 students in grades 9 – 12 at the Millbury Memorial Junior/Senior High School. In addition, nineteen (19) students were educated in out-of-district special education day, collaborative and residential placements. The total school age population served was 1,979 in 2007 – 2008.

Within the 1,979 students served, the following students comprise the three sub-groups and the percentage of the total school population which the three groups represent:

Sub Groups	# of Students	% of Population
Special Education	365	18.62 %
English Language Learners	38	1.94 %
Free & Reduced Lunch	398	20.30 %

Although the school district employs 295 individuals, many of those positions are part-time. As noted in the following chart, 259.6 full time equivalents are required to provide instructional leadership, ensure the safety of all students, deliver quality instructional services, provide supports to staff and students and ensure that students are educated in buildings that are clean, attractive and conducive to an effective learning environment.

2007 – 2008 District Staffing

	Head Count	FTE
Administrators	10	10.0
Network Administrator & Computer Specialists	3	2.8
Teachers (includes Guidance, Psychologists, Title I Literacy and Speech Assistant)	156	151.9
Nurses	3	3.0
Instructional Assistants (includes LPN & Cafeteria Monitors)	58	47.9
Title I Tutors	7	5.9
Clerical Staff	19	16.4
Custodians (includes Facilities Manager & Assistant Manager)	20	17.5
Cafeteria Staff (includes Director)	19	4.2
Total	295	259.6

Elmwood Street Elementary School

Community Service-Learning continues to be a visible and highly recognized initiative in the Millbury Public Schools, due to the civic-mindedness and forward thinking of former Superintendent of Schools, Mr. David Roach. The CSL Board of Directors funded 22

grants throughout the district, 10 of them at Elmwood Street School. A sampling of the grants included *The Intergenerational Art and Science Grant* with the third graders and the residents of the Millbury Health Care Center; *Seniors in Song Grant* involving the Millbury Senior Center and the Elmwood Street School Chorus; *The Math Marathon Grant* involved junior high school students working with elementary students to challenge them to a week-long math project and *The Planting Seeds of Friendship Grant* between the Millbury Senior Center and first grade students.

Under the leadership of former Principal, Mrs. Carole Chiras, students in grade 2 were once again introduced to the History of Millbury in May 2008. Students studied about the town in which they live and participated in field trips to the Asa Waters Mansion, Grass Hill Schoolhouse, the Old Common and a cemetery.

As is the tradition, the annual Halloween Parade attracted not only many parents and siblings, but grandparents, aunts and uncles. Holiday concerts afforded the students an opportunity to demonstrate their choral and other musical skills. Those events also served to inform the community members that the arts share an equal importance in engaging students in school, elevating their creative talents and providing students with the skills outlined in the Massachusetts Curriculum Frameworks.

Raymond E. Shaw Elementary School

The Shaw Elementary School received three CSL grants that included *The Sports Day at Shaw School Grant* which helped to expose fifth and sixth grade students to the benefits of high school sports, *The Cleaning Up the Neighborhood Grant* and *The Backpack for Difficult Times Grant* which assisted students who were facing challenging times at young ages.

The annual tradition and right of passage for sixth graders, of attending the four day long Camp Bournedale, occurred in April 2008. This educationally science-infused field trip involved exploring the habitats of various land creatures.

The Shaw Elementary School was pleased to host the annual *Arts in the Valley* exposition which has been a collaborative effort between art teachers throughout the area to highlight the creative talents of our students.

Millbury Memorial Junior/Senior High School

On September 17, 2007, the high school auditorium was dedicated as the Charles S. Capparelli, Jr. Memorial Auditorium in honor of the much revered and respected history teacher, football coach and Assistant Principal. The Town of Millbury was very fortunate that Mr. Capparelli chose to be employed by the public schools for thirty-seven years.

The Destination Imagination Team, comprised of seventh and eighth graders won the state championship in April 2008. They then went to the Global competition at the end

of May, where they competed against 70 teams and earned fourth place status at the University of Tennessee in Knoxville.

The nationally recognized *Best Buddies Program* was initiated by high school students to become the buddies of special needs students in the Life Skills Program.

Two wonderful productions were staged for community enjoyment. The High School Drama Club performed *Back to the 80's: A Totally Awesome Musical* and the Junior High School performed *The Wizard of Oz*. Students in both productions demonstrated their talents and certainly supported the perception that Millbury students are well rounded and talented in many areas, not only academic achievement.

One of the highest honors in music for high school students is the Massachusetts All State Festival. Both Tom Murray and Adam Mejaour were selected to receive this honor in trumpet.

Mrs. Sylvia Stepien received national recognition as Outstanding SADD (Students Against Destructive Decisions) Student Lifesaver award, while senior, Allison Rogers, received the same award and also a National Scholarship for her work in SADD.

Through the generosity of Wheelabrator Millbury, Inc., Mr. Hillier and Mr. Sutphen accompanied seven Junior High students to the Wheelabrator Symposium in Florida to present their project of redesigning and refurbishing the Davidson Bird Sanctuary in Millbury.

On an athletic note, the Boys' Cross Country Team won the SWCL East Championship, the Girls' Varsity Soccer Team won the districts and competed in the State Finals, the Girls' Basketball Team competed in the State Finals, Kirsten Orrell won the State Shot Put title and broke the school record in shot put and discus, the Football Team competed in the State Playoffs, the Boys' Winter Tack Team won the Conference Championship, the Boys' Spring Track won the League Championship and the Cheerleaders qualified to compete in the Fall State Tournament.

In closing, I would like you to know that I greatly appreciate the level of support from community members, parents, elected officials, staff and especially, the Millbury School Committee during this first year as your Superintendent of Schools. I have appreciated your telephone calls, visits, suggestions and your historical perspectives, as we continue to move the district forward, together. Please know that my door is always open. I value your input.

Respectfully submitted,

Susan T. Hitchcock
Superintendent of Schools

2007-2008 Grants

Academic Support Services #632-076-8-0186-I

Receipts	8,100.00
Expenditures	<u>8,100.00</u>
Balance on hand June 30, 2008	.00

Early Childhood Special Education Allocation #262 ECSPED-EEC-08

Receipts	22,658.00
Expenditures	<u>22,658.00</u>
Balance on hand June 30, 2008	.00

Gifted & Talented: Planning/Prof. Development #586-005-8-0186-I

Receipts	9,231.00
Expenditures	<u>9,231.00</u>
Balance on hand June 30, 2008	.00

Quality Full Day Kindergarten #701-091-8-0186-I

Receipts	96,900.00
Expenditures	<u>96,900.00</u>
Balance on hand June 30, 2008	.00

Safe Schools Program for Gay & Lesbian Students #194-003-8-0186-I

Receipts	1,000.00
Expenditures	<u>1,000.00</u>
Balance on hand June 30, 2008	.00

Special Education Program Improvement #274-176-8-0186-I

Receipts	11,679.00
Expenditures	<u>11,679.00</u>
Balance on hand June 30, 2008	.00

SPED Electronic Portfolio #242-003-8-0186-I

Receipts	895.00
Expenditures	<u>895.00</u>
Balance on hand June 30, 2008	.00

Title IIA, Improving Educator Quality #140-178-8-0186-I

Receipts	58,008.00
Expenditures	<u>58,008.00</u>
Balance on hand June 30, 2008	.00

Title IID, Enhancing Education Through Technology #160-072-8-0186-I

Receipts 2,886.00

Expenditures 2,886.00

Balance on hand June 30, 2008 .00

Title IV, Safe & Drug Free Schools #331-129-8-0186-I

Receipts 7,595.00

Expenditures 7,595.00

Balance on hand June 30, 2008 .00

Title V, Innovative Programs #302-180-8-0186-I

Receipts 2,829.00

Expenditures 2,829.00

Balance on hand June 30, 2008 .00

SPED 94-142 Allocation #240-135-8-0186-I

Receipts 425,681.00

Expenditures 425,681.00

Balance on hand June 30, 2008 .00

Title I, Innovative Programs #305-093-8-0186-I

Receipts 215,989.00

Expenditures 215,989.00

Balance on hand June 30, 2008 .00

**MILLBURY PUBLIC SCHOOLS
FINANCIAL STATEMENT
SCHOOL DEPARTMENT ACCOUNT
JULY 1, 2007 TO JUNE 30, 2008**

	APPROPRIATED		BALANCE		ADJ. BALANCE
	2007-08	EXPENDED	6/30/2008	TRANSFERS	6/30/2008
ADMINISTRATION					
School Committee Expenses	30,300.00	57,396.09	-27,096.09		
Superintendent's Office	469,104.00	469,316.60	-212.60		
TOTAL ADMINISTRATION	499,404.00	526,712.69	-27,308.69	27,310.00	1.31
INSTRUCTION					
Supervision	61,165.00	58,274.72	2,890.28		
Principals' Offices	671,798.00	718,804.98	-47,006.98		
Teaching	7,792,264.00	7,624,356.88	167,907.12		
Textbooks & Instruct. Equip.	104,067.00	58,277.09	45,789.91		
Instructional Technology	101,733.00	62,292.56	39,440.44		
Library Services	112,681.00	117,038.00	-4,357.00		
Audiovisual	1,425.00	417.67	1,007.33		
Guidance	390,559.00	391,731.42	-1,172.42		
Special Education	2,277,804.00	2,464,730.50	-186,926.50		
Medicaid	229,096.18		229,096.18		
TOTAL INSTRUCTION	11,742,592.18	11,495,923.82	246,668.36	-246,595.00	73.36
OTHER SERVICES					
Health	206,949.00	214,969.79	-8,020.79		
Transportation	974,296.00	987,284.66	-12,988.66		
Food Services	700.00	2,251.90	-1,551.90		
Student Body Activities	168,998.00	179,077.27	-10,079.27		
TOTAL OTHER SERVICES	1,350,943.00	1,383,583.62	-32,640.62	32,750.00	109.38
OPERATION & MAINTENANCE					
Custodial Salaries & Supplies	584,550.00	645,020.56	-60,470.56		
Utilities	770,830.00	728,444.53	42,385.47		
Maintenance	438,719.00	434,271.07	4,447.93		
TOTAL OPERATION & MAINTENANCE	1,794,099.00	1,807,736.16	-13,637.16	13,650.00	12.84
FIXED CHARGES					
Pensions	15,000.00	11,836.02	3,163.98		
TOTAL FIXED CHARGES	15,000.00	11,836.02	3,163.98	-3,075.00	88.98
FIXED ASSETS					
Equipment	23,655.00	23,817.96	-162.96		
TOTAL FIXED ASSETS	23,655.00	23,817.96	-162.96	175.00	12.04
PROGRAMS WITH OTHER SYSTEMS					
Special Education Tuitions	618,073.00	796,204.23	-178,131.23		
TOTAL PROGRAMS W/O SYSTEMS	618,073.00	796,204.23	-178,131.23	178,135.00	3.77
SCHOOL COMMITTEE SALARIES	10,123.00	10,122.96	0.04	0.00	0.04
WINDLE FIELD	15,832.00	13,003.09	2,828.91	-2,350.00	478.91
ATHLETICS	97,747.00	97,479.39	267.61	0.00	267.61
TOTALS.....	16,167,468.18	16,166,419.94	1,048.24	0.00	1,048.24

**STATE REIMBURSEMENTS RECEIVED
JULY 1, 2007 TO JUNE 30, 2008**

School Aid (Chapter 70)	6,643,067.00
Aid to Food Service (Chap. 538 & 500)	169,409.73
Circuit Breaker	220,225.00
Charter School Reimbursement	34,347.00
Charter School Facilities Aid	<u>12,774.00</u>
	<u><u>7,079,822.73</u></u>

**MILLBURY SCHOOL DEPARTMENT
CAFETERIA ACCOUNT SCHOOL YEAR 2007-2008**

BALANCE ON HAND JULY 1, 2007 **81,850.69**

Income

School Lunch Sales	365,289.01
Other Cash Receipts	40,720.91
Reimbursements	169,409.73

Total Income **575,419.65**

Expenditures

Labor	245,889.57
Bills	325,797.69

Total Expenditures **571,687.26**

Balance June 30, 2008 **85,583.08**

**2007-2008
SUMMARY OF LUNCHES**

<u>STUDENT PD MEALS.</u>	<u>FREE MEALS</u>	<u>REDUCED MEALS</u>	<u>ADULT MEALS</u>	<u>STUDENT PD BREAKFAST</u>	<u>FREE BREAKFAST</u>	<u>REDUCED BREAKFAST</u>
114,093	35,267	17,290	1,727	4,186	7,432	2,160

TOTAL LUNCHES: 166,650
TOTAL BREAKFAST: 13,778

Blackstone Valley Vocational Regional School District

65 Pleasant Street
Upton, Massachusetts 01568-1499
(508) 529-7758
Fax # (508) 529-3079
Web site: www.valleytech.k12.ma.us



Serving the Towns of:

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Douglas * Grafton
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Millville * Northbridge
Sutton * Upton
Uxbridge

Dr. Michael F. Fitzpatrick
Superintendent-Director

Fiscal Year 2008 Annual Report

SUPPORT GIVES STUDENTS ADVANTAGE IN WORKFORCE: With the continuous generous support of local municipal officials and the citizenry of the Blackstone Valley Vocational Regional School District, students at Valley Tech are preparing to face the challenges of an increasingly complex and sophisticated global workforce environment. Vocational technical education has experienced major transformations and today's students must develop individual skills and strengths that will insure they are successful in today's competitive marketplace.

Recognized as a leader for innovative learning, Valley Tech strives to challenge every student. As the school steadily grows in overall population, the School Committee, administration, faculty, and staff work tirelessly to provide a safe and friendly atmosphere. Embracing the adaptability to change, Valley Tech does not rest on its laurels, rather constantly upgrades its curriculum to increase the rigor of both academic and vocational technical course offerings.

During Fiscal Year 2008 (July 1, 2007 – June 30, 2008), Valley Tech, which serves 13 contiguous towns, experienced unprecedented accomplishments. We hope everyone throughout the Valley Tech region takes pride in the achievements of their vocational technical system.

At the beginning of FY08, Valley Tech distributed a total reimbursement of \$106,000 to the member towns which financed through the District their respective contributions to the \$36 million expansion and renovation of the Upton campus. The final payment was part of nearly \$2 million in rebates of stabilization fund balances returned to District towns during FY06, FY07, and FY08. The project was completed in January 2006.

Looking toward the future, Valley Tech is working on the partial development of nearly 30 acres of donated land located in Upton just a few miles from the main campus. The aim is to provide additional athletic field space, a walking/cross country trail, and an outdoor conservation learning laboratory.

VALLEY TECH STUDENTS DISPLAY TALENTS: Students from Valley Tech continued to shine on the national stage as for the fifth time in six years they returned

from the prestigious SkillsUSA Championships in Kansas City, Mo., with podium finishes. Valley Tech's three-person Community Service team of juniors Justina D'Amato (Uxbridge), Lindsay Melanson (Milford) and Nicole Onanian (Uxbridge) brought home a silver medal, while junior Christina Estrada (Bellingham) won a bronze medal in Preschool Teaching Assistant.

Four other BVT students competed at the 44th annual SkillsUSA National Leadership and Skills Conference and impressively they all finished in the top 10 in their respective contests. Junior Jonathan Holland (Grafton) finished sixth in CNC Turning. Junior Victoria Gemme (Millbury) took eighth in Technical Drafting, while two graduated seniors, Kaitlin Henault (Millbury) and Timothy Lapan (Douglas), each rounded out the top 10 in Job Skills Demonstration Open and Automotive Service Technology, respectively. Henault, who also received a special recognition for mastering all of her contest competencies, was assisted by junior Katelyn Christiansen (Millville).

The theme of the Community Service team project related to Renewable Energy and Conservation. As a Massachusetts Green School, Valley Tech incorporates conservation and renewable energy into its everyday operations. Green has also become a school-wide integration learning initiative with the formation of a Green Team committee of staff and students, an annual Renewable Energy Expo featuring more than 30 businesses, and students experimenting with producing bio-diesel fuels.

The Class of 2008 became the fifth straight from Valley Tech to have 100 percent of its membership achieve competency determination on the state-mandated Massachusetts Comprehensive Assessment System tests. In addition, 94 percent of the Class of 2009 reached the required benchmark on the tests' first administration. With 74 percent reaching Advanced or Proficient on the Mathematics exam and 73 percent on the English Language Arts test, Valley Tech complied with all regulations for reaching Adequate Yearly Progress.

Valley Tech students and staff completed more than 820 value added projects in-house and throughout the District during the 2007-08 school year. These diversified field-based learning experiences translated into a savings of \$220,793.

NUMBERS CONTRIBUTE TO SUCCESS: The FY08 total operating budget for the District was \$16,994,267. Chapter 70 Aid contributed \$6,607,116 and Minimum Contribution requirements from the 13 member towns totaled \$6,650,789.

In the operation portion of the budget but outside DOE Net School Spending areas, the District budgeted \$304,674 for transportation costs, \$217,120 for acquisition of fixed assets, and \$665,506 for retiree medical coverage. This was offset by \$719,780 in regional student transportation funds received from the Commonwealth. In addition to their state-required Minimum Contributions, the member towns unanimously supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. This investment provided the fiscal support to respond to the diverse learning needs of a student population that grew by 8 percent over FY07.

Giving consideration to the overall municipal fiscal constraints and the Commonwealth's economic status, the District continues to search out greater efficiency in its staffing patterns, supply purchases, technology, and other contractual service requirements. Bolstered by prudent budget management practices, the District utilized unreserved fund balance in the amount of \$250,000 to offset the towns' actual assessments. Additionally, the District secured funds to purchase vocational equipment and other fixed assets through private donations totaling \$19,950.

CLASS OF 2008: The following students from Millbury (listed alphabetically with shop) were members of the Class of 2008: Dianna Maria Colon, Business Technology; Lindsay Ann Cadrin, Cosmetology; James Robert Thomas Dougan, Culinary Arts; Stefanie Leigh Haigis, Culinary Arts; Crystal Marie Orrell, Culinary Arts; Samantha Ashley Griggs, Dental Assisting; Kaitlin May Henault, Dental Assisting (National Honor Society); Ashley Amber Mayotte, Dental Assisting; Nicholas David Ushinski, Drafting (NHS); Daniel Alexander Kamehameha Bruegger, Electrical; Robert Michael Gauthier, Electrical; Daniel John Cammuso, Manufacturing Technologies; Donald Palmer Gale, III, Manufacturing Technologies; Ryan Michael Blake, Plumbing; David Zachary Kimple, Plumbing.

VALUABLE LEADERSHIP: The Blackstone Valley Vocational Regional District School Committee comprises 13 individuals, one from each member town, who seek to provide leadership and expertise in guiding the District's operations. Twelve of the members were elected in 2006 to four-year terms. Jeff T. Koopman of Northbridge continues to serve out the two-year term for which he was appointed and was seeking re-election to the committee during the November 2008 elections. Respectfully submitted by the Blackstone Valley Vocational Regional District School Committee, Superintendent-Director, and District Treasurer,

Michael D. Peterson, Mendon, Chairman
Gerald M. Finn, Millville, Vice Chairman
Daniel L. Baker, Uxbridge, Secretary
Arthur E. Morin, Milford, Assistant Treasurer
Joseph M. Hall, Bellingham
William J. Pontes, Blackstone
John C. Lavin, III, Douglas

Anthony M. Yitts, Grafton
Paul M. Yanovitch, Hopedale
Chester P. Hanratty, Jr., Millbury
Jeff T. Koopman, Northbridge
Mitchell A. Intinarelli, Sutton
Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick, Superintendent-Director
Barbara Auger, District Treasurer

Please Note: This condensed report is provided at the request of municipal authorities. A more detailed report is available from the Office of the Superintendent-Director, Blackstone Valley Vocational Regional School District, 65 Pleasant St., Upton, MA 01568-1499. For other district information please go to: www.valleytech.k12.ma.us.

Municipal Office Building

Hours of Operation

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Monday - Friday
8:30 a.m. - 4:30 p.m.

Tuesday
Town Clerk and Treasurer Collector
Open until 7:00 p.m.

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Transfer Station
Tuesday, Wednesday, Friday, Saturday
7:00 a.m. - 3:00 p.m.
Thursday
10:00 a.m. - 6:00 p.m.

All Offices Closed State and Federal Holidays

Millbury Boards and Commissions (*others as announced)

Name	Schedule	Time	Location
<u>Board of Appeals</u>	Wednesday as needed	7:00 PM	Large Conference Room
<u>Board of Assessors</u>	1 st & 3 rd Tuesday	6:00 PM	Assessor's Office
<u>Earth Removal Board</u>	3rd Tuesday	6:30PM	Large Conference Room
<u>Board of Health</u>	2nd & 4th Wednesday	7:00 PM	Board of Health office
<u>Board of Selectmen</u>	2nd & 4th Tuesday	7:00 PM	Large Conference Room
<u>Veteran's Office</u>	Tuesday & Thursday	6:30 PM	Veteran's Office
<u>Conservation Commission</u>	1st & 3rd Wednesday	7:00 PM	Large Conference Room
<u>Planning Board</u>	2nd & 4th Monday	7:00 PM	Large Conference Room
<u>School Committee</u>	2nd & 4th Wednesday	7:00 PM	High School Media Center

DEPARTMENT	E-MAIL ADDRESS	TELEPHONE
POLICE	EMERGENCY - 911	508-865-3521
FIRE	EMERGENCY - 911	508-865-5328
TOWN MANAGER	bspain@townofmillbury.net	508-865-4710
SELECTMEN OFFICE	phayes@townofmillbury.net	508-865-4710
TOWN CLERK	dplante@townofmillbury.net	508-865-9110
TREASURER/COLLECTOR	dmarlborough@townofmillbury.net	508-865-9121
ASSESSOR'S OFFICE	paspinwall@townofmillbury.net	508-865-4732
BUILDING DEPARTMENT	callard@townofmillbury.net	508-865-0438
CONSERVATION OFFICE	apaquette@townofmillbury.net	508-865-5411
DEPT. OF PUBLIC WORKS	jmcgarry@townofmillbury.net	508-865-9143
SEWER DEPARTMENT	fpearson@townofmillbury.net	508-865-9143
BOARD OF HEALTH	tobrien@townofmillbury.net	508-865-4721
FINANCE DEPARTMENT	bturbitt@townofmillbury.net	508-865-9132
PLANNING & DEV.	lconnors@townofmillbury.net	508-865-4754
ASA WATERS MANSION	watersmanion@aol.com	508-865-0855
ANIMAL CONTROL	dchauvin@hotmail.com	508-234-7416
COUNCIL ON AGING	millburyjo@aol.com	508-865-9154
SENIOR TRANSPORTATION		508-865-9247
HIGHWAY DEPARTMENT		508-865-4966
TRANSFER STATION		508-865-3040
SEWER TREATMENT PLANT		508-865-3780
CEMETERY COMMISSION	Richard F. Plante	508-865-6506
AQUARION WATER CO.		508-865-0555
VETERANS SERVICE		508-865-4743
TREE WARDEN	Ron Despres	508-865-9762
EMERGENCY MANAGEMENT	Robert Beausoleil	508-865-6957
DISTRICT NURSING SOCIETY		508-865-1401

SCHOOLS

SUPERINTENDENT	sthitchcock@millbury.k12.ma.us	508-865-9501
BUSINESS OFFICE	rbedard@millbury.k12.ma.us	508-865-9501
MILLBURY HIGH SCHOOL	lswenson@millbury.k12.ma.us	508-865-5841
SHAW SCHOOL	rbolton@millbury.k12.ma.us	508-865-3541
ELMWOOD STREET	sfrederick@millbury.k12.ma.us	508-865-5241

PLEASE VISIT OUR WEBSITE AT WWW.MILLBURY-MA.ORG